

2023 Agency Workforce Profiles Report

LOUISIANA STATE CIVIL SERVICE

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Louisiana State Civil Service



STATECIVILSERVICE



Louisiana State Civil Service

Agency Workforce Profiles

Data as of 12/31/2023

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Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Gov-Office of Inspector Gen / 0102

Total Number of Classified Employees: **13**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	1	7.69%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	12	92.31%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	8.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	33.33%
Employees With 5 Or Less Years Of Service	5	41.67%
Employees With 6-10 Years Of Service	3	25.00%
Employees With 11-15 Years Of Service	3	25.00%
Employees With 16-20 Years Of Service	1	8.33%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Gov-Office of Inspector Gen / 0102

Total Number of Classified Employees: **13**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Gov-Mental Health Advocacy Ser / 0103

Total Number of Classified Employees: **40**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	2	5.00%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	50.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	50.00%
Professional EEO Category		
Total Employees in EEO Category	29	72.50%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	2	6.90%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	13.79%
Employees With 5 Or Less Years Of Service	12	41.38%
Employees With 6-10 Years Of Service	9	31.03%
Employees With 11-15 Years Of Service	2	6.90%
Employees With 16-20 Years Of Service	5	17.24%
Employees With 21-25 Years Of Service	1	3.45%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Gov-Mental Health Advocacy Ser / 0103

Total Number of Classified Employees: **40**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	2	5.00%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Clerical EEO Category</u>		
Total Employees in EEO Category	7	17.50%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	14.29%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	14.29%
Employees With 5 Or Less Years Of Service	2	28.57%
Employees With 6-10 Years Of Service	1	14.29%
Employees With 11-15 Years Of Service	1	14.29%
Employees With 16-20 Years Of Service	1	14.29%
Employees With 21-25 Years Of Service	1	14.29%
Employees With 26 Or More Years Of Service	1	14.29%

<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOA-Louisiana Tax Commission / 0106

Total Number of Classified Employees: **30**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	6	20.00%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	16.67%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	16.67%
Employees With 6-10 Years Of Service	2	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	16.67%
Employees With 26 Or More Years Of Service	2	33.33%
Professional EEO Category		
Total Employees in EEO Category	21	70.00%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	5	23.81%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	4.76%
Employees With 5 Or Less Years Of Service	8	38.10%
Employees With 6-10 Years Of Service	3	14.29%
Employees With 11-15 Years Of Service	3	14.29%
Employees With 16-20 Years Of Service	3	14.29%
Employees With 21-25 Years Of Service	1	4.76%
Employees With 26 Or More Years Of Service	3	14.29%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOA-Louisiana Tax Commission / 0106

Total Number of Classified Employees: **30**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	3	10.00%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	33.33%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	33.33%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Gov-Div of Administration / 0107

Total Number of Classified Employees: **359**

	Number		Percentage
Officials and Administrators EEO Category			
Total Employees in EEO Category	80		22.28%
Average Age of Employees: 50			
Employees Retired Within the Past Year: 2			
Employees currently Eligible to Retire and Not in DROP	13		16.25%
Employees currently in DROP	4		5.00%
Employees eligible to Retire Within 5 Years	8		10.00%
Employees With 5 Or Less Years Of Service	10		12.50%
Employees With 6-10 Years Of Service	14		17.50%
Employees With 11-15 Years Of Service	15		18.75%
Employees With 16-20 Years Of Service	16		20.00%
Employees With 21-25 Years Of Service	11		13.75%
Employees With 26 Or More Years Of Service	14		17.50%
Professional EEO Category			
Total Employees in EEO Category	195		54.32%
Average Age of Employees: 46			
Employees Retired Within the Past Year: 6			
Employees currently Eligible to Retire and Not in DROP	17		8.72%
Employees currently in DROP	5		2.56%
Employees eligible to Retire Within 5 Years	28		14.36%
Employees With 5 Or Less Years Of Service	77		39.49%
Employees With 6-10 Years Of Service	38		19.49%
Employees With 11-15 Years Of Service	22		11.28%
Employees With 16-20 Years Of Service	28		14.36%
Employees With 21-25 Years Of Service	18		9.23%
Employees With 26 Or More Years Of Service	12		6.15%
Technicians EEO Category			
Total Employees in EEO Category	18		5.01%
Average Age of Employees: 50			
Employees Retired Within the Past Year: 1			
Employees currently Eligible to Retire and Not in DROP	1		5.56%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	5		27.78%
Employees With 5 Or Less Years Of Service	7		38.89%
Employees With 6-10 Years Of Service	2		11.11%
Employees With 11-15 Years Of Service	2		11.11%
Employees With 16-20 Years Of Service	3		16.67%
Employees With 21-25 Years Of Service	3		16.67%
Employees With 26 Or More Years Of Service	1		5.56%
Protective Services EEO Category			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Gov-Div of Administration / 0107

Total Number of Classified Employees: **359**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	3	0.84%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	11	3.06%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	18.18%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	18.18%
Employees With 5 Or Less Years Of Service	3	27.27%
Employees With 6-10 Years Of Service	1	9.09%
Employees With 11-15 Years Of Service	4	36.36%
Employees With 16-20 Years Of Service	1	9.09%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	18.18%
Skilled Crafts EEO Category		
Total Employees in EEO Category	46	12.81%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	5	10.87%
Employees currently in DROP	1	2.17%
Employees eligible to Retire Within 5 Years	8	17.39%
Employees With 5 Or Less Years Of Service	24	52.17%
Employees With 6-10 Years Of Service	2	4.35%
Employees With 11-15 Years Of Service	11	23.91%
Employees With 16-20 Years Of Service	6	13.04%
Employees With 21-25 Years Of Service	3	6.52%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	6	1.67%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	33.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	16.67%
Employees With 5 Or Less Years Of Service	1	16.67%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	16.67%
Employees With 16-20 Years Of Service	2	33.33%
Employees With 21-25 Years Of Service	2	33.33%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: GOV-Coast Prot & Restor Auth / 0109

Total Number of Classified Employees: **153**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	59	38.56%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	5	8.47%
Employees currently in DROP	1	1.69%
Employees eligible to Retire Within 5 Years	12	20.34%
Employees With 5 Or Less Years Of Service	9	15.25%
Employees With 6-10 Years Of Service	7	11.86%
Employees With 11-15 Years Of Service	12	20.34%
Employees With 16-20 Years Of Service	12	20.34%
Employees With 21-25 Years Of Service	13	22.03%
Employees With 26 Or More Years Of Service	6	10.17%
Professional EEO Category		
Total Employees in EEO Category	85	55.56%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	4	4.71%
Employees currently in DROP	2	2.35%
Employees eligible to Retire Within 5 Years	6	7.06%
Employees With 5 Or Less Years Of Service	39	45.88%
Employees With 6-10 Years Of Service	16	18.82%
Employees With 11-15 Years Of Service	7	8.24%
Employees With 16-20 Years Of Service	9	10.59%
Employees With 21-25 Years Of Service	9	10.59%
Employees With 26 Or More Years Of Service	5	5.88%
Technicians EEO Category		
Total Employees in EEO Category	6	3.92%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	16.67%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	16.67%
Employees With 5 Or Less Years Of Service	1	16.67%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	16.67%
Employees With 16-20 Years Of Service	1	16.67%
Employees With 21-25 Years Of Service	1	16.67%
Employees With 26 Or More Years Of Service	2	33.33%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: GOV-Coast Prot & Restor Auth / 0109

Total Number of Classified Employees: **153**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	1	0.65%
Average Age of Employees: 39		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	2	1.31%
Average Age of Employees: 65		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Gov-Dept of Military Affairs / 0112

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Gov-Dept of Military Affairs / 0112

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 84		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	100.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Gov-LA Public Defender Board / 0116

Total Number of Classified Employees: **8**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	2	25.00%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	3	37.50%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	3	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Gov-LA Public Defender Board / 0116

Total Number of Classified Employees: **8**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	3	37.50%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	66.67%
Employees With 5 Or Less Years Of Service	2	66.67%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	33.33%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Gov-La Comm Law Enforce Adm CJ / 0129

Total Number of Classified Employees: **37**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	7	18.92%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	2	28.57%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	14.29%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	28.57%
Employees With 16-20 Years Of Service	1	14.29%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	4	57.14%

Professional EEO Category

Total Employees in EEO Category	27	72.97%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	7.41%
Employees currently in DROP	2	7.41%
Employees eligible to Retire Within 5 Years	4	14.81%
Employees With 5 Or Less Years Of Service	8	29.63%
Employees With 6-10 Years Of Service	3	11.11%
Employees With 11-15 Years Of Service	3	11.11%
Employees With 16-20 Years Of Service	5	18.52%
Employees With 21-25 Years Of Service	4	14.81%
Employees With 26 Or More Years Of Service	4	14.81%

Technicians EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Protective Services EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Gov-La Comm Law Enforce Adm CJ / 0129

Total Number of Classified Employees: **37**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	2.70%
Average Age of Employees: 20		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	2	5.41%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Gov-Office of Elderly Affairs / 0133

Total Number of Classified Employees: **64**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	12	18.75%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	33.33%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	4	33.33%
Employees With 11-15 Years Of Service	2	16.67%
Employees With 16-20 Years Of Service	2	16.67%
Employees With 21-25 Years Of Service	3	25.00%
Employees With 26 Or More Years Of Service	1	8.33%

Professional EEO Category

Total Employees in EEO Category	52	81.25%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	1	1.92%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	6	11.54%
Employees With 5 Or Less Years Of Service	16	30.77%
Employees With 6-10 Years Of Service	17	32.69%
Employees With 11-15 Years Of Service	7	13.46%
Employees With 16-20 Years Of Service	7	13.46%
Employees With 21-25 Years Of Service	2	3.85%
Employees With 26 Or More Years Of Service	3	5.77%

Technicians EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Protective Services EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Gov-Office of Elderly Affairs / 0133

Total Number of Classified Employees: **64**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: GOV-La St Racing Commission / 0254

Total Number of Classified Employees: **16**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	3	18.75%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	33.33%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	33.33%
Employees With 21-25 Years Of Service	1	33.33%
Employees With 26 Or More Years Of Service	1	33.33%
Professional EEO Category		
Total Employees in EEO Category	9	56.25%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	11.11%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	44.44%
Employees With 5 Or Less Years Of Service	3	33.33%
Employees With 6-10 Years Of Service	1	11.11%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	22.22%
Employees With 21-25 Years Of Service	1	11.11%
Employees With 26 Or More Years Of Service	2	22.22%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: GOV-La St Racing Commission / 0254

Total Number of Classified Employees: **16**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	6.25%
Average Age of Employees: 81		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	100.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	3	18.75%
Average Age of Employees: 64		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	33.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	33.33%
Employees With 5 Or Less Years Of Service	2	66.67%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	33.33%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: GOV-Office of Financial Instit / 0255

Total Number of Classified Employees: **80**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	16	20.00%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	18.75%
Employees currently in DROP	3	18.75%
Employees eligible to Retire Within 5 Years	3	18.75%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	6.25%
Employees With 11-15 Years Of Service	1	6.25%
Employees With 16-20 Years Of Service	3	18.75%
Employees With 21-25 Years Of Service	6	37.50%
Employees With 26 Or More Years Of Service	5	31.25%

Professional EEO Category

Total Employees in EEO Category	57	71.25%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	5	8.77%
Employees currently in DROP	1	1.75%
Employees eligible to Retire Within 5 Years	5	8.77%
Employees With 5 Or Less Years Of Service	22	38.60%
Employees With 6-10 Years Of Service	15	26.32%
Employees With 11-15 Years Of Service	8	14.04%
Employees With 16-20 Years Of Service	8	14.04%
Employees With 21-25 Years Of Service	3	5.26%
Employees With 26 Or More Years Of Service	1	1.75%

Technicians EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Protective Services EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: GOV-Office of Financial Instit / 0255

Total Number of Classified Employees: **80**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	7	8.75%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	4	57.14%
Employees currently in DROP	1	14.29%
Employees eligible to Retire Within 5 Years	1	14.29%
Employees With 5 Or Less Years Of Service	1	14.29%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	3	42.86%
Employees With 21-25 Years Of Service	1	14.29%
Employees With 26 Or More Years Of Service	2	28.57%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOA-Office of Group Benefits / 0800

Total Number of Classified Employees: **51**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	19	37.25%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	5.26%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	21.05%
Employees With 5 Or Less Years Of Service	4	21.05%
Employees With 6-10 Years Of Service	3	15.79%
Employees With 11-15 Years Of Service	4	21.05%
Employees With 16-20 Years Of Service	5	26.32%
Employees With 21-25 Years Of Service	3	15.79%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	31	60.78%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	6.45%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	6.45%
Employees With 5 Or Less Years Of Service	13	41.94%
Employees With 6-10 Years Of Service	5	16.13%
Employees With 11-15 Years Of Service	3	9.68%
Employees With 16-20 Years Of Service	3	9.68%
Employees With 21-25 Years Of Service	5	16.13%
Employees With 26 Or More Years Of Service	2	6.45%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOA-Office of Group Benefits / 0800

Total Number of Classified Employees: **51**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	1	1.96%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOA-Office of Risk Management / 0804

Total Number of Classified Employees: **36**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	16	44.44%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	6	37.50%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	25.00%
Employees With 5 Or Less Years Of Service	1	6.25%
Employees With 6-10 Years Of Service	4	25.00%
Employees With 11-15 Years Of Service	1	6.25%
Employees With 16-20 Years Of Service	2	12.50%
Employees With 21-25 Years Of Service	3	18.75%
Employees With 26 Or More Years Of Service	5	31.25%

Professional EEO Category

Total Employees in EEO Category	19	52.78%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	15.79%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	10.53%
Employees With 5 Or Less Years Of Service	7	36.84%
Employees With 6-10 Years Of Service	5	26.32%
Employees With 11-15 Years Of Service	1	5.26%
Employees With 16-20 Years Of Service	2	10.53%
Employees With 21-25 Years Of Service	2	10.53%
Employees With 26 Or More Years Of Service	2	10.53%

Technicians EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Protective Services EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOA-Office of Risk Management / 0804

Total Number of Classified Employees: **36**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	2.78%
Average Age of Employees: 64		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	100.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOA-La Property Assist Agency / 0806

Total Number of Classified Employees: **32**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	5	15.63%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	20.00%
Employees With 16-20 Years Of Service	3	60.00%
Employees With 21-25 Years Of Service	1	20.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	9	28.13%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	11.11%
Employees currently in DROP	2	22.22%
Employees eligible to Retire Within 5 Years	2	22.22%
Employees With 5 Or Less Years Of Service	3	33.33%
Employees With 6-10 Years Of Service	1	11.11%
Employees With 11-15 Years Of Service	1	11.11%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	2	22.22%
Employees With 26 Or More Years Of Service	2	22.22%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOA-La Property Assist Agency / 0806

Total Number of Classified Employees: **32**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	9	28.13%
Average Age of Employees: 35		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	11.11%
Employees eligible to Retire Within 5 Years	1	11.11%
Employees With 5 Or Less Years Of Service	5	55.56%
Employees With 6-10 Years Of Service	1	11.11%
Employees With 11-15 Years Of Service	1	11.11%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	2	22.22%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	9	28.13%
Average Age of Employees: 38		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	22.22%
Employees With 5 Or Less Years Of Service	7	77.78%
Employees With 6-10 Years Of Service	1	11.11%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	11.11%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOA-Fed Property Assistance / 0807

Total Number of Classified Employees: **6**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	1	16.67%
Average Age of Employees: 66		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	100.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	3	50.00%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	100.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	33.33%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	33.33%
Employees With 26 Or More Years Of Service	1	33.33%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOA-Fed Property Assistance / 0807

Total Number of Classified Employees: **6**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	1	16.67%
Average Age of Employees: 39		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	100.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	1	16.67%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	100.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOA-Office of Technology Svcs / 0815

Total Number of Classified Employees: **811**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	37	4.56%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	3	8.11%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	10	27.03%
Employees With 5 Or Less Years Of Service	2	5.41%
Employees With 6-10 Years Of Service	7	18.92%
Employees With 11-15 Years Of Service	3	8.11%
Employees With 16-20 Years Of Service	10	27.03%
Employees With 21-25 Years Of Service	9	24.32%
Employees With 26 Or More Years Of Service	6	16.22%
Professional EEO Category		
Total Employees in EEO Category	714	88.04%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 31		
Employees currently Eligible to Retire and Not in DROP	57	7.98%
Employees currently in DROP	24	3.36%
Employees eligible to Retire Within 5 Years	111	15.55%
Employees With 5 Or Less Years Of Service	241	33.75%
Employees With 6-10 Years Of Service	95	13.31%
Employees With 11-15 Years Of Service	69	9.66%
Employees With 16-20 Years Of Service	116	16.25%
Employees With 21-25 Years Of Service	94	13.17%
Employees With 26 Or More Years Of Service	99	13.87%
Technicians EEO Category		
Total Employees in EEO Category	42	5.18%
Average Age of Employees: 40		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	6	14.29%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	6	14.29%
Employees With 5 Or Less Years Of Service	25	59.52%
Employees With 6-10 Years Of Service	4	9.52%
Employees With 11-15 Years Of Service	1	2.38%
Employees With 16-20 Years Of Service	3	7.14%
Employees With 21-25 Years Of Service	2	4.76%
Employees With 26 Or More Years Of Service	7	16.67%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOA-Office of Technology Svcs / 0815

Total Number of Classified Employees: **811**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	6	0.74%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	16.67%
Employees With 5 Or Less Years Of Service	3	50.00%
Employees With 6-10 Years Of Service	2	33.33%
Employees With 11-15 Years Of Service	1	16.67%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	12	1.48%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	8.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	8.33%
Employees With 5 Or Less Years Of Service	4	33.33%
Employees With 6-10 Years Of Service	4	33.33%
Employees With 11-15 Years Of Service	2	16.67%
Employees With 16-20 Years Of Service	1	8.33%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	8.33%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CS-Div of Administrative Law / 0816

Total Number of Classified Employees: **52**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	6	11.54%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	50.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	2	33.33%
Employees With 11-15 Years Of Service	2	33.33%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	16.67%
Employees With 26 Or More Years Of Service	1	16.67%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	38	73.08%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	7.89%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	13	34.21%
Employees With 5 Or Less Years Of Service	16	42.11%
Employees With 6-10 Years Of Service	8	21.05%
Employees With 11-15 Years Of Service	3	7.89%
Employees With 16-20 Years Of Service	1	2.63%
Employees With 21-25 Years Of Service	6	15.79%
Employees With 26 Or More Years Of Service	4	10.53%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CS-Div of Administrative Law / 0816

Total Number of Classified Employees: **52**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	8	15.38%
Average Age of Employees: 39		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	6	75.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	12.50%
Employees With 16-20 Years Of Service	1	12.50%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOA-Office Of St Procurement / 0820

Total Number of Classified Employees: **87**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	2	2.30%
Average Age of Employees: 64		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	50.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	50.00%
Professional EEO Category		
Total Employees in EEO Category	80	91.95%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	7	8.75%
Employees currently in DROP	1	1.25%
Employees eligible to Retire Within 5 Years	7	8.75%
Employees With 5 Or Less Years Of Service	43	53.75%
Employees With 6-10 Years Of Service	12	15.00%
Employees With 11-15 Years Of Service	5	6.25%
Employees With 16-20 Years Of Service	9	11.25%
Employees With 21-25 Years Of Service	6	7.50%
Employees With 26 Or More Years Of Service	5	6.25%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOA-Office Of St Procurement / 0820

Total Number of Classified Employees: **87**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	5	5.75%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	20.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	3	60.00%
Employees With 6-10 Years Of Service	1	20.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	20.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOA-Off of Aircraft Services / 0829

Total Number of Classified Employees: **3**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	1	33.33%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	1	33.33%
Average Age of Employees: 65		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	100.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOA-Off of Aircraft Services / 0829

Total Number of Classified Employees: **3**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	1	33.33%
Average Age of Employees: 73		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Louisiana Housing Corporation / 0A04

Total Number of Classified Employees: **152**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	30	19.74%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	3	10.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	10	33.33%
Employees With 5 Or Less Years Of Service	4	13.33%
Employees With 6-10 Years Of Service	5	16.67%
Employees With 11-15 Years Of Service	3	10.00%
Employees With 16-20 Years Of Service	10	33.33%
Employees With 21-25 Years Of Service	5	16.67%
Employees With 26 Or More Years Of Service	3	10.00%
Professional EEO Category		
Total Employees in EEO Category	107	70.39%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	4	3.74%
Employees currently in DROP	3	2.80%
Employees eligible to Retire Within 5 Years	11	10.28%
Employees With 5 Or Less Years Of Service	55	51.40%
Employees With 6-10 Years Of Service	19	17.76%
Employees With 11-15 Years Of Service	7	6.54%
Employees With 16-20 Years Of Service	16	14.95%
Employees With 21-25 Years Of Service	7	6.54%
Employees With 26 Or More Years Of Service	3	2.80%
Technicians EEO Category		
Total Employees in EEO Category	3	1.97%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	33.33%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	33.33%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	1	33.33%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Louisiana Housing Corporation / 0A04

Total Number of Classified Employees: **152**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	11	7.24%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	18.18%
Employees With 5 Or Less Years Of Service	8	72.73%
Employees With 6-10 Years Of Service	1	9.09%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	9.09%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	9.09%
Skilled Crafts EEO Category		
Total Employees in EEO Category	1	0.66%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: La Patients Compensation Fund / 0A97

Total Number of Classified Employees: **52**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	5	9.62%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	20.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	20.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	20.00%
Employees With 26 Or More Years Of Service	3	60.00%
Professional EEO Category		
Total Employees in EEO Category	33	63.46%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	6	18.18%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	3.03%
Employees With 5 Or Less Years Of Service	11	33.33%
Employees With 6-10 Years Of Service	8	24.24%
Employees With 11-15 Years Of Service	2	6.06%
Employees With 16-20 Years Of Service	2	6.06%
Employees With 21-25 Years Of Service	4	12.12%
Employees With 26 Or More Years Of Service	6	18.18%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: La Patients Compensation Fund / 0A97

Total Number of Classified Employees: **52**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	14	26.92%
Average Age of Employees: 39		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	7.14%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	14.29%
Employees With 5 Or Less Years Of Service	9	64.29%
Employees With 6-10 Years Of Service	2	14.29%
Employees With 11-15 Years Of Service	1	7.14%
Employees With 16-20 Years Of Service	1	7.14%
Employees With 21-25 Years Of Service	1	7.14%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Arch Examrs La St Bd /Gov / 0B01

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	1	50.00%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Arch Examrs La St Bd /Gov / 0B01

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	1	50.00%
Average Age of Employees: 60		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	100.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Cemetery Bd La /Gov / 0B05

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Cemetery Bd La /Gov / OB05

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CPAs La St Bd /Gov / 0B07

Total Number of Classified Employees: **6**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	3	50.00%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	66.67%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CPAs La St Bd /Gov / 0B07

Total Number of Classified Employees: **6**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	16.67%
Average Age of Employees: 38		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	2	33.33%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Real Est Appr Bd Cert La /Gov / OB11

Total Number of Classified Employees: **1**

	<u>Number</u>		<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Professional EEO Category</u>			
Total Employees in EEO Category	1		100.00%
Average Age of Employees: 57			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	1		100.00%
Employees With 5 Or Less Years Of Service	1		100.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Technicians EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Protective Services EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Real Est Appr Bd Cert La /Gov / 0B11

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Contractor Lic Bd La St /Gov / 0B12

Total Number of Classified Employees: **45**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	5	11.11%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	40.00%
Employees With 5 Or Less Years Of Service	1	20.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	40.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	40.00%

Professional EEO Category

Total Employees in EEO Category	34	75.56%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	4	11.76%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	5	14.71%
Employees With 5 Or Less Years Of Service	22	64.71%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	4	11.76%
Employees With 16-20 Years Of Service	2	5.88%
Employees With 21-25 Years Of Service	3	8.82%
Employees With 26 Or More Years Of Service	3	8.82%

Technicians EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Protective Services EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Contractor Lic Bd La St /Gov / 0B12

Total Number of Classified Employees: **45**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	2.22%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	100.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	100.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	5	11.11%
Average Age of Employees: 37		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	3	60.00%
Employees With 6-10 Years Of Service	1	20.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	20.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Real Estate Comm La /Gov / OB20

Total Number of Classified Employees: **20**

	Number		Percentage
Officials and Administrators EEO Category			
Total Employees in EEO Category	4		20.00%
Average Age of Employees: 50			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	1		25.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	1		25.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	3		75.00%
Employees With 16-20 Years Of Service	1		25.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
Professional EEO Category			
Total Employees in EEO Category	12		60.00%
Average Age of Employees: 45			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	1		8.33%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	1		8.33%
Employees With 5 Or Less Years Of Service	5		41.67%
Employees With 6-10 Years Of Service	2		16.67%
Employees With 11-15 Years Of Service	1		8.33%
Employees With 16-20 Years Of Service	2		16.67%
Employees With 21-25 Years Of Service	1		8.33%
Employees With 26 Or More Years Of Service	1		8.33%
Technicians EEO Category			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
Protective Services EEO Category			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Real Estate Comm La /Gov / OB20

Total Number of Classified Employees: **20**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	4	20.00%
Average Age of Employees: 27		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	4	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Used Mtr Veh&Parts Comm /Gov / 0B27**

Total Number of Classified Employees: 14

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	8	57.14%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	12.50%
Employees With 5 Or Less Years Of Service	4	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	25.00%
Employees With 21-25 Years Of Service	2	25.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Used Mtr Veh&Parts Comm /Gov / 0B27**

Total Number of Classified Employees: **14**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	7.14%
Average Age of Employees: 24		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	5	35.71%
Average Age of Employees: 34		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	4	80.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	20.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Motor Vehicle Comm La /Gov / 0B28**

Total Number of Classified Employees: **22**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	1	4.55%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	16	72.73%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	18.75%
Employees With 5 Or Less Years Of Service	9	56.25%
Employees With 6-10 Years Of Service	3	18.75%
Employees With 11-15 Years Of Service	3	18.75%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	6.25%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Motor Vehicle Comm La /Gov / 0B28**

Total Number of Classified Employees: **22**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	5	22.73%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	4	80.00%
Employees With 6-10 Years Of Service	1	20.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: State Board of Cosmetology / 0B83

Total Number of Classified Employees: **20**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	8	40.00%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	2	25.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	37.50%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	12.50%
Employees With 16-20 Years Of Service	1	12.50%
Employees With 21-25 Years Of Service	1	12.50%
Employees With 26 Or More Years Of Service	2	25.00%
Technicians EEO Category		
Total Employees in EEO Category	8	40.00%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	25.00%
Employees With 5 Or Less Years Of Service	6	75.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	12.50%
Employees With 21-25 Years Of Service	1	12.50%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: State Board of Cosmetology / OB83

Total Number of Classified Employees: **20**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	4	20.00%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	25.00%
Employees With 5 Or Less Years Of Service	1	25.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	50.00%
Employees With 21-25 Years Of Service	1	25.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: EXECUTIVE DEPARTMENT

Total Number of Classified Employees: 2,214

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	319	14.41%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 12		
Employees currently Eligible to Retire and Not in DROP	45	14.11%
Employees currently in DROP	9	2.82%
Employees eligible to Retire Within 5 Years	61	19.12%
Employees With 5 Or Less Years Of Service	35	10.97%
Employees With 6-10 Years Of Service	50	15.67%
Employees With 11-15 Years Of Service	52	16.30%
Employees With 16-20 Years Of Service	69	21.63%
Employees With 21-25 Years Of Service	58	18.18%
Employees With 26 Or More Years Of Service	55	17.24%
Professional EEO Category		
Total Employees in EEO Category	1,598	72.18%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 50		
Employees currently Eligible to Retire and Not in DROP	126	7.88%
Employees currently in DROP	42	2.63%
Employees eligible to Retire Within 5 Years	221	13.83%
Employees With 5 Or Less Years Of Service	623	38.99%
Employees With 6-10 Years Of Service	261	16.33%
Employees With 11-15 Years Of Service	157	9.82%
Employees With 16-20 Years Of Service	223	13.95%
Employees With 21-25 Years Of Service	173	10.83%
Employees With 26 Or More Years Of Service	161	10.08%
Technicians EEO Category		
Total Employees in EEO Category	77	3.48%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	10	12.99%
Employees currently in DROP	1	1.30%
Employees eligible to Retire Within 5 Years	14	18.18%
Employees With 5 Or Less Years Of Service	40	51.95%
Employees With 6-10 Years Of Service	7	9.09%
Employees With 11-15 Years Of Service	5	6.49%
Employees With 16-20 Years Of Service	8	10.39%
Employees With 21-25 Years Of Service	7	9.09%
Employees With 26 Or More Years Of Service	10	12.99%
Protective Services EEO Category		
Total Employees in EEO Category	12	0.54%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	8.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	33.33%
Employees With 5 Or Less Years Of Service	5	41.67%
Employees With 6-10 Years Of Service	3	25.00%
Employees With 11-15 Years Of Service	3	25.00%
Employees With 16-20 Years Of Service	1	8.33%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: EXECUTIVE DEPARTMENT

Total Number of Classified Employees: 2,214

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	18	0.81%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	16.67%
Employees With 5 Or Less Years Of Service	12	66.67%
Employees With 6-10 Years Of Service	3	16.67%
Employees With 11-15 Years Of Service	1	5.56%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	5.56%
Employees With 26 Or More Years Of Service	1	5.56%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	125	5.65%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	11	8.80%
Employees currently in DROP	2	1.60%
Employees eligible to Retire Within 5 Years	19	15.20%
Employees With 5 Or Less Years Of Service	67	53.60%
Employees With 6-10 Years Of Service	14	11.20%
Employees With 11-15 Years Of Service	13	10.40%
Employees With 16-20 Years Of Service	13	10.40%
Employees With 21-25 Years Of Service	11	8.80%
Employees With 26 Or More Years Of Service	7	5.60%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	59	2.66%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	6	10.17%
Employees currently in DROP	1	1.69%
Employees eligible to Retire Within 5 Years	11	18.64%
Employees With 5 Or Less Years Of Service	35	59.32%
Employees With 6-10 Years Of Service	3	5.08%
Employees With 11-15 Years Of Service	11	18.64%
Employees With 16-20 Years Of Service	6	10.17%
Employees With 21-25 Years Of Service	3	5.08%
Employees With 26 Or More Years Of Service	1	1.69%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	6	0.27%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	33.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	16.67%
Employees With 5 Or Less Years Of Service	1	16.67%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	16.67%
Employees With 16-20 Years Of Service	2	33.33%
Employees With 21-25 Years Of Service	2	33.33%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

EXECUTIVE DEPARTMENT Combined

Total Number of Classified Employees: 2,214

	<u>Number</u>	<u>Percentage</u>
Total Employees:	2,214	100.00%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 71		
Employees currently Eligible to Retire and Not in DROP	201	9.08%
Employees currently in DROP	55	2.48%
Employees eligible to Retire Within 5 Years	334	15.09%
Employees With 5 Or Less Years Of Service	818	36.95%
Employees With 6-10 Years Of Service	341	15.40%
Employees With 11-15 Years Of Service	243	10.98%
Employees With 16-20 Years Of Service	322	14.54%
Employees With 21-25 Years Of Service	255	11.52%
Employees With 26 Or More Years Of Service	235	10.61%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DVA-Dept of Veterans Affairs / 0130

Total Number of Classified Employees: **116**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	20	17.24%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	1	5.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	10.00%
Employees With 5 Or Less Years Of Service	6	30.00%
Employees With 6-10 Years Of Service	7	35.00%
Employees With 11-15 Years Of Service	4	20.00%
Employees With 16-20 Years Of Service	1	5.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	10.00%
Professional EEO Category		
Total Employees in EEO Category	63	54.31%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	3	4.76%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	6	9.52%
Employees With 5 Or Less Years Of Service	38	60.32%
Employees With 6-10 Years Of Service	15	23.81%
Employees With 11-15 Years Of Service	5	7.94%
Employees With 16-20 Years Of Service	3	4.76%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	3.17%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DVA-Dept of Veterans Affairs / 0130

Total Number of Classified Employees: **116**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	11	9.48%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	27.27%
Employees With 5 Or Less Years Of Service	9	81.82%
Employees With 6-10 Years Of Service	2	18.18%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	17	14.66%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	5.88%
Employees With 5 Or Less Years Of Service	10	58.82%
Employees With 6-10 Years Of Service	5	29.41%
Employees With 11-15 Years Of Service	1	5.88%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	5.88%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	5	4.31%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	20.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	1	20.00%
Employees With 6-10 Years Of Service	1	20.00%
Employees With 11-15 Years Of Service	1	20.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	20.00%
Employees With 26 Or More Years Of Service	1	20.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DVA-Louisiana Veterans Home / 0131

Total Number of Classified Employees: **89**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	7	7.87%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	14.29%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	28.57%
Employees With 6-10 Years Of Service	2	28.57%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	3	42.86%
Professional EEO Category		
Total Employees in EEO Category	14	15.73%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	7.14%
Employees eligible to Retire Within 5 Years	3	21.43%
Employees With 5 Or Less Years Of Service	8	57.14%
Employees With 6-10 Years Of Service	2	14.29%
Employees With 11-15 Years Of Service	1	7.14%
Employees With 16-20 Years Of Service	1	7.14%
Employees With 21-25 Years Of Service	1	7.14%
Employees With 26 Or More Years Of Service	1	7.14%
Technicians EEO Category		
Total Employees in EEO Category	14	15.73%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	14.29%
Employees With 5 Or Less Years Of Service	3	21.43%
Employees With 6-10 Years Of Service	4	28.57%
Employees With 11-15 Years Of Service	4	28.57%
Employees With 16-20 Years Of Service	2	14.29%
Employees With 21-25 Years Of Service	1	7.14%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DVA-Louisiana Veterans Home / 0131

Total Number of Classified Employees: **89**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	24	26.97%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	8.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	12.50%
Employees With 5 Or Less Years Of Service	6	25.00%
Employees With 6-10 Years Of Service	8	33.33%
Employees With 11-15 Years Of Service	4	16.67%
Employees With 16-20 Years Of Service	2	8.33%
Employees With 21-25 Years Of Service	2	8.33%
Employees With 26 Or More Years Of Service	2	8.33%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	6	6.74%
Average Age of Employees: 40		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	16.67%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	50.00%
Employees With 6-10 Years Of Service	1	16.67%
Employees With 11-15 Years Of Service	1	16.67%
Employees With 16-20 Years Of Service	1	16.67%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	4	4.49%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	25.00%
Employees With 5 Or Less Years Of Service	1	25.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	3	75.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	20	22.47%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	1	5.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	10.00%
Employees With 5 Or Less Years Of Service	8	40.00%
Employees With 6-10 Years Of Service	3	15.00%
Employees With 11-15 Years Of Service	1	5.00%
Employees With 16-20 Years Of Service	4	20.00%
Employees With 21-25 Years Of Service	2	10.00%
Employees With 26 Or More Years Of Service	2	10.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DVA-NE Louisiana Veterans Home / 0132

Total Number of Classified Employees: **120**

	<u>Number</u>		<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>			
Total Employees in EEO Category	8		6.67%
Average Age of Employees: 52			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	1		12.50%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	3		37.50%
Employees With 5 Or Less Years Of Service	3		37.50%
Employees With 6-10 Years Of Service	2		25.00%
Employees With 11-15 Years Of Service	1		12.50%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	2		25.00%
<u>Professional EEO Category</u>			
Total Employees in EEO Category	16		13.33%
Average Age of Employees: 45			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	4		25.00%
Employees With 5 Or Less Years Of Service	12		75.00%
Employees With 6-10 Years Of Service	1		6.25%
Employees With 11-15 Years Of Service	1		6.25%
Employees With 16-20 Years Of Service	1		6.25%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	1		6.25%
<u>Technicians EEO Category</u>			
Total Employees in EEO Category	15		12.50%
Average Age of Employees: 44			
Employees Retired Within the Past Year: 1			
Employees currently Eligible to Retire and Not in DROP	1		6.67%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	2		13.33%
Employees With 5 Or Less Years Of Service	12		80.00%
Employees With 6-10 Years Of Service	1		6.67%
Employees With 11-15 Years Of Service	1		6.67%
Employees With 16-20 Years Of Service	1		6.67%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Protective Services EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DVA-NE Louisiana Veterans Home / 0132

Total Number of Classified Employees: **120**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	49	40.83%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	2	4.08%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	8.16%
Employees With 5 Or Less Years Of Service	39	79.59%
Employees With 6-10 Years Of Service	4	8.16%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	3	6.12%
Employees With 21-25 Years Of Service	1	2.04%
Employees With 26 Or More Years Of Service	2	4.08%
Clerical EEO Category		
Total Employees in EEO Category	6	5.00%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	16.67%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	16.67%
Employees With 5 Or Less Years Of Service	4	66.67%
Employees With 6-10 Years Of Service	1	16.67%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	16.67%
Skilled Crafts EEO Category		
Total Employees in EEO Category	5	4.17%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	40.00%
Employees With 6-10 Years Of Service	3	60.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	21	17.50%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	4.76%
Employees With 5 Or Less Years Of Service	16	76.19%
Employees With 6-10 Years Of Service	2	9.52%
Employees With 11-15 Years Of Service	2	9.52%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	4.76%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DVA-SW Louisiana Veterans Home / 0134

Total Number of Classified Employees: **117**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	10	8.55%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	10.00%
Employees With 5 Or Less Years Of Service	3	30.00%
Employees With 6-10 Years Of Service	2	20.00%
Employees With 11-15 Years Of Service	3	30.00%
Employees With 16-20 Years Of Service	1	10.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	10.00%
Professional EEO Category		
Total Employees in EEO Category	20	17.09%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	10.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	10.00%
Employees With 5 Or Less Years Of Service	10	50.00%
Employees With 6-10 Years Of Service	3	15.00%
Employees With 11-15 Years Of Service	2	10.00%
Employees With 16-20 Years Of Service	5	25.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	20	17.09%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	10.00%
Employees With 5 Or Less Years Of Service	9	45.00%
Employees With 6-10 Years Of Service	4	20.00%
Employees With 11-15 Years Of Service	3	15.00%
Employees With 16-20 Years Of Service	3	15.00%
Employees With 21-25 Years Of Service	1	5.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DVA-SW Louisiana Veterans Home / 0134

Total Number of Classified Employees: **117**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	35	29.91%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	5.71%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	8	22.86%
Employees With 5 Or Less Years Of Service	19	54.29%
Employees With 6-10 Years Of Service	8	22.86%
Employees With 11-15 Years Of Service	2	5.71%
Employees With 16-20 Years Of Service	6	17.14%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	8	6.84%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	12.50%
Employees With 5 Or Less Years Of Service	6	75.00%
Employees With 6-10 Years Of Service	1	12.50%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	12.50%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	5	4.27%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	4	80.00%
Employees With 6-10 Years Of Service	1	20.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	19	16.24%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	5.26%
Employees currently in DROP	2	10.53%
Employees eligible to Retire Within 5 Years	2	10.53%
Employees With 5 Or Less Years Of Service	5	26.32%
Employees With 6-10 Years Of Service	7	36.84%
Employees With 11-15 Years Of Service	4	21.05%
Employees With 16-20 Years Of Service	3	15.79%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DVA-NW Louisiana Veterans Home / 0135

Total Number of Classified Employees: **121**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	8	6.61%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	12.50%
Employees With 5 Or Less Years Of Service	1	12.50%
Employees With 6-10 Years Of Service	4	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	12.50%
Employees With 21-25 Years Of Service	1	12.50%
Employees With 26 Or More Years Of Service	1	12.50%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	19	15.70%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	15.79%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	21.05%
Employees With 5 Or Less Years Of Service	7	36.84%
Employees With 6-10 Years Of Service	4	21.05%
Employees With 11-15 Years Of Service	3	15.79%
Employees With 16-20 Years Of Service	4	21.05%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	5.26%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	25	20.66%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	4.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	16.00%
Employees With 5 Or Less Years Of Service	14	56.00%
Employees With 6-10 Years Of Service	4	16.00%
Employees With 11-15 Years Of Service	4	16.00%
Employees With 16-20 Years Of Service	2	8.00%
Employees With 21-25 Years Of Service	1	4.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DVA-NW Louisiana Veterans Home / 0135

Total Number of Classified Employees: **121**

	<u>Number</u>		<u>Percentage</u>
<u>Para-Professional EEO Category</u>			
Total Employees in EEO Category	37		30.58%
Average Age of Employees: 47			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	2		5.41%
Employees currently in DROP	1		2.70%
Employees eligible to Retire Within 5 Years	5		13.51%
Employees With 5 Or Less Years Of Service	18		48.65%
Employees With 6-10 Years Of Service	6		16.22%
Employees With 11-15 Years Of Service	8		21.62%
Employees With 16-20 Years Of Service	5		13.51%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Clerical EEO Category</u>			
Total Employees in EEO Category	6		4.96%
Average Age of Employees: 51			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	1		16.67%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	1		16.67%
Employees With 5 Or Less Years Of Service	3		50.00%
Employees With 6-10 Years Of Service	1		16.67%
Employees With 11-15 Years Of Service	1		16.67%
Employees With 16-20 Years Of Service	1		16.67%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Skilled Crafts EEO Category</u>			
Total Employees in EEO Category	3		2.48%
Average Age of Employees: 41			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	1		33.33%
Employees With 5 Or Less Years Of Service	2		66.67%
Employees With 6-10 Years Of Service	1		33.33%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Service/Maintenance EEO Category</u>			
Total Employees in EEO Category	23		19.01%
Average Age of Employees: 43			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	1		4.35%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	13		56.52%
Employees With 6-10 Years Of Service	5		21.74%
Employees With 11-15 Years Of Service	5		21.74%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DVA-SE Louisiana Veterans Home / 0136

Total Number of Classified Employees: **116**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	10	8.62%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	10.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	30.00%
Employees With 6-10 Years Of Service	3	30.00%
Employees With 11-15 Years Of Service	1	10.00%
Employees With 16-20 Years Of Service	2	20.00%
Employees With 21-25 Years Of Service	1	10.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	17	14.66%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	17.65%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	11.76%
Employees With 5 Or Less Years Of Service	8	47.06%
Employees With 6-10 Years Of Service	2	11.76%
Employees With 11-15 Years Of Service	2	11.76%
Employees With 16-20 Years Of Service	4	23.53%
Employees With 21-25 Years Of Service	1	5.88%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	19	16.38%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	5.26%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	5.26%
Employees With 5 Or Less Years Of Service	9	47.37%
Employees With 6-10 Years Of Service	4	21.05%
Employees With 11-15 Years Of Service	2	10.53%
Employees With 16-20 Years Of Service	3	15.79%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	5.26%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DVA-SE Louisiana Veterans Home / 0136

Total Number of Classified Employees: **116**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	35	30.17%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	8.57%
Employees currently in DROP	2	5.71%
Employees eligible to Retire Within 5 Years	6	17.14%
Employees With 5 Or Less Years Of Service	18	51.43%
Employees With 6-10 Years Of Service	6	17.14%
Employees With 11-15 Years Of Service	7	20.00%
Employees With 16-20 Years Of Service	4	11.43%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	6	5.17%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	16.67%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	33.33%
Employees With 5 Or Less Years Of Service	3	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	33.33%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	16.67%
Skilled Crafts EEO Category		
Total Employees in EEO Category	4	3.45%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	50.00%
Employees With 5 Or Less Years Of Service	2	50.00%
Employees With 6-10 Years Of Service	1	25.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	25.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	25	21.55%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	12.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	8.00%
Employees With 5 Or Less Years Of Service	18	72.00%
Employees With 6-10 Years Of Service	3	12.00%
Employees With 11-15 Years Of Service	2	8.00%
Employees With 16-20 Years Of Service	2	8.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: VETERANS AFFAIRS

Total Number of Classified Employees: 679

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	63	9.28%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	4	6.35%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	7	11.11%
Employees With 5 Or Less Years Of Service	18	28.57%
Employees With 6-10 Years Of Service	20	31.75%
Employees With 11-15 Years Of Service	9	14.29%
Employees With 16-20 Years Of Service	5	7.94%
Employees With 21-25 Years Of Service	2	3.17%
Employees With 26 Or More Years Of Service	9	14.29%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	149	21.94%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	11	7.38%
Employees currently in DROP	1	0.67%
Employees eligible to Retire Within 5 Years	21	14.09%
Employees With 5 Or Less Years Of Service	83	55.70%
Employees With 6-10 Years Of Service	27	18.12%
Employees With 11-15 Years Of Service	14	9.40%
Employees With 16-20 Years Of Service	18	12.08%
Employees With 21-25 Years Of Service	2	1.34%
Employees With 26 Or More Years Of Service	5	3.36%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	93	13.70%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	3	3.23%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	11	11.83%
Employees With 5 Or Less Years Of Service	47	50.54%
Employees With 6-10 Years Of Service	17	18.28%
Employees With 11-15 Years Of Service	14	15.05%
Employees With 16-20 Years Of Service	11	11.83%
Employees With 21-25 Years Of Service	3	3.23%
Employees With 26 Or More Years Of Service	1	1.08%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: VETERANS AFFAIRS

Total Number of Classified Employees: 679

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	180	26.51%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	11	6.11%
Employees currently in DROP	3	1.67%
Employees eligible to Retire Within 5 Years	26	14.44%
Employees With 5 Or Less Years Of Service	100	55.56%
Employees With 6-10 Years Of Service	32	17.78%
Employees With 11-15 Years Of Service	21	11.67%
Employees With 16-20 Years Of Service	20	11.11%
Employees With 21-25 Years Of Service	3	1.67%
Employees With 26 Or More Years Of Service	4	2.22%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	43	6.33%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	4	9.30%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	8	18.60%
Employees With 5 Or Less Years Of Service	28	65.12%
Employees With 6-10 Years Of Service	6	13.95%
Employees With 11-15 Years Of Service	2	4.65%
Employees With 16-20 Years Of Service	5	11.63%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	4.65%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	38	5.60%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	2.63%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	6	15.79%
Employees With 5 Or Less Years Of Service	21	55.26%
Employees With 6-10 Years Of Service	11	28.95%
Employees With 11-15 Years Of Service	4	10.53%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	2.63%
Employees With 26 Or More Years Of Service	1	2.63%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	113	16.64%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	7	6.19%
Employees currently in DROP	2	1.77%
Employees eligible to Retire Within 5 Years	8	7.08%
Employees With 5 Or Less Years Of Service	61	53.98%
Employees With 6-10 Years Of Service	21	18.58%
Employees With 11-15 Years Of Service	15	13.27%
Employees With 16-20 Years Of Service	9	7.96%
Employees With 21-25 Years Of Service	4	3.54%
Employees With 26 Or More Years Of Service	3	2.65%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

VETERANS AFFAIRS Combined

Total Number of Classified Employees: 679

	<u>Number</u>	<u>Percentage</u>
Total Employees:	679	100.00%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 16		
Employees currently Eligible to Retire and Not in DROP	41	6.04%
Employees currently in DROP	6	0.88%
Employees eligible to Retire Within 5 Years	87	12.81%
Employees With 5 Or Less Years Of Service	358	52.72%
Employees With 6-10 Years Of Service	134	19.73%
Employees With 11-15 Years Of Service	79	11.63%
Employees With 16-20 Years Of Service	68	10.01%
Employees With 21-25 Years Of Service	15	2.21%
Employees With 26 Or More Years Of Service	25	3.68%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DED-Off of the Secretary / 0251

Total Number of Classified Employees: **21**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	7	33.33%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	28.57%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	14.29%
Employees With 11-15 Years Of Service	1	14.29%
Employees With 16-20 Years Of Service	2	28.57%
Employees With 21-25 Years Of Service	1	14.29%
Employees With 26 Or More Years Of Service	2	28.57%

Professional EEO Category

Total Employees in EEO Category	12	57.14%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	25.00%
Employees With 6-10 Years Of Service	6	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	8.33%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	16.67%

Technicians EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Protective Services EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DED-Off of the Secretary / 0251

Total Number of Classified Employees: **21**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	1	4.76%
Average Age of Employees: 37		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Clerical EEO Category		
Total Employees in EEO Category	1	4.76%
Average Age of Employees: 76		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DED-Off of Business Development / 0252

Total Number of Classified Employees: **40**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	4	10.00%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	25.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	50.00%
Employees With 16-20 Years Of Service	1	25.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Professional EEO Category

Total Employees in EEO Category	29	72.50%
Average Age of Employees: 40		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	2	6.90%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	6.90%
Employees With 5 Or Less Years Of Service	16	55.17%
Employees With 6-10 Years Of Service	7	24.14%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	6.90%
Employees With 21-25 Years Of Service	1	3.45%
Employees With 26 Or More Years Of Service	3	10.34%

Technicians EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Protective Services EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DED-Off of Business Development / 0252

Total Number of Classified Employees: **40**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	7	17.50%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	4	57.14%
Employees With 6-10 Years Of Service	1	14.29%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	14.29%
Employees With 26 Or More Years Of Service	1	14.29%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF ECONOMIC DEVELOPMENT

Total Number of Classified Employees: 61

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	11	18.03%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	9.09%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	18.18%
Employees With 5 Or Less Years Of Service	1	9.09%
Employees With 6-10 Years Of Service	1	9.09%
Employees With 11-15 Years Of Service	3	27.27%
Employees With 16-20 Years Of Service	3	27.27%
Employees With 21-25 Years Of Service	1	9.09%
Employees With 26 Or More Years Of Service	2	18.18%
Professional EEO Category		
Total Employees in EEO Category	41	67.21%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	2	4.88%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	4.88%
Employees With 5 Or Less Years Of Service	19	46.34%
Employees With 6-10 Years Of Service	13	31.71%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	3	7.32%
Employees With 21-25 Years Of Service	1	2.44%
Employees With 26 Or More Years Of Service	5	12.20%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF ECONOMIC DEVELOPMENT

Total Number of Classified Employees: 61

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	1.64%
Average Age of Employees: 37		
<u>Employees Retired Within the Past Year: 0</u>		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	8	13.11%
Average Age of Employees: 55		
<u>Employees Retired Within the Past Year: 0</u>		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	4	50.00%
Employees With 6-10 Years Of Service	1	12.50%
Employees With 11-15 Years Of Service	1	12.50%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	12.50%
Employees With 26 Or More Years Of Service	1	12.50%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
<u>Employees Retired Within the Past Year: 0</u>		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
<u>Employees Retired Within the Past Year: 0</u>		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
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DEPARTMENT OF ECONOMIC DEVELOPMENT Combined

Total Number of Classified Employees: **61**

	<u>Number</u>	<u>Percentage</u>
Total Employees:	61	100.00%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	3	4.92%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	6.56%
Employees With 5 Or Less Years Of Service	25	40.98%
Employees With 6-10 Years Of Service	15	24.59%
Employees With 11-15 Years Of Service	4	6.56%
Employees With 16-20 Years Of Service	6	9.84%
Employees With 21-25 Years Of Service	3	4.92%
Employees With 26 Or More Years Of Service	8	13.11%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CRT-Off of the Secretary / 0261

Total Number of Classified Employees: **39**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	7	17.95%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	28.57%
Employees With 5 Or Less Years Of Service	1	14.29%
Employees With 6-10 Years Of Service	2	28.57%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	4	57.14%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Professional EEO Category

Total Employees in EEO Category	29	74.36%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	4	13.79%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	3.45%
Employees With 5 Or Less Years Of Service	10	34.48%
Employees With 6-10 Years Of Service	5	17.24%
Employees With 11-15 Years Of Service	5	17.24%
Employees With 16-20 Years Of Service	5	17.24%
Employees With 21-25 Years Of Service	3	10.34%
Employees With 26 Or More Years Of Service	1	3.45%

Technicians EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Protective Services EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CRT-Off of the Secretary / 0261

Total Number of Classified Employees: **39**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	3	7.69%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	33.33%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	1	33.33%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CRT-Off of the State Library / 0262

Total Number of Classified Employees: **43**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	9	20.93%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	33.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	33.33%
Employees With 5 Or Less Years Of Service	1	11.11%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	22.22%
Employees With 16-20 Years Of Service	3	33.33%
Employees With 21-25 Years Of Service	3	33.33%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	17	39.53%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	23.53%
Employees With 5 Or Less Years Of Service	9	52.94%
Employees With 6-10 Years Of Service	4	23.53%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	5.88%
Employees With 21-25 Years Of Service	2	11.76%
Employees With 26 Or More Years Of Service	1	5.88%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CRT-Off of the State Library / 0262

Total Number of Classified Employees: **43**

	Number		Percentage
Para-Professional EEO Category			
Total Employees in EEO Category	16		37.21%
Average Age of Employees: 45			
Employees Retired Within the Past Year: 1			
Employees currently Eligible to Retire and Not in DROP	3		18.75%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	6		37.50%
Employees With 6-10 Years Of Service	3		18.75%
Employees With 11-15 Years Of Service	1		6.25%
Employees With 16-20 Years Of Service	1		6.25%
Employees With 21-25 Years Of Service	2		12.50%
Employees With 26 Or More Years Of Service	3		18.75%
Clerical EEO Category			
Total Employees in EEO Category	1		2.33%
Average Age of Employees: 36			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	1		100.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
Skilled Crafts EEO Category			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
Service/Maintenance EEO Category			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CRT-Off of State Museum / 0263

Total Number of Classified Employees: **63**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	13	20.63%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	23.08%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	15.38%
Employees With 5 Or Less Years Of Service	1	7.69%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	5	38.46%
Employees With 16-20 Years Of Service	2	15.38%
Employees With 21-25 Years Of Service	3	23.08%
Employees With 26 Or More Years Of Service	2	15.38%

Professional EEO Category

Total Employees in EEO Category	18	28.57%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	5.56%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	11.11%
Employees With 5 Or Less Years Of Service	13	72.22%
Employees With 6-10 Years Of Service	3	16.67%
Employees With 11-15 Years Of Service	1	5.56%
Employees With 16-20 Years Of Service	1	5.56%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Technicians EEO Category

Total Employees in EEO Category	4	6.35%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	25.00%
Employees With 6-10 Years Of Service	2	50.00%
Employees With 11-15 Years Of Service	1	25.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Protective Services EEO Category

Total Employees in EEO Category	5	7.94%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	20.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	20.00%
Employees With 11-15 Years Of Service	1	20.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	20.00%
Employees With 26 Or More Years Of Service	2	40.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CRT-Off of State Museum / 0263

Total Number of Classified Employees: **63**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Clerical EEO Category

Total Employees in EEO Category	4	6.35%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	25.00%
Employees With 5 Or Less Years Of Service	3	75.00%
Employees With 6-10 Years Of Service	1	25.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Skilled Crafts EEO Category

Total Employees in EEO Category	12	19.05%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	2	16.67%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	25.00%
Employees With 5 Or Less Years Of Service	4	33.33%
Employees With 6-10 Years Of Service	3	25.00%
Employees With 11-15 Years Of Service	3	25.00%
Employees With 16-20 Years Of Service	1	8.33%
Employees With 21-25 Years Of Service	1	8.33%
Employees With 26 Or More Years Of Service	0	0.00%

Service/Maintenance EEO Category

Total Employees in EEO Category	7	11.11%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	14.29%
Employees With 5 Or Less Years Of Service	5	71.43%
Employees With 6-10 Years Of Service	1	14.29%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	14.29%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CRT-Office of State Parks / 0264

Total Number of Classified Employees: **278**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	38	13.67%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	5	13.16%
Employees currently in DROP	1	2.63%
Employees eligible to Retire Within 5 Years	8	21.05%
Employees With 5 Or Less Years Of Service	10	26.32%
Employees With 6-10 Years Of Service	6	15.79%
Employees With 11-15 Years Of Service	7	18.42%
Employees With 16-20 Years Of Service	8	21.05%
Employees With 21-25 Years Of Service	6	15.79%
Employees With 26 Or More Years Of Service	1	2.63%
Professional EEO Category		
Total Employees in EEO Category	39	14.03%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	4	10.26%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	9	23.08%
Employees With 5 Or Less Years Of Service	18	46.15%
Employees With 6-10 Years Of Service	4	10.26%
Employees With 11-15 Years Of Service	9	23.08%
Employees With 16-20 Years Of Service	7	17.95%
Employees With 21-25 Years Of Service	1	2.56%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	3	1.08%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	33.33%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	33.33%
Employees With 21-25 Years Of Service	1	33.33%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	25	8.99%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	3	12.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	16.00%
Employees With 5 Or Less Years Of Service	15	60.00%
Employees With 6-10 Years Of Service	3	12.00%
Employees With 11-15 Years Of Service	2	8.00%
Employees With 16-20 Years Of Service	5	20.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CRT-Office of State Parks / 0264

Total Number of Classified Employees: **278**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	8	2.88%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	12.50%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	25.00%
Employees With 5 Or Less Years Of Service	1	12.50%
Employees With 6-10 Years Of Service	2	25.00%
Employees With 11-15 Years Of Service	1	12.50%
Employees With 16-20 Years Of Service	3	37.50%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	12.50%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	29	10.43%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	4	13.79%
Employees currently in DROP	1	3.45%
Employees eligible to Retire Within 5 Years	3	10.34%
Employees With 5 Or Less Years Of Service	11	37.93%
Employees With 6-10 Years Of Service	7	24.14%
Employees With 11-15 Years Of Service	4	13.79%
Employees With 16-20 Years Of Service	6	20.69%
Employees With 21-25 Years Of Service	1	3.45%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	79	28.42%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	9	11.39%
Employees currently in DROP	2	2.53%
Employees eligible to Retire Within 5 Years	12	15.19%
Employees With 5 Or Less Years Of Service	47	59.49%
Employees With 6-10 Years Of Service	10	12.66%
Employees With 11-15 Years Of Service	6	7.59%
Employees With 16-20 Years Of Service	10	12.66%
Employees With 21-25 Years Of Service	3	3.80%
Employees With 26 Or More Years Of Service	3	3.80%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	57	20.50%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	3.51%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	7	12.28%
Employees With 5 Or Less Years Of Service	41	71.93%
Employees With 6-10 Years Of Service	9	15.79%
Employees With 11-15 Years Of Service	3	5.26%
Employees With 16-20 Years Of Service	4	7.02%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CRT-Off of Cultural Dev / 0265

Total Number of Classified Employees: **31**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	5	16.13%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	60.00%
Employees With 5 Or Less Years Of Service	2	40.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	20.00%
Employees With 21-25 Years Of Service	1	20.00%
Employees With 26 Or More Years Of Service	1	20.00%

Professional EEO Category

Total Employees in EEO Category	24	77.42%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	4.17%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	15	62.50%
Employees With 6-10 Years Of Service	6	25.00%
Employees With 11-15 Years Of Service	2	8.33%
Employees With 16-20 Years Of Service	1	4.17%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Technicians EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Protective Services EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CRT-Off of Cultural Dev / 0265

Total Number of Classified Employees: **31**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Clerical EEO Category</u>		
Total Employees in EEO Category	2	6.45%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CRT-Off of Tourism / 0267

Total Number of Classified Employees: **64**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	8	12.50%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	37.50%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	25.00%
Employees With 16-20 Years Of Service	3	37.50%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	17	26.56%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	2	11.76%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	17.65%
Employees With 5 Or Less Years Of Service	8	47.06%
Employees With 6-10 Years Of Service	2	11.76%
Employees With 11-15 Years Of Service	2	11.76%
Employees With 16-20 Years Of Service	2	11.76%
Employees With 21-25 Years Of Service	3	17.65%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	26	40.63%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	7.69%
Employees currently in DROP	1	3.85%
Employees eligible to Retire Within 5 Years	4	15.38%
Employees With 5 Or Less Years Of Service	15	57.69%
Employees With 6-10 Years Of Service	4	15.38%
Employees With 11-15 Years Of Service	2	7.69%
Employees With 16-20 Years Of Service	1	3.85%
Employees With 21-25 Years Of Service	1	3.85%
Employees With 26 Or More Years Of Service	3	11.54%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CRT-Off of Tourism / 0267

Total Number of Classified Employees: **64**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	4	6.25%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	50.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	25.00%
Employees With 5 Or Less Years Of Service	2	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	25.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	25.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	1	1.56%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	8	12.50%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	2	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	25.00%
Employees With 5 Or Less Years Of Service	4	50.00%
Employees With 6-10 Years Of Service	1	12.50%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	25.00%
Employees With 21-25 Years Of Service	1	12.50%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPT OF CULTURE, RECREATION AND TOURISM Total Number of Classified Employees: 518

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	80	15.44%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	11	13.75%
Employees currently in DROP	1	1.25%
Employees eligible to Retire Within 5 Years	18	22.50%
Employees With 5 Or Less Years Of Service	18	22.50%
Employees With 6-10 Years Of Service	8	10.00%
Employees With 11-15 Years Of Service	16	20.00%
Employees With 16-20 Years Of Service	21	26.25%
Employees With 21-25 Years Of Service	13	16.25%
Employees With 26 Or More Years Of Service	4	5.00%

<u>Professional EEO Category</u>		
Total Employees in EEO Category	144	27.80%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 8		
Employees currently Eligible to Retire and Not in DROP	12	8.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	19	13.19%
Employees With 5 Or Less Years Of Service	73	50.69%
Employees With 6-10 Years Of Service	24	16.67%
Employees With 11-15 Years Of Service	19	13.19%
Employees With 16-20 Years Of Service	17	11.81%
Employees With 21-25 Years Of Service	9	6.25%
Employees With 26 Or More Years Of Service	2	1.39%

<u>Technicians EEO Category</u>		
Total Employees in EEO Category	33	6.37%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	9.09%
Employees currently in DROP	1	3.03%
Employees eligible to Retire Within 5 Years	4	12.12%
Employees With 5 Or Less Years Of Service	17	51.52%
Employees With 6-10 Years Of Service	6	18.18%
Employees With 11-15 Years Of Service	3	9.09%
Employees With 16-20 Years Of Service	2	6.06%
Employees With 21-25 Years Of Service	2	6.06%
Employees With 26 Or More Years Of Service	3	9.09%

<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	30	5.79%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	4	13.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	5	16.67%
Employees With 5 Or Less Years Of Service	15	50.00%
Employees With 6-10 Years Of Service	4	13.33%
Employees With 11-15 Years Of Service	3	10.00%
Employees With 16-20 Years Of Service	5	16.67%
Employees With 21-25 Years Of Service	1	3.33%
Employees With 26 Or More Years Of Service	2	6.67%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPT OF CULTURE, RECREATION AND TOURISM Total Number of Classified Employees: 518

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	24	4.63%
Average Age of Employees: 47		
<u>Employees Retired Within the Past Year: 1</u>		
Employees currently Eligible to Retire and Not in DROP	4	16.67%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	8.33%
Employees With 5 Or Less Years Of Service	7	29.17%
Employees With 6-10 Years Of Service	5	20.83%
Employees With 11-15 Years Of Service	2	8.33%
Employees With 16-20 Years Of Service	4	16.67%
Employees With 21-25 Years Of Service	2	8.33%
Employees With 26 Or More Years Of Service	4	16.67%

<u>Clerical EEO Category</u>		
Total Employees in EEO Category	43	8.30%
Average Age of Employees: 52		
<u>Employees Retired Within the Past Year: 1</u>		
Employees currently Eligible to Retire and Not in DROP	6	13.95%
Employees currently in DROP	1	2.33%
Employees eligible to Retire Within 5 Years	6	13.95%
Employees With 5 Or Less Years Of Service	19	44.19%
Employees With 6-10 Years Of Service	9	20.93%
Employees With 11-15 Years Of Service	6	13.95%
Employees With 16-20 Years Of Service	7	16.28%
Employees With 21-25 Years Of Service	1	2.33%
Employees With 26 Or More Years Of Service	1	2.33%

<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	92	17.76%
Average Age of Employees: 49		
<u>Employees Retired Within the Past Year: 4</u>		
Employees currently Eligible to Retire and Not in DROP	11	11.96%
Employees currently in DROP	2	2.17%
Employees eligible to Retire Within 5 Years	15	16.30%
Employees With 5 Or Less Years Of Service	52	56.52%
Employees With 6-10 Years Of Service	13	14.13%
Employees With 11-15 Years Of Service	9	9.78%
Employees With 16-20 Years Of Service	11	11.96%
Employees With 21-25 Years Of Service	4	4.35%
Employees With 26 Or More Years Of Service	3	3.26%

<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	72	13.90%
Average Age of Employees: 46		
<u>Employees Retired Within the Past Year: 2</u>		
Employees currently Eligible to Retire and Not in DROP	4	5.56%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	10	13.89%
Employees With 5 Or Less Years Of Service	50	69.44%
Employees With 6-10 Years Of Service	11	15.28%
Employees With 11-15 Years Of Service	3	4.17%
Employees With 16-20 Years Of Service	6	8.33%
Employees With 21-25 Years Of Service	1	1.39%
Employees With 26 Or More Years Of Service	1	1.39%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

DEPT OF CULTURE, RECREATION AND TOURISM Combined

Total Number of Classified Employees: **518**

	<u>Number</u>	<u>Percentage</u>
Total Employees:	518	100.00%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 21		
Employees currently Eligible to Retire and Not in DROP	55	10.62%
Employees currently in DROP	5	0.97%
Employees eligible to Retire Within 5 Years	79	15.25%
Employees With 5 Or Less Years Of Service	251	48.46%
Employees With 6-10 Years Of Service	80	15.44%
Employees With 11-15 Years Of Service	61	11.78%
Employees With 16-20 Years Of Service	73	14.09%
Employees With 21-25 Years Of Service	33	6.37%
Employees With 26 Or More Years Of Service	20	3.86%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOTD-Administration / 0273

Total Number of Classified Employees: **169**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	31	18.34%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	7	22.58%
Employees currently in DROP	2	6.45%
Employees eligible to Retire Within 5 Years	8	25.81%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	3	9.68%
Employees With 11-15 Years Of Service	13	41.94%
Employees With 16-20 Years Of Service	6	19.35%
Employees With 21-25 Years Of Service	4	12.90%
Employees With 26 Or More Years Of Service	5	16.13%
Professional EEO Category		
Total Employees in EEO Category	102	60.36%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	6	5.88%
Employees currently in DROP	2	1.96%
Employees eligible to Retire Within 5 Years	15	14.71%
Employees With 5 Or Less Years Of Service	36	35.29%
Employees With 6-10 Years Of Service	19	18.63%
Employees With 11-15 Years Of Service	15	14.71%
Employees With 16-20 Years Of Service	14	13.73%
Employees With 21-25 Years Of Service	7	6.86%
Employees With 26 Or More Years Of Service	11	10.78%
Technicians EEO Category		
Total Employees in EEO Category	2	1.18%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOTD-Administration / 0273

Total Number of Classified Employees: **169**

	<u>Number</u>		<u>Percentage</u>
<u>Para-Professional EEO Category</u>			
Total Employees in EEO Category	6		3.55%
Average Age of Employees: 53			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	3		50.00%
Employees With 5 Or Less Years Of Service	2		33.33%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	3		50.00%
Employees With 26 Or More Years Of Service	1		16.67%
<u>Clerical EEO Category</u>			
Total Employees in EEO Category	25		14.79%
Average Age of Employees: 49			
Employees Retired Within the Past Year: 1			
Employees currently Eligible to Retire and Not in DROP	5		20.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	3		12.00%
Employees With 5 Or Less Years Of Service	9		36.00%
Employees With 6-10 Years Of Service	4		16.00%
Employees With 11-15 Years Of Service	4		16.00%
Employees With 16-20 Years Of Service	4		16.00%
Employees With 21-25 Years Of Service	3		12.00%
Employees With 26 Or More Years Of Service	1		4.00%
<u>Skilled Crafts EEO Category</u>			
Total Employees in EEO Category	3		1.78%
Average Age of Employees: 51			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	2		66.67%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	1		33.33%
Employees With 11-15 Years Of Service	1		33.33%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	1		33.33%
<u>Service/Maintenance EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOTD-Engineering & Operations / 0276

Total Number of Classified Employees: **3,945**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	404	10.24%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 21		
Employees currently Eligible to Retire and Not in DROP	38	9.41%
Employees currently in DROP	14	3.47%
Employees eligible to Retire Within 5 Years	74	18.32%
Employees With 5 Or Less Years Of Service	17	4.21%
Employees With 6-10 Years Of Service	68	16.83%
Employees With 11-15 Years Of Service	80	19.80%
Employees With 16-20 Years Of Service	79	19.55%
Employees With 21-25 Years Of Service	81	20.05%
Employees With 26 Or More Years Of Service	79	19.55%
Professional EEO Category		
Total Employees in EEO Category	489	12.40%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	34	6.95%
Employees currently in DROP	14	2.86%
Employees eligible to Retire Within 5 Years	47	9.61%
Employees With 5 Or Less Years Of Service	171	34.97%
Employees With 6-10 Years Of Service	105	21.47%
Employees With 11-15 Years Of Service	70	14.31%
Employees With 16-20 Years Of Service	47	9.61%
Employees With 21-25 Years Of Service	45	9.20%
Employees With 26 Or More Years Of Service	51	10.43%
Technicians EEO Category		
Total Employees in EEO Category	981	24.87%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 39		
Employees currently Eligible to Retire and Not in DROP	61	6.22%
Employees currently in DROP	27	2.75%
Employees eligible to Retire Within 5 Years	148	15.09%
Employees With 5 Or Less Years Of Service	289	29.46%
Employees With 6-10 Years Of Service	178	18.14%
Employees With 11-15 Years Of Service	135	13.76%
Employees With 16-20 Years Of Service	110	11.21%
Employees With 21-25 Years Of Service	137	13.97%
Employees With 26 Or More Years Of Service	132	13.46%
Protective Services EEO Category		
Total Employees in EEO Category	22	0.56%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	8	36.36%
Employees With 5 Or Less Years Of Service	7	31.82%
Employees With 6-10 Years Of Service	2	9.09%
Employees With 11-15 Years Of Service	4	18.18%
Employees With 16-20 Years Of Service	3	13.64%
Employees With 21-25 Years Of Service	3	13.64%
Employees With 26 Or More Years Of Service	3	13.64%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOTD-Engineering & Operations / 0276

Total Number of Classified Employees: **3,945**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	29	0.74%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	3.45%
Employees currently in DROP	1	3.45%
Employees eligible to Retire Within 5 Years	6	20.69%
Employees With 5 Or Less Years Of Service	16	55.17%
Employees With 6-10 Years Of Service	1	3.45%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	5	17.24%
Employees With 21-25 Years Of Service	4	13.79%
Employees With 26 Or More Years Of Service	3	10.34%
Clerical EEO Category		
Total Employees in EEO Category	193	4.89%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 8		
Employees currently Eligible to Retire and Not in DROP	27	13.99%
Employees currently in DROP	3	1.55%
Employees eligible to Retire Within 5 Years	33	17.10%
Employees With 5 Or Less Years Of Service	68	35.23%
Employees With 6-10 Years Of Service	27	13.99%
Employees With 11-15 Years Of Service	23	11.92%
Employees With 16-20 Years Of Service	32	16.58%
Employees With 21-25 Years Of Service	13	6.74%
Employees With 26 Or More Years Of Service	30	15.54%
Skilled Crafts EEO Category		
Total Employees in EEO Category	1,620	41.06%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 65		
Employees currently Eligible to Retire and Not in DROP	105	6.48%
Employees currently in DROP	58	3.58%
Employees eligible to Retire Within 5 Years	242	14.94%
Employees With 5 Or Less Years Of Service	722	44.57%
Employees With 6-10 Years Of Service	277	17.10%
Employees With 11-15 Years Of Service	161	9.94%
Employees With 16-20 Years Of Service	171	10.56%
Employees With 21-25 Years Of Service	126	7.78%
Employees With 26 Or More Years Of Service	163	10.06%
Service/Maintenance EEO Category		
Total Employees in EEO Category	207	5.25%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	25	12.08%
Employees currently in DROP	5	2.42%
Employees eligible to Retire Within 5 Years	27	13.04%
Employees With 5 Or Less Years Of Service	75	36.23%
Employees With 6-10 Years Of Service	41	19.81%
Employees With 11-15 Years Of Service	17	8.21%
Employees With 16-20 Years Of Service	26	12.56%
Employees With 21-25 Years Of Service	24	11.59%
Employees With 26 Or More Years Of Service	24	11.59%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Bd of Reg Prof Eng & Land Surv / OA90

Total Number of Classified Employees: **9**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	8	88.89%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	6	75.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	25.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Bd of Reg Prof Eng & Land Surv / 0A90

Total Number of Classified Employees: **9**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	1	11.11%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	100.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOTD-Sabine River Authority / N813

Total Number of Classified Employees: **42**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	2	4.76%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	50.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	50.00%

Professional EEO Category

Total Employees in EEO Category	5	11.90%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	20.00%
Employees currently in DROP	1	20.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	3	60.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	20.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	20.00%
Employees With 26 Or More Years Of Service	0	0.00%

Technicians EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Protective Services EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOTD-Sabine River Authority / N813

Total Number of Classified Employees: **42**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	5	11.90%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	2	40.00%
Employees eligible to Retire Within 5 Years	2	40.00%
Employees With 5 Or Less Years Of Service	2	40.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	20.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	20.00%
Employees With 26 Or More Years Of Service	1	20.00%
Clerical EEO Category		
Total Employees in EEO Category	4	9.52%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	25.00%
Employees With 5 Or Less Years Of Service	1	25.00%
Employees With 6-10 Years Of Service	1	25.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	25.00%
Employees With 21-25 Years Of Service	1	25.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	17	40.48%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	3	17.65%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	7	41.18%
Employees With 5 Or Less Years Of Service	10	58.82%
Employees With 6-10 Years Of Service	1	5.88%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	11.76%
Employees With 21-25 Years Of Service	1	5.88%
Employees With 26 Or More Years Of Service	3	17.65%
Service/Maintenance EEO Category		
Total Employees in EEO Category	9	21.43%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	11.11%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	11.11%
Employees With 5 Or Less Years Of Service	8	88.89%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	11.11%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPT OF TRANSPORTATION AND DEVELOPMENT Total Number of Classified Employees: 4,165

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	437	10.49%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 23		
Employees currently Eligible to Retire and Not in DROP	45	10.30%
Employees currently in DROP	17	3.89%
Employees eligible to Retire Within 5 Years	82	18.76%
Employees With 5 Or Less Years Of Service	17	3.89%
Employees With 6-10 Years Of Service	71	16.25%
Employees With 11-15 Years Of Service	93	21.28%
Employees With 16-20 Years Of Service	86	19.68%
Employees With 21-25 Years Of Service	85	19.45%
Employees With 26 Or More Years Of Service	85	19.45%

<u>Professional EEO Category</u>		
Total Employees in EEO Category	604	14.50%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 6		
Employees currently Eligible to Retire and Not in DROP	43	7.12%
Employees currently in DROP	17	2.81%
Employees eligible to Retire Within 5 Years	63	10.43%
Employees With 5 Or Less Years Of Service	216	35.76%
Employees With 6-10 Years Of Service	124	20.53%
Employees With 11-15 Years Of Service	88	14.57%
Employees With 16-20 Years Of Service	61	10.10%
Employees With 21-25 Years Of Service	53	8.77%
Employees With 26 Or More Years Of Service	62	10.26%

<u>Technicians EEO Category</u>		
Total Employees in EEO Category	983	23.60%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 40		
Employees currently Eligible to Retire and Not in DROP	61	6.21%
Employees currently in DROP	27	2.75%
Employees eligible to Retire Within 5 Years	148	15.06%
Employees With 5 Or Less Years Of Service	291	29.60%
Employees With 6-10 Years Of Service	178	18.11%
Employees With 11-15 Years Of Service	135	13.73%
Employees With 16-20 Years Of Service	110	11.19%
Employees With 21-25 Years Of Service	137	13.94%
Employees With 26 Or More Years Of Service	132	13.43%

<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	22	0.53%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	8	36.36%
Employees With 5 Or Less Years Of Service	7	31.82%
Employees With 6-10 Years Of Service	2	9.09%
Employees With 11-15 Years Of Service	4	18.18%
Employees With 16-20 Years Of Service	3	13.64%
Employees With 21-25 Years Of Service	3	13.64%
Employees With 26 Or More Years Of Service	3	13.64%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPT OF TRANSPORTATION AND DEVELOPMENT Total Number of Classified Employees: 4,165

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	40	0.96%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	2.50%
Employees currently in DROP	3	7.50%
Employees eligible to Retire Within 5 Years	11	27.50%
Employees With 5 Or Less Years Of Service	20	50.00%
Employees With 6-10 Years Of Service	1	2.50%
Employees With 11-15 Years Of Service	1	2.50%
Employees With 16-20 Years Of Service	5	12.50%
Employees With 21-25 Years Of Service	8	20.00%
Employees With 26 Or More Years Of Service	5	12.50%

Clerical EEO Category		
Total Employees in EEO Category	223	5.35%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 9		
Employees currently Eligible to Retire and Not in DROP	32	14.35%
Employees currently in DROP	3	1.35%
Employees eligible to Retire Within 5 Years	37	16.59%
Employees With 5 Or Less Years Of Service	78	34.98%
Employees With 6-10 Years Of Service	32	14.35%
Employees With 11-15 Years Of Service	27	12.11%
Employees With 16-20 Years Of Service	37	16.59%
Employees With 21-25 Years Of Service	17	7.62%
Employees With 26 Or More Years Of Service	32	14.35%

Skilled Crafts EEO Category		
Total Employees in EEO Category	1,640	39.38%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 66		
Employees currently Eligible to Retire and Not in DROP	108	6.59%
Employees currently in DROP	58	3.54%
Employees eligible to Retire Within 5 Years	251	15.30%
Employees With 5 Or Less Years Of Service	732	44.63%
Employees With 6-10 Years Of Service	279	17.01%
Employees With 11-15 Years Of Service	162	9.88%
Employees With 16-20 Years Of Service	173	10.55%
Employees With 21-25 Years Of Service	127	7.74%
Employees With 26 Or More Years Of Service	167	10.18%

Service/Maintenance EEO Category		
Total Employees in EEO Category	216	5.19%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	26	12.04%
Employees currently in DROP	5	2.31%
Employees eligible to Retire Within 5 Years	28	12.96%
Employees With 5 Or Less Years Of Service	83	38.43%
Employees With 6-10 Years Of Service	41	18.98%
Employees With 11-15 Years Of Service	17	7.87%
Employees With 16-20 Years Of Service	27	12.50%
Employees With 21-25 Years Of Service	24	11.11%
Employees With 26 Or More Years Of Service	24	11.11%



**Louisiana State Civil Service
Agency Workforce Profiles
Data as of 12/31/2023**

Report Execution:
Friday, March 22, 2024

DEPT OF TRANSPORTATION AND DEVELOPMENT Combined

Total Number of Classified Employees: 4,165

	<u>Number</u>	<u>Percentage</u>
Total Employees:	4,165	100.00%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 151		
Employees currently Eligible to Retire and Not in DROP	316	7.59%
Employees currently in DROP	130	3.12%
Employees eligible to Retire Within 5 Years	628	15.08%
Employees With 5 Or Less Years Of Service	1,444	34.67%
Employees With 6-10 Years Of Service	728	17.48%
Employees With 11-15 Years Of Service	527	12.65%
Employees With 16-20 Years Of Service	502	12.05%
Employees With 21-25 Years Of Service	454	10.90%
Employees With 26 Or More Years Of Service	510	12.24%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOC-Administration / 0400

Total Number of Classified Employees: **238**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	56	23.53%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	7	12.50%
Employees currently in DROP	4	7.14%
Employees eligible to Retire Within 5 Years	11	19.64%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	14	25.00%
Employees With 11-15 Years Of Service	3	5.36%
Employees With 16-20 Years Of Service	17	30.36%
Employees With 21-25 Years Of Service	10	17.86%
Employees With 26 Or More Years Of Service	12	21.43%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	165	69.33%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	8	4.85%
Employees currently in DROP	1	0.61%
Employees eligible to Retire Within 5 Years	22	13.33%
Employees With 5 Or Less Years Of Service	55	33.33%
Employees With 6-10 Years Of Service	39	23.64%
Employees With 11-15 Years Of Service	18	10.91%
Employees With 16-20 Years Of Service	23	13.94%
Employees With 21-25 Years Of Service	15	9.09%
Employees With 26 Or More Years Of Service	15	9.09%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	7	2.94%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	42.86%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	4	57.14%
Employees With 11-15 Years Of Service	1	14.29%
Employees With 16-20 Years Of Service	2	28.57%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOC-Administration / 0400

Total Number of Classified Employees: **238**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	2	0.84%
Average Age of Employees: 64		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	100.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	1	50.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	7	2.94%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	2	28.57%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	28.57%
Employees With 5 Or Less Years Of Service	1	14.29%
Employees With 6-10 Years Of Service	1	14.29%
Employees With 11-15 Years Of Service	1	14.29%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	2	28.57%
Employees With 26 Or More Years Of Service	2	28.57%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	1	0.42%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOC-La State Penitentiary / 0402

Total Number of Classified Employees: **1,023**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	112	10.95%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 6		
Employees currently Eligible to Retire and Not in DROP	19	16.96%
Employees currently in DROP	1	0.89%
Employees eligible to Retire Within 5 Years	30	26.79%
Employees With 5 Or Less Years Of Service	4	3.57%
Employees With 6-10 Years Of Service	10	8.93%
Employees With 11-15 Years Of Service	25	22.32%
Employees With 16-20 Years Of Service	16	14.29%
Employees With 21-25 Years Of Service	25	22.32%
Employees With 26 Or More Years Of Service	32	28.57%
Professional EEO Category		
Total Employees in EEO Category	87	8.50%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	5	5.75%
Employees currently in DROP	2	2.30%
Employees eligible to Retire Within 5 Years	11	12.64%
Employees With 5 Or Less Years Of Service	35	40.23%
Employees With 6-10 Years Of Service	23	26.44%
Employees With 11-15 Years Of Service	6	6.90%
Employees With 16-20 Years Of Service	7	8.05%
Employees With 21-25 Years Of Service	8	9.20%
Employees With 26 Or More Years Of Service	8	9.20%
Technicians EEO Category		
Total Employees in EEO Category	37	3.62%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	8.11%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	6	16.22%
Employees With 5 Or Less Years Of Service	12	32.43%
Employees With 6-10 Years Of Service	6	16.22%
Employees With 11-15 Years Of Service	5	13.51%
Employees With 16-20 Years Of Service	4	10.81%
Employees With 21-25 Years Of Service	5	13.51%
Employees With 26 Or More Years Of Service	5	13.51%
Protective Services EEO Category		
Total Employees in EEO Category	720	70.38%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 23		
Employees currently Eligible to Retire and Not in DROP	46	6.39%
Employees currently in DROP	1	0.14%
Employees eligible to Retire Within 5 Years	95	13.19%
Employees With 5 Or Less Years Of Service	333	46.25%
Employees With 6-10 Years Of Service	123	17.08%
Employees With 11-15 Years Of Service	71	9.86%
Employees With 16-20 Years Of Service	78	10.83%
Employees With 21-25 Years Of Service	78	10.83%
Employees With 26 Or More Years Of Service	37	5.14%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOC-La State Penitentiary / 0402

Total Number of Classified Employees: **1,023**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	11	1.08%
Average Age of Employees: 38		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	9.09%
Employees With 5 Or Less Years Of Service	6	54.55%
Employees With 6-10 Years Of Service	1	9.09%
Employees With 11-15 Years Of Service	1	9.09%
Employees With 16-20 Years Of Service	2	18.18%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	9.09%
Clerical EEO Category		
Total Employees in EEO Category	21	2.05%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	2	9.52%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	9.52%
Employees With 5 Or Less Years Of Service	10	47.62%
Employees With 6-10 Years Of Service	5	23.81%
Employees With 11-15 Years Of Service	3	14.29%
Employees With 16-20 Years Of Service	1	4.76%
Employees With 21-25 Years Of Service	2	9.52%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	34	3.32%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	2	5.88%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	5	14.71%
Employees With 5 Or Less Years Of Service	13	38.24%
Employees With 6-10 Years Of Service	11	32.35%
Employees With 11-15 Years Of Service	5	14.71%
Employees With 16-20 Years Of Service	2	5.88%
Employees With 21-25 Years Of Service	3	8.82%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	1	0.10%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	100.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOC-Raymond Laborde Corr Ctr / 0405

Total Number of Classified Employees: **336**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	45	13.39%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	6	13.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	13	28.89%
Employees With 5 Or Less Years Of Service	1	2.22%
Employees With 6-10 Years Of Service	8	17.78%
Employees With 11-15 Years Of Service	9	20.00%
Employees With 16-20 Years Of Service	9	20.00%
Employees With 21-25 Years Of Service	10	22.22%
Employees With 26 Or More Years Of Service	8	17.78%
Professional EEO Category		
Total Employees in EEO Category	36	10.71%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	5.56%
Employees currently in DROP	1	2.78%
Employees eligible to Retire Within 5 Years	3	8.33%
Employees With 5 Or Less Years Of Service	24	66.67%
Employees With 6-10 Years Of Service	3	8.33%
Employees With 11-15 Years Of Service	3	8.33%
Employees With 16-20 Years Of Service	2	5.56%
Employees With 21-25 Years Of Service	2	5.56%
Employees With 26 Or More Years Of Service	2	5.56%
Technicians EEO Category		
Total Employees in EEO Category	17	5.06%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	5.88%
Employees currently in DROP	1	5.88%
Employees eligible to Retire Within 5 Years	1	5.88%
Employees With 5 Or Less Years Of Service	11	64.71%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	3	17.65%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	2	11.76%
Employees With 26 Or More Years Of Service	1	5.88%
Protective Services EEO Category		
Total Employees in EEO Category	219	65.18%
Average Age of Employees: 40		
Employees Retired Within the Past Year: 6		
Employees currently Eligible to Retire and Not in DROP	4	1.83%
Employees currently in DROP	1	0.46%
Employees eligible to Retire Within 5 Years	24	10.96%
Employees With 5 Or Less Years Of Service	144	65.75%
Employees With 6-10 Years Of Service	30	13.70%
Employees With 11-15 Years Of Service	16	7.31%
Employees With 16-20 Years Of Service	13	5.94%
Employees With 21-25 Years Of Service	14	6.39%
Employees With 26 Or More Years Of Service	2	0.91%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOC-Raymond Laborde Corr Ctr / 0405

Total Number of Classified Employees: **336**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	0.30%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	10	2.98%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	10.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	10.00%
Employees With 5 Or Less Years Of Service	6	60.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	10.00%
Employees With 16-20 Years Of Service	1	10.00%
Employees With 21-25 Years Of Service	1	10.00%
Employees With 26 Or More Years Of Service	1	10.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	7	2.08%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	4	57.14%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	28.57%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	14.29%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	1	0.30%
Average Age of Employees: 38		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOC-La Correctional Inst Women / 0406

Total Number of Classified Employees: **241**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	24	9.96%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	2	8.33%
Employees currently in DROP	1	4.17%
Employees eligible to Retire Within 5 Years	5	20.83%
Employees With 5 Or Less Years Of Service	1	4.17%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	7	29.17%
Employees With 16-20 Years Of Service	6	25.00%
Employees With 21-25 Years Of Service	7	29.17%
Employees With 26 Or More Years Of Service	3	12.50%
Professional EEO Category		
Total Employees in EEO Category	34	14.11%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	2	5.88%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	5	14.71%
Employees With 5 Or Less Years Of Service	12	35.29%
Employees With 6-10 Years Of Service	8	23.53%
Employees With 11-15 Years Of Service	8	23.53%
Employees With 16-20 Years Of Service	2	5.88%
Employees With 21-25 Years Of Service	4	11.76%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	9	3.73%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	22.22%
Employees With 5 Or Less Years Of Service	5	55.56%
Employees With 6-10 Years Of Service	2	22.22%
Employees With 11-15 Years Of Service	1	11.11%
Employees With 16-20 Years Of Service	1	11.11%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	166	68.88%
Average Age of Employees: 39		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	7	4.22%
Employees currently in DROP	2	1.20%
Employees eligible to Retire Within 5 Years	25	15.06%
Employees With 5 Or Less Years Of Service	72	43.37%
Employees With 6-10 Years Of Service	36	21.69%
Employees With 11-15 Years Of Service	21	12.65%
Employees With 16-20 Years Of Service	15	9.04%
Employees With 21-25 Years Of Service	18	10.84%
Employees With 26 Or More Years Of Service	4	2.41%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOC-La Correctional Inst Women / 0406

Total Number of Classified Employees: **241**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	0.41%
Average Age of Employees: 73		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	100.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	3	1.24%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	33.33%
Employees With 5 Or Less Years Of Service	1	33.33%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	33.33%
Employees With 26 Or More Years Of Service	1	33.33%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	3	1.24%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	33.33%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	2	66.67%
Employees With 11-15 Years Of Service	1	33.33%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	1	0.41%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOC-Allen Correctional Centr / 0408

Total Number of Classified Employees: **259**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	27	10.42%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	7.41%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	11.11%
Employees With 5 Or Less Years Of Service	4	14.81%
Employees With 6-10 Years Of Service	18	66.67%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	3.70%
Employees With 21-25 Years Of Service	1	3.70%
Employees With 26 Or More Years Of Service	3	11.11%
Professional EEO Category		
Total Employees in EEO Category	23	8.88%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	4.35%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	8.70%
Employees With 5 Or Less Years Of Service	12	52.17%
Employees With 6-10 Years Of Service	8	34.78%
Employees With 11-15 Years Of Service	2	8.70%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	4.35%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	8	3.09%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	25.00%
Employees With 5 Or Less Years Of Service	6	75.00%
Employees With 6-10 Years Of Service	2	25.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	190	73.36%
Average Age of Employees: 34		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	0.53%
Employees With 5 Or Less Years Of Service	158	83.16%
Employees With 6-10 Years Of Service	30	15.79%
Employees With 11-15 Years Of Service	1	0.53%
Employees With 16-20 Years Of Service	1	0.53%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOC-Allen Correctional Centr / 0408

Total Number of Classified Employees: **259**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	0.39%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	6	2.32%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	16.67%
Employees With 5 Or Less Years Of Service	5	83.33%
Employees With 6-10 Years Of Service	1	16.67%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	4	1.54%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	4	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOC-Dixon Correctional Inst / 0409

Total Number of Classified Employees: **448**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	46	10.27%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	6.52%
Employees currently in DROP	1	2.17%
Employees eligible to Retire Within 5 Years	14	30.43%
Employees With 5 Or Less Years Of Service	2	4.35%
Employees With 6-10 Years Of Service	7	15.22%
Employees With 11-15 Years Of Service	5	10.87%
Employees With 16-20 Years Of Service	10	21.74%
Employees With 21-25 Years Of Service	12	26.09%
Employees With 26 Or More Years Of Service	10	21.74%
Professional EEO Category		
Total Employees in EEO Category	42	9.38%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	2.38%
Employees eligible to Retire Within 5 Years	7	16.67%
Employees With 5 Or Less Years Of Service	17	40.48%
Employees With 6-10 Years Of Service	11	26.19%
Employees With 11-15 Years Of Service	2	4.76%
Employees With 16-20 Years Of Service	3	7.14%
Employees With 21-25 Years Of Service	6	14.29%
Employees With 26 Or More Years Of Service	3	7.14%
Technicians EEO Category		
Total Employees in EEO Category	5	1.12%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	40.00%
Employees With 5 Or Less Years Of Service	1	20.00%
Employees With 6-10 Years Of Service	2	40.00%
Employees With 11-15 Years Of Service	1	20.00%
Employees With 16-20 Years Of Service	1	20.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	341	76.12%
Average Age of Employees: 40		
Employees Retired Within the Past Year: 10		
Employees currently Eligible to Retire and Not in DROP	21	6.16%
Employees currently in DROP	7	2.05%
Employees eligible to Retire Within 5 Years	41	12.02%
Employees With 5 Or Less Years Of Service	177	51.91%
Employees With 6-10 Years Of Service	45	13.20%
Employees With 11-15 Years Of Service	25	7.33%
Employees With 16-20 Years Of Service	29	8.50%
Employees With 21-25 Years Of Service	41	12.02%
Employees With 26 Or More Years Of Service	24	7.04%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOC-Dixon Correctional Inst / 0409

Total Number of Classified Employees: **448**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	1	0.22%
Average Age of Employees: 38		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	5	1.12%
Average Age of Employees: 37		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	4	80.00%
Employees With 6-10 Years Of Service	1	20.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	6	1.34%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	16.67%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	50.00%
Employees With 6-10 Years Of Service	1	16.67%
Employees With 11-15 Years Of Service	1	16.67%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	16.67%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	2	0.45%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOC-Elayn Hunt Correction Ctr / 0413

Total Number of Classified Employees: **498**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	60	12.05%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	5	8.33%
Employees currently in DROP	1	1.67%
Employees eligible to Retire Within 5 Years	22	36.67%
Employees With 5 Or Less Years Of Service	4	6.67%
Employees With 6-10 Years Of Service	8	13.33%
Employees With 11-15 Years Of Service	9	15.00%
Employees With 16-20 Years Of Service	9	15.00%
Employees With 21-25 Years Of Service	18	30.00%
Employees With 26 Or More Years Of Service	12	20.00%
Professional EEO Category		
Total Employees in EEO Category	65	13.05%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	3	4.62%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	7	10.77%
Employees With 5 Or Less Years Of Service	32	49.23%
Employees With 6-10 Years Of Service	13	20.00%
Employees With 11-15 Years Of Service	5	7.69%
Employees With 16-20 Years Of Service	2	3.08%
Employees With 21-25 Years Of Service	8	12.31%
Employees With 26 Or More Years Of Service	5	7.69%
Technicians EEO Category		
Total Employees in EEO Category	21	4.22%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	9.52%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	14.29%
Employees With 5 Or Less Years Of Service	10	47.62%
Employees With 6-10 Years Of Service	3	14.29%
Employees With 11-15 Years Of Service	3	14.29%
Employees With 16-20 Years Of Service	3	14.29%
Employees With 21-25 Years Of Service	2	9.52%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	322	64.66%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 9		
Employees currently Eligible to Retire and Not in DROP	16	4.97%
Employees currently in DROP	3	0.93%
Employees eligible to Retire Within 5 Years	38	11.80%
Employees With 5 Or Less Years Of Service	172	53.42%
Employees With 6-10 Years Of Service	42	13.04%
Employees With 11-15 Years Of Service	29	9.01%
Employees With 16-20 Years Of Service	33	10.25%
Employees With 21-25 Years Of Service	30	9.32%
Employees With 26 Or More Years Of Service	16	4.97%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOC-Elayn Hunt Correction Ctr / 0413

Total Number of Classified Employees: **498**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	4	0.80%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	50.00%
Employees With 5 Or Less Years Of Service	3	75.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	25.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	16	3.21%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	6.25%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	18.75%
Employees With 5 Or Less Years Of Service	8	50.00%
Employees With 6-10 Years Of Service	1	6.25%
Employees With 11-15 Years Of Service	1	6.25%
Employees With 16-20 Years Of Service	1	6.25%
Employees With 21-25 Years Of Service	4	25.00%
Employees With 26 Or More Years Of Service	1	6.25%
Skilled Crafts EEO Category		
Total Employees in EEO Category	8	1.61%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	12.50%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	12.50%
Employees With 5 Or Less Years Of Service	8	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	2	0.40%
Average Age of Employees: 65		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	50.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	50.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOC-David Wade Correction Ctr / 0414

Total Number of Classified Employees: **312**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	37	11.86%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	8	21.62%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	9	24.32%
Employees With 5 Or Less Years Of Service	6	16.22%
Employees With 6-10 Years Of Service	4	10.81%
Employees With 11-15 Years Of Service	3	8.11%
Employees With 16-20 Years Of Service	5	13.51%
Employees With 21-25 Years Of Service	13	35.14%
Employees With 26 Or More Years Of Service	6	16.22%
Professional EEO Category		
Total Employees in EEO Category	33	10.58%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	3	9.09%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	6	18.18%
Employees With 5 Or Less Years Of Service	19	57.58%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	3.03%
Employees With 16-20 Years Of Service	6	18.18%
Employees With 21-25 Years Of Service	4	12.12%
Employees With 26 Or More Years Of Service	3	9.09%
Technicians EEO Category		
Total Employees in EEO Category	7	2.24%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	14.29%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	28.57%
Employees With 5 Or Less Years Of Service	2	28.57%
Employees With 6-10 Years Of Service	4	57.14%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	14.29%
Protective Services EEO Category		
Total Employees in EEO Category	222	71.15%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	9	4.05%
Employees currently in DROP	1	0.45%
Employees eligible to Retire Within 5 Years	23	10.36%
Employees With 5 Or Less Years Of Service	135	60.81%
Employees With 6-10 Years Of Service	25	11.26%
Employees With 11-15 Years Of Service	12	5.41%
Employees With 16-20 Years Of Service	22	9.91%
Employees With 21-25 Years Of Service	17	7.66%
Employees With 26 Or More Years Of Service	11	4.95%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOC-David Wade Correction Ctr / 0414

Total Number of Classified Employees: **312**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	2	0.64%
Average Age of Employees: 65		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	100.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	50.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	6	1.92%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	33.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	33.33%
Employees With 5 Or Less Years Of Service	1	16.67%
Employees With 6-10 Years Of Service	1	16.67%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	33.33%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	33.33%
Skilled Crafts EEO Category		
Total Employees in EEO Category	4	1.28%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	25.00%
Employees With 5 Or Less Years Of Service	2	50.00%
Employees With 6-10 Years Of Service	1	25.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	25.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	1	0.32%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOC-Adult Probation and Parole / 0415

Total Number of Classified Employees: **745**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	33	4.43%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	10	30.30%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	10	30.30%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	3.03%
Employees With 11-15 Years Of Service	4	12.12%
Employees With 16-20 Years Of Service	5	15.15%
Employees With 21-25 Years Of Service	12	36.36%
Employees With 26 Or More Years Of Service	11	33.33%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	697	93.56%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 14		
Employees currently Eligible to Retire and Not in DROP	29	4.16%
Employees currently in DROP	24	3.44%
Employees eligible to Retire Within 5 Years	108	15.49%
Employees With 5 Or Less Years Of Service	234	33.57%
Employees With 6-10 Years Of Service	136	19.51%
Employees With 11-15 Years Of Service	89	12.77%
Employees With 16-20 Years Of Service	102	14.63%
Employees With 21-25 Years Of Service	96	13.77%
Employees With 26 Or More Years Of Service	40	5.74%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **DOC-Adult Probation and Parole / 0415**

Total Number of Classified Employees: **745**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	3	0.40%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	66.67%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	2	66.67%
Employees With 26 Or More Years Of Service	1	33.33%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	12	1.61%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	1	8.33%
Employees currently in DROP	1	8.33%
Employees eligible to Retire Within 5 Years	1	8.33%
Employees With 5 Or Less Years Of Service	1	8.33%
Employees With 6-10 Years Of Service	1	8.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	4	33.33%
Employees With 21-25 Years Of Service	1	8.33%
Employees With 26 Or More Years Of Service	5	41.67%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOC-Rayburn Correctional Ctr / 0416

Total Number of Classified Employees: **290**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	29	10.00%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	3.45%
Employees currently in DROP	2	6.90%
Employees eligible to Retire Within 5 Years	9	31.03%
Employees With 5 Or Less Years Of Service	3	10.34%
Employees With 6-10 Years Of Service	2	6.90%
Employees With 11-15 Years Of Service	3	10.34%
Employees With 16-20 Years Of Service	8	27.59%
Employees With 21-25 Years Of Service	9	31.03%
Employees With 26 Or More Years Of Service	4	13.79%
Professional EEO Category		
Total Employees in EEO Category	31	10.69%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	2	6.45%
Employees currently in DROP	2	6.45%
Employees eligible to Retire Within 5 Years	5	16.13%
Employees With 5 Or Less Years Of Service	17	54.84%
Employees With 6-10 Years Of Service	3	9.68%
Employees With 11-15 Years Of Service	4	12.90%
Employees With 16-20 Years Of Service	5	16.13%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	6.45%
Technicians EEO Category		
Total Employees in EEO Category	5	1.72%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	4	80.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	20.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	213	73.45%
Average Age of Employees: 39		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	5	2.35%
Employees currently in DROP	6	2.82%
Employees eligible to Retire Within 5 Years	17	7.98%
Employees With 5 Or Less Years Of Service	105	49.30%
Employees With 6-10 Years Of Service	40	18.78%
Employees With 11-15 Years Of Service	25	11.74%
Employees With 16-20 Years Of Service	23	10.80%
Employees With 21-25 Years Of Service	13	6.10%
Employees With 26 Or More Years Of Service	7	3.29%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **DOC-Rayburn Correctional Ctr / 0416**

Total Number of Classified Employees: **290**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	0.34%
Average Age of Employees: 69		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	5	1.72%
Average Age of Employees: 40		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	3	60.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	2	40.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	5	1.72%
Average Age of Employees: 37		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	4	80.00%
Employees With 6-10 Years Of Service	1	20.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	1	0.34%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOC-Prison Enterprises / 0811

Total Number of Classified Employees: **61**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	20	32.79%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	5.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	20.00%
Employees With 5 Or Less Years Of Service	5	25.00%
Employees With 6-10 Years Of Service	7	35.00%
Employees With 11-15 Years Of Service	2	10.00%
Employees With 16-20 Years Of Service	3	15.00%
Employees With 21-25 Years Of Service	3	15.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	10	16.39%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	10.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	10.00%
Employees With 5 Or Less Years Of Service	3	30.00%
Employees With 6-10 Years Of Service	2	20.00%
Employees With 11-15 Years Of Service	1	10.00%
Employees With 16-20 Years Of Service	4	40.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	25	40.98%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	4.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	7	28.00%
Employees With 5 Or Less Years Of Service	6	24.00%
Employees With 6-10 Years Of Service	5	20.00%
Employees With 11-15 Years Of Service	4	16.00%
Employees With 16-20 Years Of Service	5	20.00%
Employees With 21-25 Years Of Service	4	16.00%
Employees With 26 Or More Years Of Service	1	4.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	1	1.64%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	100.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOC-Prison Enterprises / 0811

Total Number of Classified Employees: **61**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	5	8.20%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	20.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	2	40.00%
Employees With 6-10 Years Of Service	1	20.00%
Employees With 11-15 Years Of Service	1	20.00%
Employees With 16-20 Years Of Service	1	20.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF CORRECTIONS

Total Number of Classified Employees: 4,451

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	489	10.99%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 33		
Employees currently Eligible to Retire and Not in DROP	64	13.09%
Employees currently in DROP	10	2.04%
Employees eligible to Retire Within 5 Years	130	26.58%
Employees With 5 Or Less Years Of Service	30	6.13%
Employees With 6-10 Years Of Service	79	16.16%
Employees With 11-15 Years Of Service	70	14.31%
Employees With 16-20 Years Of Service	89	18.20%
Employees With 21-25 Years Of Service	120	24.54%
Employees With 26 Or More Years Of Service	101	20.65%
Professional EEO Category		
Total Employees in EEO Category	1,223	27.48%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 25		
Employees currently Eligible to Retire and Not in DROP	56	4.58%
Employees currently in DROP	31	2.53%
Employees eligible to Retire Within 5 Years	177	14.47%
Employees With 5 Or Less Years Of Service	460	37.61%
Employees With 6-10 Years Of Service	246	20.11%
Employees With 11-15 Years Of Service	139	11.37%
Employees With 16-20 Years Of Service	156	12.76%
Employees With 21-25 Years Of Service	144	11.77%
Employees With 26 Or More Years Of Service	78	6.38%
Technicians EEO Category		
Total Employees in EEO Category	141	3.17%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	8	5.67%
Employees currently in DROP	1	0.71%
Employees eligible to Retire Within 5 Years	28	19.86%
Employees With 5 Or Less Years Of Service	57	40.43%
Employees With 6-10 Years Of Service	28	19.86%
Employees With 11-15 Years Of Service	18	12.77%
Employees With 16-20 Years Of Service	17	12.06%
Employees With 21-25 Years Of Service	13	9.22%
Employees With 26 Or More Years Of Service	8	5.67%
Protective Services EEO Category		
Total Employees in EEO Category	2,394	53.79%
Average Age of Employees: 40		
Employees Retired Within the Past Year: 56		
Employees currently Eligible to Retire and Not in DROP	108	4.51%
Employees currently in DROP	21	0.88%
Employees eligible to Retire Within 5 Years	264	11.03%
Employees With 5 Or Less Years Of Service	1,296	54.14%
Employees With 6-10 Years Of Service	371	15.50%
Employees With 11-15 Years Of Service	200	8.35%
Employees With 16-20 Years Of Service	214	8.94%
Employees With 21-25 Years Of Service	212	8.86%
Employees With 26 Or More Years Of Service	101	4.22%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF CORRECTIONS

Total Number of Classified Employees: 4,451

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	27	0.61%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	6	22.22%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	14.81%
Employees With 5 Or Less Years Of Service	12	44.44%
Employees With 6-10 Years Of Service	2	7.41%
Employees With 11-15 Years Of Service	3	11.11%
Employees With 16-20 Years Of Service	4	14.81%
Employees With 21-25 Years Of Service	4	14.81%
Employees With 26 Or More Years Of Service	2	7.41%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	91	2.04%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 7		
Employees currently Eligible to Retire and Not in DROP	9	9.89%
Employees currently in DROP	1	1.10%
Employees eligible to Retire Within 5 Years	14	15.38%
Employees With 5 Or Less Years Of Service	40	43.96%
Employees With 6-10 Years Of Service	11	12.09%
Employees With 11-15 Years Of Service	6	6.59%
Employees With 16-20 Years Of Service	9	9.89%
Employees With 21-25 Years Of Service	13	14.29%
Employees With 26 Or More Years Of Service	12	13.19%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	76	1.71%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	4	5.26%
Employees currently in DROP	1	1.32%
Employees eligible to Retire Within 5 Years	9	11.84%
Employees With 5 Or Less Years Of Service	40	52.63%
Employees With 6-10 Years Of Service	17	22.37%
Employees With 11-15 Years Of Service	10	13.16%
Employees With 16-20 Years Of Service	4	5.26%
Employees With 21-25 Years Of Service	4	5.26%
Employees With 26 Or More Years Of Service	1	1.32%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	10	0.22%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	10.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	20.00%
Employees With 5 Or Less Years Of Service	1	10.00%
Employees With 6-10 Years Of Service	3	30.00%
Employees With 11-15 Years Of Service	1	10.00%
Employees With 16-20 Years Of Service	3	30.00%
Employees With 21-25 Years Of Service	1	10.00%
Employees With 26 Or More Years Of Service	1	10.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
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DEPARTMENT OF CORRECTIONS Combined

Total Number of Classified Employees: 4,451

	<u>Number</u>	<u>Percentage</u>
Total Employees:	4,451	100.00%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 126		
Employees currently Eligible to Retire and Not in DROP	256	5.75%
Employees currently in DROP	65	1.46%
Employees eligible to Retire Within 5 Years	628	14.11%
Employees With 5 Or Less Years Of Service	1,936	43.50%
Employees With 6-10 Years Of Service	757	17.01%
Employees With 11-15 Years Of Service	447	10.04%
Employees With 16-20 Years Of Service	496	11.14%
Employees With 21-25 Years Of Service	511	11.48%
Employees With 26 Or More Years Of Service	304	6.83%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **DPS-Office of Mgt and Finance / 0418**

Total Number of Classified Employees: 98

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	24	24.49%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	16.67%
Employees With 5 Or Less Years Of Service	1	4.17%
Employees With 6-10 Years Of Service	2	8.33%
Employees With 11-15 Years Of Service	11	45.83%
Employees With 16-20 Years Of Service	2	8.33%
Employees With 21-25 Years Of Service	4	16.67%
Employees With 26 Or More Years Of Service	4	16.67%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	45	45.92%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	3	6.67%
Employees currently in DROP	2	4.44%
Employees eligible to Retire Within 5 Years	4	8.89%
Employees With 5 Or Less Years Of Service	12	26.67%
Employees With 6-10 Years Of Service	16	35.56%
Employees With 11-15 Years Of Service	5	11.11%
Employees With 16-20 Years Of Service	7	15.56%
Employees With 21-25 Years Of Service	1	2.22%
Employees With 26 Or More Years Of Service	4	8.89%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **DPS-Office of Mgt and Finance / 0418**

Total Number of Classified Employees: 98

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	17	17.35%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	5.88%
Employees eligible to Retire Within 5 Years	2	11.76%
Employees With 5 Or Less Years Of Service	8	47.06%
Employees With 6-10 Years Of Service	1	5.88%
Employees With 11-15 Years Of Service	1	5.88%
Employees With 16-20 Years Of Service	1	5.88%
Employees With 21-25 Years Of Service	1	5.88%
Employees With 26 Or More Years Of Service	5	29.41%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	4	4.08%
Average Age of Employees: 32		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	4	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	6	6.12%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	2	33.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	16.67%
Employees With 5 Or Less Years Of Service	2	33.33%
Employees With 6-10 Years Of Service	1	16.67%
Employees With 11-15 Years Of Service	2	33.33%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	16.67%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	2	2.04%
Average Age of Employees: 62		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	50.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **DPS-Office of State Police / 0419**

Total Number of Classified Employees: 595

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	30	5.04%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	8	26.67%
Employees currently in DROP	1	3.33%
Employees eligible to Retire Within 5 Years	7	23.33%
Employees With 5 Or Less Years Of Service	2	6.67%
Employees With 6-10 Years Of Service	3	10.00%
Employees With 11-15 Years Of Service	4	13.33%
Employees With 16-20 Years Of Service	4	13.33%
Employees With 21-25 Years Of Service	5	16.67%
Employees With 26 Or More Years Of Service	12	40.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	270	45.38%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 7		
Employees currently Eligible to Retire and Not in DROP	17	6.30%
Employees currently in DROP	7	2.59%
Employees eligible to Retire Within 5 Years	38	14.07%
Employees With 5 Or Less Years Of Service	95	35.19%
Employees With 6-10 Years Of Service	48	17.78%
Employees With 11-15 Years Of Service	33	12.22%
Employees With 16-20 Years Of Service	34	12.59%
Employees With 21-25 Years Of Service	29	10.74%
Employees With 26 Or More Years Of Service	31	11.48%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	42	7.06%
Average Age of Employees: 38		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	2	4.76%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	9.52%
Employees With 5 Or Less Years Of Service	24	57.14%
Employees With 6-10 Years Of Service	6	14.29%
Employees With 11-15 Years Of Service	2	4.76%
Employees With 16-20 Years Of Service	5	11.90%
Employees With 21-25 Years Of Service	2	4.76%
Employees With 26 Or More Years Of Service	3	7.14%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	129	21.68%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 6		
Employees currently Eligible to Retire and Not in DROP	8	6.20%
Employees currently in DROP	1	0.78%
Employees eligible to Retire Within 5 Years	38	29.46%
Employees With 5 Or Less Years Of Service	37	28.68%
Employees With 6-10 Years Of Service	17	13.18%
Employees With 11-15 Years Of Service	19	14.73%
Employees With 16-20 Years Of Service	20	15.50%
Employees With 21-25 Years Of Service	14	10.85%
Employees With 26 Or More Years Of Service	22	17.05%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **DPS-Office of State Police / 0419**

Total Number of Classified Employees: 595

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	47	7.90%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	4	8.51%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	14	29.79%
Employees With 5 Or Less Years Of Service	14	29.79%
Employees With 6-10 Years Of Service	5	10.64%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	11	23.40%
Employees With 21-25 Years Of Service	13	27.66%
Employees With 26 Or More Years Of Service	4	8.51%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	47	7.90%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	5	10.64%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	12	25.53%
Employees With 5 Or Less Years Of Service	18	38.30%
Employees With 6-10 Years Of Service	3	6.38%
Employees With 11-15 Years Of Service	2	4.26%
Employees With 16-20 Years Of Service	10	21.28%
Employees With 21-25 Years Of Service	9	19.15%
Employees With 26 Or More Years Of Service	5	10.64%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	24	4.03%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	7	29.17%
Employees currently in DROP	1	4.17%
Employees eligible to Retire Within 5 Years	5	20.83%
Employees With 5 Or Less Years Of Service	8	33.33%
Employees With 6-10 Years Of Service	6	25.00%
Employees With 11-15 Years Of Service	1	4.17%
Employees With 16-20 Years Of Service	5	20.83%
Employees With 21-25 Years Of Service	2	8.33%
Employees With 26 Or More Years Of Service	2	8.33%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	6	1.01%
Average Age of Employees: 61		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	33.33%
Employees With 5 Or Less Years Of Service	2	33.33%
Employees With 6-10 Years Of Service	2	33.33%
Employees With 11-15 Years Of Service	2	33.33%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **DPS-Office of Motor Vehicles / 0420**

Total Number of Classified Employees: 518

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	116	22.39%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	5	4.31%
Employees currently in DROP	10	8.62%
Employees eligible to Retire Within 5 Years	27	23.28%
Employees With 5 Or Less Years Of Service	6	5.17%
Employees With 6-10 Years Of Service	30	25.86%
Employees With 11-15 Years Of Service	7	6.03%
Employees With 16-20 Years Of Service	28	24.14%
Employees With 21-25 Years Of Service	12	10.34%
Employees With 26 Or More Years Of Service	33	28.45%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	17	3.28%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	11.76%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	11.76%
Employees With 5 Or Less Years Of Service	5	29.41%
Employees With 6-10 Years Of Service	4	23.53%
Employees With 11-15 Years Of Service	3	17.65%
Employees With 16-20 Years Of Service	3	17.65%
Employees With 21-25 Years Of Service	2	11.76%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	2	0.39%
Average Age of Employees: 71		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	1	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **DPS-Office of Motor Vehicles / 0420**

Total Number of Classified Employees: 518

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	370	71.43%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 6		
Employees currently Eligible to Retire and Not in DROP	26	7.03%
Employees currently in DROP	4	1.08%
Employees eligible to Retire Within 5 Years	45	12.16%
Employees With 5 Or Less Years Of Service	190	51.35%
Employees With 6-10 Years Of Service	61	16.49%
Employees With 11-15 Years Of Service	13	3.51%
Employees With 16-20 Years Of Service	46	12.43%
Employees With 21-25 Years Of Service	23	6.22%
Employees With 26 Or More Years Of Service	37	10.00%
Clerical EEO Category		
Total Employees in EEO Category	13	2.51%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	7.69%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	23.08%
Employees With 5 Or Less Years Of Service	7	53.85%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	3	23.08%
Employees With 21-25 Years Of Service	2	15.38%
Employees With 26 Or More Years Of Service	1	7.69%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **DPS-Off of State Fire Marshal / 0422**

Total Number of Classified Employees: 134

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	11	8.21%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	9.09%
Employees currently in DROP	2	18.18%
Employees eligible to Retire Within 5 Years	5	45.45%
Employees With 5 Or Less Years Of Service	1	9.09%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	9.09%
Employees With 16-20 Years Of Service	2	18.18%
Employees With 21-25 Years Of Service	3	27.27%
Employees With 26 Or More Years Of Service	4	36.36%
Professional EEO Category		
Total Employees in EEO Category	34	25.37%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	6	17.65%
Employees currently in DROP	2	5.88%
Employees eligible to Retire Within 5 Years	7	20.59%
Employees With 5 Or Less Years Of Service	11	32.35%
Employees With 6-10 Years Of Service	8	23.53%
Employees With 11-15 Years Of Service	6	17.65%
Employees With 16-20 Years Of Service	3	8.82%
Employees With 21-25 Years Of Service	2	5.88%
Employees With 26 Or More Years Of Service	4	11.76%
Technicians EEO Category		
Total Employees in EEO Category	1	0.75%
Average Age of Employees: 66		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	100.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	74	55.22%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	5	6.76%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	4.05%
Employees With 5 Or Less Years Of Service	35	47.30%
Employees With 6-10 Years Of Service	17	22.97%
Employees With 11-15 Years Of Service	9	12.16%
Employees With 16-20 Years Of Service	6	8.11%
Employees With 21-25 Years Of Service	3	4.05%
Employees With 26 Or More Years Of Service	4	5.41%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **DPS-Off of State Fire Marshal / 0422**

Total Number of Classified Employees: **134**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	0.75%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	13	9.70%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	7.69%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	23.08%
Employees With 5 Or Less Years Of Service	3	23.08%
Employees With 6-10 Years Of Service	4	30.77%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	7.69%
Employees With 21-25 Years Of Service	4	30.77%
Employees With 26 Or More Years Of Service	1	7.69%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **DPS-La Gaming Control Board / 0423**

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **DPS-La Gaming Control Board / 0423**

Total Number of Classified Employees: **1**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 60		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	100.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **DPS-Liquefied Petrol Gas Comm / 0424**

Total Number of Classified Employees: **10**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	8	80.00%
Average Age of Employees: 61		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	37.50%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	25.00%
Employees With 5 Or Less Years Of Service	1	12.50%
Employees With 6-10 Years Of Service	3	37.50%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	25.00%
Employees With 21-25 Years Of Service	1	12.50%
Employees With 26 Or More Years Of Service	1	12.50%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **DPS-Liquefied Petrol Gas Comm / 0424**

Total Number of Classified Employees: **10**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	2	20.00%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **DPS-La Highway Safety Comm / 0425**

Total Number of Classified Employees: 10

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	1	10.00%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	9	90.00%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	11.11%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	33.33%
Employees With 6-10 Years Of Service	1	11.11%
Employees With 11-15 Years Of Service	3	33.33%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	22.22%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **DPS-La Highway Safety Comm / 0425**

Total Number of Classified Employees: 10

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Private Security Examiners / OA88

Total Number of Classified Employees: 6

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	2	33.33%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	50.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	1	16.67%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Private Security Examiners / OA88

Total Number of Classified Employees: **6**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	3	50.00%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Private Investigator Examiners / 0A91

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Private Investigator Examiners / 0A91

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF PUBLIC SAFETY

Total Number of Classified Employees: 1,373

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	182	13.26%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 11		
Employees currently Eligible to Retire and Not in DROP	14	7.69%
Employees currently in DROP	13	7.14%
Employees eligible to Retire Within 5 Years	43	23.63%
Employees With 5 Or Less Years Of Service	10	5.49%
Employees With 6-10 Years Of Service	36	19.78%
Employees With 11-15 Years Of Service	23	12.64%
Employees With 16-20 Years Of Service	36	19.78%
Employees With 21-25 Years Of Service	24	13.19%
Employees With 26 Or More Years Of Service	53	29.12%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	385	28.04%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 9		
Employees currently Eligible to Retire and Not in DROP	33	8.57%
Employees currently in DROP	11	2.86%
Employees eligible to Retire Within 5 Years	53	13.77%
Employees With 5 Or Less Years Of Service	129	33.51%
Employees With 6-10 Years Of Service	80	20.78%
Employees With 11-15 Years Of Service	50	12.99%
Employees With 16-20 Years Of Service	49	12.73%
Employees With 21-25 Years Of Service	35	9.09%
Employees With 26 Or More Years Of Service	42	10.91%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	44	3.20%
Average Age of Employees: 39		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	3	6.82%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	9.09%
Employees With 5 Or Less Years Of Service	24	54.55%
Employees With 6-10 Years Of Service	7	15.91%
Employees With 11-15 Years Of Service	3	6.82%
Employees With 16-20 Years Of Service	5	11.36%
Employees With 21-25 Years Of Service	2	4.55%
Employees With 26 Or More Years Of Service	3	6.82%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	205	14.93%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 8		
Employees currently Eligible to Retire and Not in DROP	13	6.34%
Employees currently in DROP	1	0.49%
Employees eligible to Retire Within 5 Years	42	20.49%
Employees With 5 Or Less Years Of Service	73	35.61%
Employees With 6-10 Years Of Service	35	17.07%
Employees With 11-15 Years Of Service	28	13.66%
Employees With 16-20 Years Of Service	26	12.68%
Employees With 21-25 Years Of Service	17	8.29%
Employees With 26 Or More Years Of Service	26	12.68%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF PUBLIC SAFETY

Total Number of Classified Employees: 1,373

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	435	31.68%
Average Age of Employees: 44		
<u>Employees Retired Within the Past Year: 6</u>		
Employees currently Eligible to Retire and Not in DROP	30	6.90%
Employees currently in DROP	5	1.15%
Employees eligible to Retire Within 5 Years	61	14.02%
Employees With 5 Or Less Years Of Service	212	48.74%
Employees With 6-10 Years Of Service	68	15.63%
Employees With 11-15 Years Of Service	14	3.22%
Employees With 16-20 Years Of Service	58	13.33%
Employees With 21-25 Years Of Service	37	8.51%
Employees With 26 Or More Years Of Service	46	10.57%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	84	6.12%
Average Age of Employees: 45		
<u>Employees Retired Within the Past Year: 7</u>		
Employees currently Eligible to Retire and Not in DROP	8	9.52%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	18	21.43%
Employees With 5 Or Less Years Of Service	37	44.05%
Employees With 6-10 Years Of Service	7	8.33%
Employees With 11-15 Years Of Service	2	2.38%
Employees With 16-20 Years Of Service	16	19.05%
Employees With 21-25 Years Of Service	15	17.86%
Employees With 26 Or More Years Of Service	7	8.33%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	30	2.18%
Average Age of Employees: 53		
<u>Employees Retired Within the Past Year: 1</u>		
Employees currently Eligible to Retire and Not in DROP	9	30.00%
Employees currently in DROP	1	3.33%
Employees eligible to Retire Within 5 Years	6	20.00%
Employees With 5 Or Less Years Of Service	10	33.33%
Employees With 6-10 Years Of Service	7	23.33%
Employees With 11-15 Years Of Service	3	10.00%
Employees With 16-20 Years Of Service	5	16.67%
Employees With 21-25 Years Of Service	2	6.67%
Employees With 26 Or More Years Of Service	3	10.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	8	0.58%
Average Age of Employees: 61		
<u>Employees Retired Within the Past Year: 0</u>		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	37.50%
Employees With 5 Or Less Years Of Service	3	37.50%
Employees With 6-10 Years Of Service	2	25.00%
Employees With 11-15 Years Of Service	2	25.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	12.50%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

DEPARTMENT OF PUBLIC SAFETY Combined

Total Number of Classified Employees: 1,373

	<u>Number</u>	<u>Percentage</u>
Total Employees:	1,373	100.00%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 45		
Employees currently Eligible to Retire and Not in DROP	110	8.01%
Employees currently in DROP	31	2.26%
Employees eligible to Retire Within 5 Years	230	16.75%
Employees With 5 Or Less Years Of Service	498	36.27%
Employees With 6-10 Years Of Service	242	17.63%
Employees With 11-15 Years Of Service	125	9.10%
Employees With 16-20 Years Of Service	195	14.20%
Employees With 21-25 Years Of Service	132	9.61%
Employees With 26 Or More Years Of Service	181	13.18%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **DYS-Off of Juvenile Justice / 0403**

Total Number of Classified Employees: **676**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	97	14.35%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	6	6.19%
Employees currently in DROP	4	4.12%
Employees eligible to Retire Within 5 Years	24	24.74%
Employees With 5 Or Less Years Of Service	11	11.34%
Employees With 6-10 Years Of Service	15	15.46%
Employees With 11-15 Years Of Service	18	18.56%
Employees With 16-20 Years Of Service	18	18.56%
Employees With 21-25 Years Of Service	24	24.74%
Employees With 26 Or More Years Of Service	11	11.34%
Professional EEO Category		
Total Employees in EEO Category	229	33.88%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	9	3.93%
Employees currently in DROP	4	1.75%
Employees eligible to Retire Within 5 Years	19	8.30%
Employees With 5 Or Less Years Of Service	128	55.90%
Employees With 6-10 Years Of Service	31	13.54%
Employees With 11-15 Years Of Service	15	6.55%
Employees With 16-20 Years Of Service	29	12.66%
Employees With 21-25 Years Of Service	19	8.30%
Employees With 26 Or More Years Of Service	7	3.06%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	271	40.09%
Average Age of Employees: 40		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	0.37%
Employees currently in DROP	1	0.37%
Employees eligible to Retire Within 5 Years	20	7.38%
Employees With 5 Or Less Years Of Service	194	71.59%
Employees With 6-10 Years Of Service	35	12.92%
Employees With 11-15 Years Of Service	18	6.64%
Employees With 16-20 Years Of Service	8	2.95%
Employees With 21-25 Years Of Service	15	5.54%
Employees With 26 Or More Years Of Service	1	0.37%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **DYS-Off of Juvenile Justice / 0403**

Total Number of Classified Employees: **676**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	1	0.15%
Average Age of Employees: 30		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	50	7.40%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	5	10.00%
Employees currently in DROP	5	10.00%
Employees eligible to Retire Within 5 Years	8	16.00%
Employees With 5 Or Less Years Of Service	27	54.00%
Employees With 6-10 Years Of Service	3	6.00%
Employees With 11-15 Years Of Service	3	6.00%
Employees With 16-20 Years Of Service	4	8.00%
Employees With 21-25 Years Of Service	7	14.00%
Employees With 26 Or More Years Of Service	6	12.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	13	1.92%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	7.69%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	15.38%
Employees With 5 Or Less Years Of Service	7	53.85%
Employees With 6-10 Years Of Service	4	30.77%
Employees With 11-15 Years Of Service	1	7.69%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	7.69%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	15	2.22%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	26.67%
Employees With 5 Or Less Years Of Service	11	73.33%
Employees With 6-10 Years Of Service	3	20.00%
Employees With 11-15 Years Of Service	1	6.67%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: OFFICE OF JUVENILE JUSTICE

Total Number of Classified Employees: 676

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	97	14.35%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	6	6.19%
Employees currently in DROP	4	4.12%
Employees eligible to Retire Within 5 Years	24	24.74%
Employees With 5 Or Less Years Of Service	11	11.34%
Employees With 6-10 Years Of Service	15	15.46%
Employees With 11-15 Years Of Service	18	18.56%
Employees With 16-20 Years Of Service	18	18.56%
Employees With 21-25 Years Of Service	24	24.74%
Employees With 26 Or More Years Of Service	11	11.34%
Professional EEO Category		
Total Employees in EEO Category	229	33.88%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	9	3.93%
Employees currently in DROP	4	1.75%
Employees eligible to Retire Within 5 Years	19	8.30%
Employees With 5 Or Less Years Of Service	128	55.90%
Employees With 6-10 Years Of Service	31	13.54%
Employees With 11-15 Years Of Service	15	6.55%
Employees With 16-20 Years Of Service	29	12.66%
Employees With 21-25 Years Of Service	19	8.30%
Employees With 26 Or More Years Of Service	7	3.06%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	271	40.09%
Average Age of Employees: 40		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	0.37%
Employees currently in DROP	1	0.37%
Employees eligible to Retire Within 5 Years	20	7.38%
Employees With 5 Or Less Years Of Service	194	71.59%
Employees With 6-10 Years Of Service	35	12.92%
Employees With 11-15 Years Of Service	18	6.64%
Employees With 16-20 Years Of Service	8	2.95%
Employees With 21-25 Years Of Service	15	5.54%
Employees With 26 Or More Years Of Service	1	0.37%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: OFFICE OF JUVENILE JUSTICE

Total Number of Classified Employees: 676

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	0.15%
Average Age of Employees: 30		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	50	7.40%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	5	10.00%
Employees currently in DROP	5	10.00%
Employees eligible to Retire Within 5 Years	8	16.00%
Employees With 5 Or Less Years Of Service	27	54.00%
Employees With 6-10 Years Of Service	3	6.00%
Employees With 11-15 Years Of Service	3	6.00%
Employees With 16-20 Years Of Service	4	8.00%
Employees With 21-25 Years Of Service	7	14.00%
Employees With 26 Or More Years Of Service	6	12.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	13	1.92%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	7.69%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	15.38%
Employees With 5 Or Less Years Of Service	7	53.85%
Employees With 6-10 Years Of Service	4	30.77%
Employees With 11-15 Years Of Service	1	7.69%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	7.69%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	15	2.22%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	26.67%
Employees With 5 Or Less Years Of Service	11	73.33%
Employees With 6-10 Years Of Service	3	20.00%
Employees With 11-15 Years Of Service	1	6.67%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

OFFICE OF JUVENILE JUSTICE Combined

Total Number of Classified Employees: 676

	<u>Number</u>	<u>Percentage</u>
Total Employees:	676	100.00%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 8		
Employees currently Eligible to Retire and Not in DROP	22	3.25%
Employees currently in DROP	14	2.07%
Employees eligible to Retire Within 5 Years	77	11.39%
Employees With 5 Or Less Years Of Service	379	56.07%
Employees With 6-10 Years Of Service	91	13.46%
Employees With 11-15 Years Of Service	56	8.28%
Employees With 16-20 Years Of Service	59	8.73%
Employees With 21-25 Years Of Service	66	9.76%
Employees With 26 Or More Years Of Service	25	3.70%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Jeff Parish Human Srv Auth / 0300

Total Number of Classified Employees: **114**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	14	12.28%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	7.14%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	7.14%
Employees With 5 Or Less Years Of Service	5	35.71%
Employees With 6-10 Years Of Service	5	35.71%
Employees With 11-15 Years Of Service	1	7.14%
Employees With 16-20 Years Of Service	1	7.14%
Employees With 21-25 Years Of Service	2	14.29%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	82	71.93%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	4	4.88%
Employees currently in DROP	2	2.44%
Employees eligible to Retire Within 5 Years	10	12.20%
Employees With 5 Or Less Years Of Service	46	56.10%
Employees With 6-10 Years Of Service	14	17.07%
Employees With 11-15 Years Of Service	4	4.88%
Employees With 16-20 Years Of Service	8	9.76%
Employees With 21-25 Years Of Service	6	7.32%
Employees With 26 Or More Years Of Service	4	4.88%
Technicians EEO Category		
Total Employees in EEO Category	1	0.88%
Average Age of Employees: 34		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Jeff Parish Human Srv Auth / 0300

Total Number of Classified Employees: **114**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	1	0.88%
Average Age of Employees: 65		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	100.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	10	8.77%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	10.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	20.00%
Employees With 5 Or Less Years Of Service	4	40.00%
Employees With 6-10 Years Of Service	1	10.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	4	40.00%
Employees With 21-25 Years Of Service	1	10.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	6	5.26%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	66.67%
Employees With 5 Or Less Years Of Service	4	66.67%
Employees With 6-10 Years Of Service	1	16.67%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	16.67%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-FI Parishes Human Srv Auth / 0301

Total Number of Classified Employees: **150**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	12	8.00%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	8.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	33.33%
Employees With 5 Or Less Years Of Service	2	16.67%
Employees With 6-10 Years Of Service	4	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	8.33%
Employees With 21-25 Years Of Service	3	25.00%
Employees With 26 Or More Years Of Service	2	16.67%
Professional EEO Category		
Total Employees in EEO Category	86	57.33%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	6	6.98%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	18	20.93%
Employees With 5 Or Less Years Of Service	21	24.42%
Employees With 6-10 Years Of Service	19	22.09%
Employees With 11-15 Years Of Service	15	17.44%
Employees With 16-20 Years Of Service	11	12.79%
Employees With 21-25 Years Of Service	11	12.79%
Employees With 26 Or More Years Of Service	9	10.47%
Technicians EEO Category		
Total Employees in EEO Category	14	9.33%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	5	35.71%
Employees With 5 Or Less Years Of Service	9	64.29%
Employees With 6-10 Years Of Service	3	21.43%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	7.14%
Employees With 26 Or More Years Of Service	1	7.14%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-FI Parishes Human Srv Auth / 0301

Total Number of Classified Employees: **150**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	9	6.00%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	1	11.11%
Employees currently in DROP	1	11.11%
Employees eligible to Retire Within 5 Years	2	22.22%
Employees With 5 Or Less Years Of Service	1	11.11%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	22.22%
Employees With 16-20 Years Of Service	2	22.22%
Employees With 21-25 Years Of Service	2	22.22%
Employees With 26 Or More Years Of Service	2	22.22%
Clerical EEO Category		
Total Employees in EEO Category	28	18.67%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	7.14%
Employees currently in DROP	1	3.57%
Employees eligible to Retire Within 5 Years	4	14.29%
Employees With 5 Or Less Years Of Service	13	46.43%
Employees With 6-10 Years Of Service	4	14.29%
Employees With 11-15 Years Of Service	2	7.14%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	5	17.86%
Employees With 26 Or More Years Of Service	4	14.29%
Skilled Crafts EEO Category		
Total Employees in EEO Category	1	0.67%
Average Age of Employees: 32		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Capital Area Human Svc Dst / 0302

Total Number of Classified Employees: **180**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	14	7.78%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	5	35.71%
Employees With 5 Or Less Years Of Service	2	14.29%
Employees With 6-10 Years Of Service	1	7.14%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	5	35.71%
Employees With 21-25 Years Of Service	5	35.71%
Employees With 26 Or More Years Of Service	1	7.14%
Professional EEO Category		
Total Employees in EEO Category	121	67.22%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	8	6.61%
Employees currently in DROP	6	4.96%
Employees eligible to Retire Within 5 Years	18	14.88%
Employees With 5 Or Less Years Of Service	37	30.58%
Employees With 6-10 Years Of Service	20	16.53%
Employees With 11-15 Years Of Service	17	14.05%
Employees With 16-20 Years Of Service	24	19.83%
Employees With 21-25 Years Of Service	12	9.92%
Employees With 26 Or More Years Of Service	11	9.09%
Technicians EEO Category		
Total Employees in EEO Category	11	6.11%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	9.09%
Employees With 5 Or Less Years Of Service	6	54.55%
Employees With 6-10 Years Of Service	3	27.27%
Employees With 11-15 Years Of Service	2	18.18%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	12	6.67%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	2	16.67%
Employees currently in DROP	1	8.33%
Employees eligible to Retire Within 5 Years	2	16.67%
Employees With 5 Or Less Years Of Service	1	8.33%
Employees With 6-10 Years Of Service	2	16.67%
Employees With 11-15 Years Of Service	2	16.67%
Employees With 16-20 Years Of Service	3	25.00%
Employees With 21-25 Years Of Service	1	8.33%
Employees With 26 Or More Years Of Service	3	25.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Capital Area Human Svc Dst / 0302

Total Number of Classified Employees: **180**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	22	12.22%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	4	18.18%
Employees currently in DROP	1	4.55%
Employees eligible to Retire Within 5 Years	2	9.09%
Employees With 5 Or Less Years Of Service	10	45.45%
Employees With 6-10 Years Of Service	2	9.09%
Employees With 11-15 Years Of Service	4	18.18%
Employees With 16-20 Years Of Service	3	13.64%
Employees With 21-25 Years Of Service	1	4.55%
Employees With 26 Or More Years Of Service	2	9.09%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Developml Disabilities Cn / 0303

Total Number of Classified Employees: **6**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	2	33.33%
Average Age of Employees: 35		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	1	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Professional EEO Category

Total Employees in EEO Category	3	50.00%
Average Age of Employees: 35		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Technicians EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Protective Services EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Developml Disabilities Cn / 0303

Total Number of Classified Employees: **6**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	1	16.67%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Medical Vendor Admin / 0305

Total Number of Classified Employees: **943**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	244	25.87%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 11		
Employees currently Eligible to Retire and Not in DROP	15	6.15%
Employees currently in DROP	10	4.10%
Employees eligible to Retire Within 5 Years	47	19.26%
Employees With 5 Or Less Years Of Service	38	15.57%
Employees With 6-10 Years Of Service	46	18.85%
Employees With 11-15 Years Of Service	41	16.80%
Employees With 16-20 Years Of Service	53	21.72%
Employees With 21-25 Years Of Service	32	13.11%
Employees With 26 Or More Years Of Service	34	13.93%
Professional EEO Category		
Total Employees in EEO Category	664	70.41%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 18		
Employees currently Eligible to Retire and Not in DROP	20	3.01%
Employees currently in DROP	22	3.31%
Employees eligible to Retire Within 5 Years	87	13.10%
Employees With 5 Or Less Years Of Service	278	41.87%
Employees With 6-10 Years Of Service	119	17.92%
Employees With 11-15 Years Of Service	49	7.38%
Employees With 16-20 Years Of Service	97	14.61%
Employees With 21-25 Years Of Service	55	8.28%
Employees With 26 Or More Years Of Service	66	9.94%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Medical Vendor Admin / 0305

Total Number of Classified Employees: **943**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	35	3.71%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	2	5.71%
Employees currently in DROP	1	2.86%
Employees eligible to Retire Within 5 Years	3	8.57%
Employees With 5 Or Less Years Of Service	12	34.29%
Employees With 6-10 Years Of Service	4	11.43%
Employees With 11-15 Years Of Service	4	11.43%
Employees With 16-20 Years Of Service	8	22.86%
Employees With 21-25 Years Of Service	3	8.57%
Employees With 26 Or More Years Of Service	4	11.43%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Office of Secretary / 0307

Total Number of Classified Employees: **404**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	95	23.51%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 6		
Employees currently Eligible to Retire and Not in DROP	10	10.53%
Employees currently in DROP	1	1.05%
Employees eligible to Retire Within 5 Years	12	12.63%
Employees With 5 Or Less Years Of Service	22	23.16%
Employees With 6-10 Years Of Service	13	13.68%
Employees With 11-15 Years Of Service	15	15.79%
Employees With 16-20 Years Of Service	15	15.79%
Employees With 21-25 Years Of Service	17	17.89%
Employees With 26 Or More Years Of Service	13	13.68%
Professional EEO Category		
Total Employees in EEO Category	291	72.03%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 6		
Employees currently Eligible to Retire and Not in DROP	18	6.19%
Employees currently in DROP	14	4.81%
Employees eligible to Retire Within 5 Years	66	22.68%
Employees With 5 Or Less Years Of Service	116	39.86%
Employees With 6-10 Years Of Service	35	12.03%
Employees With 11-15 Years Of Service	26	8.93%
Employees With 16-20 Years Of Service	40	13.75%
Employees With 21-25 Years Of Service	32	11.00%
Employees With 26 Or More Years Of Service	42	14.43%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Office of Secretary / 0307

Total Number of Classified Employees: **404**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	4	0.99%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	25.00%
Employees With 5 Or Less Years Of Service	1	25.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	2	50.00%
Employees With 26 Or More Years Of Service	1	25.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	14	3.47%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	4	28.57%
Employees currently in DROP	1	7.14%
Employees eligible to Retire Within 5 Years	1	7.14%
Employees With 5 Or Less Years Of Service	2	14.29%
Employees With 6-10 Years Of Service	1	7.14%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	5	35.71%
Employees With 21-25 Years Of Service	2	14.29%
Employees With 26 Or More Years Of Service	4	28.57%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-S Ctrl LA Human Ser Auth / 0309

Total Number of Classified Employees: **122**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	9	7.38%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	11.11%
Employees currently in DROP	1	11.11%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	22.22%
Employees With 6-10 Years Of Service	2	22.22%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	3	33.33%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	22.22%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	86	70.49%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	4	4.65%
Employees currently in DROP	1	1.16%
Employees eligible to Retire Within 5 Years	12	13.95%
Employees With 5 Or Less Years Of Service	40	46.51%
Employees With 6-10 Years Of Service	9	10.47%
Employees With 11-15 Years Of Service	10	11.63%
Employees With 16-20 Years Of Service	10	11.63%
Employees With 21-25 Years Of Service	12	13.95%
Employees With 26 Or More Years Of Service	5	5.81%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-S Ctrl LA Human Ser Auth / 0309

Total Number of Classified Employees: **122**

	<u>Number</u>		<u>Percentage</u>
<u>Para-Professional EEO Category</u>			
Total Employees in EEO Category	3		2.46%
Average Age of Employees: 53			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	1		33.33%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	1		33.33%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	1		33.33%
Employees With 21-25 Years Of Service	1		33.33%
Employees With 26 Or More Years Of Service	1		33.33%
<u>Clerical EEO Category</u>			
Total Employees in EEO Category	23		18.85%
Average Age of Employees: 44			
Employees Retired Within the Past Year: 1			
Employees currently Eligible to Retire and Not in DROP	2		8.70%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	1		4.35%
Employees With 5 Or Less Years Of Service	13		56.52%
Employees With 6-10 Years Of Service	2		8.70%
Employees With 11-15 Years Of Service	3		13.04%
Employees With 16-20 Years Of Service	2		8.70%
Employees With 21-25 Years Of Service	2		8.70%
Employees With 26 Or More Years Of Service	1		4.35%
<u>Skilled Crafts EEO Category</u>			
Total Employees in EEO Category	1		0.82%
Average Age of Employees: 55			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	1		100.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Service/Maintenance EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-NE Delta Human Svc Auth / 0310

Total Number of Classified Employees: **87**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	12	13.79%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	8.33%
Employees currently in DROP	1	8.33%
Employees eligible to Retire Within 5 Years	2	16.67%
Employees With 5 Or Less Years Of Service	5	41.67%
Employees With 6-10 Years Of Service	2	16.67%
Employees With 11-15 Years Of Service	1	8.33%
Employees With 16-20 Years Of Service	1	8.33%
Employees With 21-25 Years Of Service	1	8.33%
Employees With 26 Or More Years Of Service	2	16.67%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	56	64.37%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	2	3.57%
Employees currently in DROP	2	3.57%
Employees eligible to Retire Within 5 Years	8	14.29%
Employees With 5 Or Less Years Of Service	29	51.79%
Employees With 6-10 Years Of Service	6	10.71%
Employees With 11-15 Years Of Service	3	5.36%
Employees With 16-20 Years Of Service	6	10.71%
Employees With 21-25 Years Of Service	7	12.50%
Employees With 26 Or More Years Of Service	5	8.93%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	3	3.45%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	33.33%
Employees eligible to Retire Within 5 Years	1	33.33%
Employees With 5 Or Less Years Of Service	2	66.67%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	33.33%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-NE Delta Human Svc Auth / 0310

Total Number of Classified Employees: **87**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	1	1.15%
Average Age of Employees: 65		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Clerical EEO Category		
Total Employees in EEO Category	13	14.94%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	2	15.38%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	7.69%
Employees With 5 Or Less Years Of Service	6	46.15%
Employees With 6-10 Years Of Service	2	15.38%
Employees With 11-15 Years Of Service	1	7.69%
Employees With 16-20 Years Of Service	2	15.38%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	15.38%

Skilled Crafts EEO Category		
Total Employees in EEO Category	2	2.30%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	1	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Aging and Adult Services / 0320

Total Number of Classified Employees: **371**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	65	17.52%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	8	12.31%
Employees currently in DROP	2	3.08%
Employees eligible to Retire Within 5 Years	16	24.62%
Employees With 5 Or Less Years Of Service	12	18.46%
Employees With 6-10 Years Of Service	11	16.92%
Employees With 11-15 Years Of Service	9	13.85%
Employees With 16-20 Years Of Service	12	18.46%
Employees With 21-25 Years Of Service	11	16.92%
Employees With 26 Or More Years Of Service	10	15.38%
Professional EEO Category		
Total Employees in EEO Category	156	42.05%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 6		
Employees currently Eligible to Retire and Not in DROP	8	5.13%
Employees currently in DROP	3	1.92%
Employees eligible to Retire Within 5 Years	25	16.03%
Employees With 5 Or Less Years Of Service	44	28.21%
Employees With 6-10 Years Of Service	40	25.64%
Employees With 11-15 Years Of Service	23	14.74%
Employees With 16-20 Years Of Service	17	10.90%
Employees With 21-25 Years Of Service	16	10.26%
Employees With 26 Or More Years Of Service	16	10.26%
Technicians EEO Category		
Total Employees in EEO Category	26	7.01%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	11.54%
Employees currently in DROP	1	3.85%
Employees eligible to Retire Within 5 Years	5	19.23%
Employees With 5 Or Less Years Of Service	11	42.31%
Employees With 6-10 Years Of Service	1	3.85%
Employees With 11-15 Years Of Service	1	3.85%
Employees With 16-20 Years Of Service	3	11.54%
Employees With 21-25 Years Of Service	4	15.38%
Employees With 26 Or More Years Of Service	6	23.08%
Protective Services EEO Category		
Total Employees in EEO Category	26	7.01%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	7.69%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	7.69%
Employees With 5 Or Less Years Of Service	11	42.31%
Employees With 6-10 Years Of Service	4	15.38%
Employees With 11-15 Years Of Service	3	11.54%
Employees With 16-20 Years Of Service	6	23.08%
Employees With 21-25 Years Of Service	1	3.85%
Employees With 26 Or More Years Of Service	1	3.85%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Aging and Adult Services / 0320

Total Number of Classified Employees: **371**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	53	14.29%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	2	3.77%
Employees currently in DROP	3	5.66%
Employees eligible to Retire Within 5 Years	3	5.66%
Employees With 5 Or Less Years Of Service	14	26.42%
Employees With 6-10 Years Of Service	16	30.19%
Employees With 11-15 Years Of Service	7	13.21%
Employees With 16-20 Years Of Service	6	11.32%
Employees With 21-25 Years Of Service	3	5.66%
Employees With 26 Or More Years Of Service	7	13.21%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	17	4.58%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	5.88%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	5	29.41%
Employees With 6-10 Years Of Service	5	29.41%
Employees With 11-15 Years Of Service	1	5.88%
Employees With 16-20 Years Of Service	1	5.88%
Employees With 21-25 Years Of Service	1	5.88%
Employees With 26 Or More Years Of Service	4	23.53%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	7	1.89%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	14.29%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	4	57.14%
Employees With 6-10 Years Of Service	1	14.29%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	14.29%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	14.29%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	21	5.66%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	4.76%
Employees currently in DROP	1	4.76%
Employees eligible to Retire Within 5 Years	3	14.29%
Employees With 5 Or Less Years Of Service	14	66.67%
Employees With 6-10 Years Of Service	2	9.52%
Employees With 11-15 Years Of Service	1	4.76%
Employees With 16-20 Years Of Service	2	9.52%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	9.52%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-LA Emergency Response Net / 0324

Total Number of Classified Employees: **8**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	4	50.00%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	25.00%
Employees With 6-10 Years Of Service	1	25.00%
Employees With 11-15 Years Of Service	2	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	4	50.00%
Average Age of Employees: 39		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	25.00%
Employees With 6-10 Years Of Service	1	25.00%
Employees With 11-15 Years Of Service	2	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-LA Emergency Response Net / 0324

Total Number of Classified Employees: **8**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Acadiana Area Hman Svc Dst / 0325

Total Number of Classified Employees: **105**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	7	6.67%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	14.29%
Employees currently in DROP	2	28.57%
Employees eligible to Retire Within 5 Years	3	42.86%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	28.57%
Employees With 21-25 Years Of Service	3	42.86%
Employees With 26 Or More Years Of Service	2	28.57%
Professional EEO Category		
Total Employees in EEO Category	64	60.95%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	6	9.38%
Employees currently in DROP	2	3.13%
Employees eligible to Retire Within 5 Years	11	17.19%
Employees With 5 Or Less Years Of Service	19	29.69%
Employees With 6-10 Years Of Service	12	18.75%
Employees With 11-15 Years Of Service	14	21.88%
Employees With 16-20 Years Of Service	9	14.06%
Employees With 21-25 Years Of Service	4	6.25%
Employees With 26 Or More Years Of Service	6	9.38%
Technicians EEO Category		
Total Employees in EEO Category	6	5.71%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	33.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	33.33%
Employees With 6-10 Years Of Service	3	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	16.67%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Acadiana Area Hman Svc Dst / 0325

Total Number of Classified Employees: **105**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	7	6.67%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	14.29%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	4	57.14%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	14.29%
Employees With 21-25 Years Of Service	1	14.29%
Employees With 26 Or More Years Of Service	1	14.29%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	20	19.05%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	10.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	10.00%
Employees With 5 Or Less Years Of Service	12	60.00%
Employees With 6-10 Years Of Service	1	5.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	3	15.00%
Employees With 21-25 Years Of Service	3	15.00%
Employees With 26 Or More Years Of Service	1	5.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	1	0.95%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Office of Public Health / 0326

Total Number of Classified Employees: **1,136**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	247	21.74%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 8		
Employees currently Eligible to Retire and Not in DROP	16	6.48%
Employees currently in DROP	5	2.02%
Employees eligible to Retire Within 5 Years	60	24.29%
Employees With 5 Or Less Years Of Service	51	20.65%
Employees With 6-10 Years Of Service	41	16.60%
Employees With 11-15 Years Of Service	30	12.15%
Employees With 16-20 Years Of Service	53	21.46%
Employees With 21-25 Years Of Service	44	17.81%
Employees With 26 Or More Years Of Service	28	11.34%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	692	60.92%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 31		
Employees currently Eligible to Retire and Not in DROP	36	5.20%
Employees currently in DROP	17	2.46%
Employees eligible to Retire Within 5 Years	98	14.16%
Employees With 5 Or Less Years Of Service	295	42.63%
Employees With 6-10 Years Of Service	120	17.34%
Employees With 11-15 Years Of Service	42	6.07%
Employees With 16-20 Years Of Service	87	12.57%
Employees With 21-25 Years Of Service	86	12.43%
Employees With 26 Or More Years Of Service	62	8.96%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	7	0.62%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	28.57%
Employees With 5 Or Less Years Of Service	3	42.86%
Employees With 6-10 Years Of Service	2	28.57%
Employees With 11-15 Years Of Service	1	14.29%
Employees With 16-20 Years Of Service	1	14.29%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **LDH-Office of Public Health / 0326**

Total Number of Classified Employees: 1,136

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	22	1.94%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	3	13.64%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	13.64%
Employees With 5 Or Less Years Of Service	9	40.91%
Employees With 6-10 Years Of Service	2	9.09%
Employees With 11-15 Years Of Service	2	9.09%
Employees With 16-20 Years Of Service	3	13.64%
Employees With 21-25 Years Of Service	2	9.09%
Employees With 26 Or More Years Of Service	4	18.18%

<u>Clerical EEO Category</u>		
Total Employees in EEO Category	167	14.70%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 6		
Employees currently Eligible to Retire and Not in DROP	12	7.19%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	25	14.97%
Employees With 5 Or Less Years Of Service	60	35.93%
Employees With 6-10 Years Of Service	22	13.17%
Employees With 11-15 Years Of Service	12	7.19%
Employees With 16-20 Years Of Service	26	15.57%
Employees With 21-25 Years Of Service	18	10.78%
Employees With 26 Or More Years Of Service	29	17.37%

<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	1	0.09%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	100.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Off of Behavioral Health / 0330

Total Number of Classified Employees: **1,414**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	137	9.69%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	18	13.14%
Employees currently in DROP	2	1.46%
Employees eligible to Retire Within 5 Years	29	21.17%
Employees With 5 Or Less Years Of Service	20	14.60%
Employees With 6-10 Years Of Service	30	21.90%
Employees With 11-15 Years Of Service	17	12.41%
Employees With 16-20 Years Of Service	38	27.74%
Employees With 21-25 Years Of Service	15	10.95%
Employees With 26 Or More Years Of Service	17	12.41%
Professional EEO Category		
Total Employees in EEO Category	335	23.69%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 10		
Employees currently Eligible to Retire and Not in DROP	28	8.36%
Employees currently in DROP	7	2.09%
Employees eligible to Retire Within 5 Years	48	14.33%
Employees With 5 Or Less Years Of Service	132	39.40%
Employees With 6-10 Years Of Service	58	17.31%
Employees With 11-15 Years Of Service	37	11.04%
Employees With 16-20 Years Of Service	39	11.64%
Employees With 21-25 Years Of Service	31	9.25%
Employees With 26 Or More Years Of Service	38	11.34%
Technicians EEO Category		
Total Employees in EEO Category	75	5.30%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	4	5.33%
Employees currently in DROP	3	4.00%
Employees eligible to Retire Within 5 Years	7	9.33%
Employees With 5 Or Less Years Of Service	33	44.00%
Employees With 6-10 Years Of Service	13	17.33%
Employees With 11-15 Years Of Service	8	10.67%
Employees With 16-20 Years Of Service	8	10.67%
Employees With 21-25 Years Of Service	7	9.33%
Employees With 26 Or More Years Of Service	6	8.00%
Protective Services EEO Category		
Total Employees in EEO Category	479	33.88%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	11	2.30%
Employees currently in DROP	8	1.67%
Employees eligible to Retire Within 5 Years	75	15.66%
Employees With 5 Or Less Years Of Service	251	52.40%
Employees With 6-10 Years Of Service	83	17.33%
Employees With 11-15 Years Of Service	35	7.31%
Employees With 16-20 Years Of Service	37	7.72%
Employees With 21-25 Years Of Service	47	9.81%
Employees With 26 Or More Years Of Service	26	5.43%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Off of Behavioral Health / 0330

Total Number of Classified Employees: **1,414**

	Number		Percentage
Para-Professional EEO Category			
Total Employees in EEO Category	220		15.56%
Average Age of Employees: 41			
Employees Retired Within the Past Year: 6			
Employees currently Eligible to Retire and Not in DROP	14		6.36%
Employees currently in DROP	4		1.82%
Employees eligible to Retire Within 5 Years	28		12.73%
Employees With 5 Or Less Years Of Service	119		54.09%
Employees With 6-10 Years Of Service	28		12.73%
Employees With 11-15 Years Of Service	16		7.27%
Employees With 16-20 Years Of Service	21		9.55%
Employees With 21-25 Years Of Service	20		9.09%
Employees With 26 Or More Years Of Service	16		7.27%
Clerical EEO Category			
Total Employees in EEO Category	79		5.59%
Average Age of Employees: 42			
Employees Retired Within the Past Year: 2			
Employees currently Eligible to Retire and Not in DROP	8		10.13%
Employees currently in DROP	1		1.27%
Employees eligible to Retire Within 5 Years	6		7.59%
Employees With 5 Or Less Years Of Service	33		41.77%
Employees With 6-10 Years Of Service	13		16.46%
Employees With 11-15 Years Of Service	8		10.13%
Employees With 16-20 Years Of Service	12		15.19%
Employees With 21-25 Years Of Service	7		8.86%
Employees With 26 Or More Years Of Service	6		7.59%
Skilled Crafts EEO Category			
Total Employees in EEO Category	45		3.18%
Average Age of Employees: 48			
Employees Retired Within the Past Year: 3			
Employees currently Eligible to Retire and Not in DROP	3		6.67%
Employees currently in DROP	1		2.22%
Employees eligible to Retire Within 5 Years	7		15.56%
Employees With 5 Or Less Years Of Service	23		51.11%
Employees With 6-10 Years Of Service	6		13.33%
Employees With 11-15 Years Of Service	5		11.11%
Employees With 16-20 Years Of Service	3		6.67%
Employees With 21-25 Years Of Service	1		2.22%
Employees With 26 Or More Years Of Service	7		15.56%
Service/Maintenance EEO Category			
Total Employees in EEO Category	44		3.11%
Average Age of Employees: 42			
Employees Retired Within the Past Year: 1			
Employees currently Eligible to Retire and Not in DROP	2		4.55%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	4		9.09%
Employees With 5 Or Less Years Of Service	23		52.27%
Employees With 6-10 Years Of Service	7		15.91%
Employees With 11-15 Years Of Service	6		13.64%
Employees With 16-20 Years Of Service	6		13.64%
Employees With 21-25 Years Of Service	1		2.27%
Employees With 26 Or More Years Of Service	1		2.27%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Off for Citizen w/ Dev Dis / 0340

Total Number of Classified Employees: **1,529**

	<u>Number</u>		<u>Percentage</u>
Officials and Administrators EEO Category			
Total Employees in EEO Category	101		6.61%
Average Age of Employees: 52			
Employees Retired Within the Past Year: 8			
Employees currently Eligible to Retire and Not in DROP	10		9.90%
Employees currently in DROP	9		8.91%
Employees eligible to Retire Within 5 Years	25		24.75%
Employees With 5 Or Less Years Of Service	12		11.88%
Employees With 6-10 Years Of Service	13		12.87%
Employees With 11-15 Years Of Service	8		7.92%
Employees With 16-20 Years Of Service	26		25.74%
Employees With 21-25 Years Of Service	18		17.82%
Employees With 26 Or More Years Of Service	24		23.76%
Professional EEO Category			
Total Employees in EEO Category	324		21.19%
Average Age of Employees: 47			
Employees Retired Within the Past Year: 8			
Employees currently Eligible to Retire and Not in DROP	33		10.19%
Employees currently in DROP	4		1.23%
Employees eligible to Retire Within 5 Years	53		16.36%
Employees With 5 Or Less Years Of Service	116		35.80%
Employees With 6-10 Years Of Service	49		15.12%
Employees With 11-15 Years Of Service	27		8.33%
Employees With 16-20 Years Of Service	39		12.04%
Employees With 21-25 Years Of Service	47		14.51%
Employees With 26 Or More Years Of Service	46		14.20%
Technicians EEO Category			
Total Employees in EEO Category	44		2.88%
Average Age of Employees: 50			
Employees Retired Within the Past Year: 2			
Employees currently Eligible to Retire and Not in DROP	5		11.36%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	7		15.91%
Employees With 5 Or Less Years Of Service	14		31.82%
Employees With 6-10 Years Of Service	5		11.36%
Employees With 11-15 Years Of Service	6		13.64%
Employees With 16-20 Years Of Service	5		11.36%
Employees With 21-25 Years Of Service	6		13.64%
Employees With 26 Or More Years Of Service	8		18.18%
Protective Services EEO Category			
Total Employees in EEO Category	19		1.24%
Average Age of Employees: 34			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	13		68.42%
Employees With 6-10 Years Of Service	3		15.79%
Employees With 11-15 Years Of Service	2		10.53%
Employees With 16-20 Years Of Service	1		5.26%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Off for Citizen w/ Dev Dis / 0340

Total Number of Classified Employees: **1,529**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	881	57.62%
Average Age of Employees: 36		
Employees Retired Within the Past Year: 13		
Employees currently Eligible to Retire and Not in DROP	35	3.97%
Employees currently in DROP	13	1.48%
Employees eligible to Retire Within 5 Years	57	6.47%
Employees With 5 Or Less Years Of Service	530	60.16%
Employees With 6-10 Years Of Service	126	14.30%
Employees With 11-15 Years Of Service	45	5.11%
Employees With 16-20 Years Of Service	70	7.95%
Employees With 21-25 Years Of Service	64	7.26%
Employees With 26 Or More Years Of Service	46	5.22%
Clerical EEO Category		
Total Employees in EEO Category	67	4.38%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	8	11.94%
Employees currently in DROP	5	7.46%
Employees eligible to Retire Within 5 Years	14	20.90%
Employees With 5 Or Less Years Of Service	15	22.39%
Employees With 6-10 Years Of Service	10	14.93%
Employees With 11-15 Years Of Service	6	8.96%
Employees With 16-20 Years Of Service	15	22.39%
Employees With 21-25 Years Of Service	7	10.45%
Employees With 26 Or More Years Of Service	14	20.90%
Skilled Crafts EEO Category		
Total Employees in EEO Category	55	3.60%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	3	5.45%
Employees currently in DROP	2	3.64%
Employees eligible to Retire Within 5 Years	14	25.45%
Employees With 5 Or Less Years Of Service	27	49.09%
Employees With 6-10 Years Of Service	6	10.91%
Employees With 11-15 Years Of Service	1	1.82%
Employees With 16-20 Years Of Service	4	7.27%
Employees With 21-25 Years Of Service	8	14.55%
Employees With 26 Or More Years Of Service	9	16.36%
Service/Maintenance EEO Category		
Total Employees in EEO Category	38	2.49%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	5	13.16%
Employees currently in DROP	3	7.89%
Employees eligible to Retire Within 5 Years	7	18.42%
Employees With 5 Or Less Years Of Service	10	26.32%
Employees With 6-10 Years Of Service	6	15.79%
Employees With 11-15 Years Of Service	5	13.16%
Employees With 16-20 Years Of Service	9	23.68%
Employees With 21-25 Years Of Service	4	10.53%
Employees With 26 Or More Years Of Service	4	10.53%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-OFF ON WOMEN'S & COMM HLTH / 0350

Total Number of Classified Employees: **3**

	Number		Percentage
Officials and Administrators EEO Category			
Total Employees in EEO Category	2		66.67%
Average Age of Employees: 42			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	1		50.00%
Employees With 5 Or Less Years Of Service	2		100.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
Professional EEO Category			
Total Employees in EEO Category	1		33.33%
Average Age of Employees: 54			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	1		100.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
Technicians EEO Category			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
Protective Services EEO Category			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **LDH-OFF ON WOMEN'S & COMM HLTH / 0350**

Total Number of Classified Employees: **3**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Imperial Calc Hum Svc Auth / 0375

Total Number of Classified Employees: **68**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	6	8.82%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	33.33%
Employees With 5 Or Less Years Of Service	1	16.67%
Employees With 6-10 Years Of Service	1	16.67%
Employees With 11-15 Years Of Service	1	16.67%
Employees With 16-20 Years Of Service	1	16.67%
Employees With 21-25 Years Of Service	1	16.67%
Employees With 26 Or More Years Of Service	1	16.67%
Professional EEO Category		
Total Employees in EEO Category	42	61.76%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	3	7.14%
Employees currently in DROP	1	2.38%
Employees eligible to Retire Within 5 Years	6	14.29%
Employees With 5 Or Less Years Of Service	13	30.95%
Employees With 6-10 Years Of Service	8	19.05%
Employees With 11-15 Years Of Service	5	11.90%
Employees With 16-20 Years Of Service	9	21.43%
Employees With 21-25 Years Of Service	4	9.52%
Employees With 26 Or More Years Of Service	3	7.14%
Technicians EEO Category		
Total Employees in EEO Category	3	4.41%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	33.33%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	66.67%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Imperial Calc Hum Svc Auth / 0375

Total Number of Classified Employees: **68**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	2	2.94%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	2	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	14	20.59%
Average Age of Employees: 37		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	7.14%
Employees With 5 Or Less Years Of Service	9	64.29%
Employees With 6-10 Years Of Service	2	14.29%
Employees With 11-15 Years Of Service	1	7.14%
Employees With 16-20 Years Of Service	1	7.14%
Employees With 21-25 Years Of Service	1	7.14%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	1	1.47%
Average Age of Employees: 61		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	100.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Central LA Hum Svc Dist / 0376

Total Number of Classified Employees: **82**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	5	6.10%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	40.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	20.00%
Employees With 16-20 Years Of Service	2	40.00%
Employees With 21-25 Years Of Service	1	20.00%
Employees With 26 Or More Years Of Service	1	20.00%
Professional EEO Category		
Total Employees in EEO Category	52	63.41%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	3	5.77%
Employees currently in DROP	1	1.92%
Employees eligible to Retire Within 5 Years	4	7.69%
Employees With 5 Or Less Years Of Service	14	26.92%
Employees With 6-10 Years Of Service	7	13.46%
Employees With 11-15 Years Of Service	4	7.69%
Employees With 16-20 Years Of Service	7	13.46%
Employees With 21-25 Years Of Service	9	17.31%
Employees With 26 Or More Years Of Service	11	21.15%
Technicians EEO Category		
Total Employees in EEO Category	6	7.32%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	33.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	33.33%
Employees With 6-10 Years Of Service	1	16.67%
Employees With 11-15 Years Of Service	1	16.67%
Employees With 16-20 Years Of Service	1	16.67%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	16.67%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-Central LA Hum Svc Dist / 0376

Total Number of Classified Employees: **82**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	3	3.66%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	33.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	66.67%
Employees With 16-20 Years Of Service	1	33.33%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	15	18.29%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	6.67%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	13.33%
Employees With 5 Or Less Years Of Service	6	40.00%
Employees With 6-10 Years Of Service	3	20.00%
Employees With 11-15 Years Of Service	2	13.33%
Employees With 16-20 Years Of Service	2	13.33%
Employees With 21-25 Years Of Service	1	6.67%
Employees With 26 Or More Years Of Service	1	6.67%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	1	1.22%
Average Age of Employees: 60		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	100.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-NW LA Hum Svcs District / 0377

Total Number of Classified Employees: **80**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	7	8.75%
Average Age of Employees: 60		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	14.29%
Employees eligible to Retire Within 5 Years	2	28.57%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	28.57%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	5	71.43%
Professional EEO Category		
Total Employees in EEO Category	58	72.50%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	3	5.17%
Employees currently in DROP	4	6.90%
Employees eligible to Retire Within 5 Years	9	15.52%
Employees With 5 Or Less Years Of Service	16	27.59%
Employees With 6-10 Years Of Service	8	13.79%
Employees With 11-15 Years Of Service	3	5.17%
Employees With 16-20 Years Of Service	11	18.97%
Employees With 21-25 Years Of Service	11	18.97%
Employees With 26 Or More Years Of Service	9	15.52%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LDH-NW LA Hum Svcs District / 0377

Total Number of Classified Employees: **80**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	1.25%
Average Age of Employees: 63		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	100.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	14	17.50%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	7.14%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	21.43%
Employees With 5 Or Less Years Of Service	4	28.57%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	4	28.57%
Employees With 16-20 Years Of Service	3	21.43%
Employees With 21-25 Years Of Service	1	7.14%
Employees With 26 Or More Years Of Service	2	14.29%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Med Examrs La St Bd /LDH / 0B13

Total Number of Classified Employees: **47**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	5	10.64%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	20.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	1	20.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	20.00%
Employees With 21-25 Years Of Service	3	60.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	36	76.60%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	6	16.67%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	8.33%
Employees With 5 Or Less Years Of Service	21	58.33%
Employees With 6-10 Years Of Service	4	11.11%
Employees With 11-15 Years Of Service	2	5.56%
Employees With 16-20 Years Of Service	2	5.56%
Employees With 21-25 Years Of Service	4	11.11%
Employees With 26 Or More Years Of Service	3	8.33%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Med Examrs La St Bd /LDH / 0B13**

Total Number of Classified Employees: 47

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	2	4.26%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	50.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	50.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	4	8.51%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	50.00%
Employees With 5 Or Less Years Of Service	2	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	50.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Nursing La St Bd /LDH / OB14**

Total Number of Classified Employees: 50

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	6	12.00%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	50.00%
Employees With 6-10 Years Of Service	1	16.67%
Employees With 11-15 Years Of Service	2	33.33%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Professional EEO Category

Total Employees in EEO Category	40	80.00%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	1	2.50%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	10.00%
Employees With 5 Or Less Years Of Service	25	62.50%
Employees With 6-10 Years Of Service	3	7.50%
Employees With 11-15 Years Of Service	5	12.50%
Employees With 16-20 Years Of Service	5	12.50%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	5.00%

Technicians EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Protective Services EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Nursing La St Bd /LDH / OB14**

Total Number of Classified Employees: 50

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	4	8.00%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	25.00%
Employees With 5 Or Less Years Of Service	3	75.00%
Employees With 6-10 Years Of Service	1	25.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Physical Therapy St Bd /LDH / OB15

Total Number of Classified Employees: **3**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	2	66.67%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	2	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Physical Therapy St Bd /LDH / OB15

Total Number of Classified Employees: **3**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	1	33.33%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Prac Nurse Exam La St Bd /LDH / 0B18**

Total Number of Classified Employees: 10

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	1	10.00%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	8	80.00%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	25.00%
Employees With 5 Or Less Years Of Service	2	25.00%
Employees With 6-10 Years Of Service	1	12.50%
Employees With 11-15 Years Of Service	2	25.00%
Employees With 16-20 Years Of Service	2	25.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	12.50%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Prac Nurse Exam La St Bd /LDH / 0B18**

Total Number of Classified Employees: 10

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	1	10.00%
Average Age of Employees: 38		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Radiology La St Bd /LDH / OB19

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Radiology La St Bd /LDH / OB19

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 39		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Dentistry La St Bd /LDH / 0B35

Total Number of Classified Employees: **3**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	1	33.33%
Average Age of Employees: 31		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Dentistry La St Bd /LDH / 0B35

Total Number of Classified Employees: **3**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	2	66.67%
Average Age of Employees: 38		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Lic Prof Counslrs Bd Exam /LDH / 0B38

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	1	50.00%
Average Age of Employees: 40		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Lic Prof Counslrs Bd Exam /LDH / 0B38

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	1	50.00%
Average Age of Employees: 24		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Pharmacy La Bd Of /LDH / 0B41

Total Number of Classified Employees: **21**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	2	9.52%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	10	47.62%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	2	20.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	8	80.00%
Employees With 6-10 Years Of Service	1	10.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	10.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Pharmacy La Bd Of /LDH / 0B41

Total Number of Classified Employees: **21**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	9	42.86%
Average Age of Employees: 38		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	9	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Social Work Exam La Bd /LDH / 0B48

Total Number of Classified Employees: **3**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	2	66.67%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Social Work Exam La Bd /LDH / 0B48

Total Number of Classified Employees: **3**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	1	33.33%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Metropolitan Human Svc Dst / N304

Total Number of Classified Employees: **96**

	<u>Number</u>		<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>			
Total Employees in EEO Category	12		12.50%
Average Age of Employees: 52			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	1		8.33%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	2		16.67%
Employees With 5 Or Less Years Of Service	3		25.00%
Employees With 6-10 Years Of Service	4		33.33%
Employees With 11-15 Years Of Service	1		8.33%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	3		25.00%
Employees With 26 Or More Years Of Service	1		8.33%
<u>Professional EEO Category</u>			
Total Employees in EEO Category	57		59.38%
Average Age of Employees: 48			
Employees Retired Within the Past Year: 2			
Employees currently Eligible to Retire and Not in DROP	1		1.75%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	9		15.79%
Employees With 5 Or Less Years Of Service	24		42.11%
Employees With 6-10 Years Of Service	10		17.54%
Employees With 11-15 Years Of Service	8		14.04%
Employees With 16-20 Years Of Service	9		15.79%
Employees With 21-25 Years Of Service	5		8.77%
Employees With 26 Or More Years Of Service	1		1.75%
<u>Technicians EEO Category</u>			
Total Employees in EEO Category	1		1.04%
Average Age of Employees: 69			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	1		100.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Protective Services EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Metropolitan Human Svc Dst / N304

Total Number of Classified Employees: **96**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	2	2.08%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	100.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	20	20.83%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	15.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	6	30.00%
Employees With 5 Or Less Years Of Service	5	25.00%
Employees With 6-10 Years Of Service	4	20.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	4	20.00%
Employees With 21-25 Years Of Service	4	20.00%
Employees With 26 Or More Years Of Service	3	15.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	4	4.17%
Average Age of Employees: 63		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	75.00%
Employees With 5 Or Less Years Of Service	1	25.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	50.00%
Employees With 16-20 Years Of Service	1	25.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: LOUISIANA DEPARTMENT OF HEALTH

Total Number of Classified Employees: 7,038

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	1,009	14.34%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 45		
Employees currently Eligible to Retire and Not in DROP	85	8.42%
Employees currently in DROP	34	3.37%
Employees eligible to Retire Within 5 Years	215	21.31%
Employees With 5 Or Less Years Of Service	185	18.33%
Employees With 6-10 Years Of Service	176	17.44%
Employees With 11-15 Years Of Service	129	12.78%
Employees With 16-20 Years Of Service	217	21.51%
Employees With 21-25 Years Of Service	159	15.76%
Employees With 26 Or More Years Of Service	143	14.17%
Professional EEO Category		
Total Employees in EEO Category	3,274	46.52%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 109		
Employees currently Eligible to Retire and Not in DROP	192	5.86%
Employees currently in DROP	86	2.63%
Employees eligible to Retire Within 5 Years	491	15.00%
Employees With 5 Or Less Years Of Service	1,305	39.86%
Employees With 6-10 Years Of Service	546	16.68%
Employees With 11-15 Years Of Service	298	9.10%
Employees With 16-20 Years Of Service	432	13.19%
Employees With 21-25 Years Of Service	353	10.78%
Employees With 26 Or More Years Of Service	340	10.38%
Technicians EEO Category		
Total Employees in EEO Category	197	2.80%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	16	8.12%
Employees currently in DROP	5	2.54%
Employees eligible to Retire Within 5 Years	28	14.21%
Employees With 5 Or Less Years Of Service	84	42.64%
Employees With 6-10 Years Of Service	31	15.74%
Employees With 11-15 Years Of Service	21	10.66%
Employees With 16-20 Years Of Service	20	10.15%
Employees With 21-25 Years Of Service	18	9.14%
Employees With 26 Or More Years Of Service	23	11.68%
Protective Services EEO Category		
Total Employees in EEO Category	536	7.62%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 6		
Employees currently Eligible to Retire and Not in DROP	15	2.80%
Employees currently in DROP	9	1.68%
Employees eligible to Retire Within 5 Years	79	14.74%
Employees With 5 Or Less Years Of Service	276	51.49%
Employees With 6-10 Years Of Service	92	17.16%
Employees With 11-15 Years Of Service	42	7.84%
Employees With 16-20 Years Of Service	47	8.77%
Employees With 21-25 Years Of Service	49	9.14%
Employees With 26 Or More Years Of Service	30	5.60%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: LOUISIANA DEPARTMENT OF HEALTH

Total Number of Classified Employees: 7,038

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1,211	17.21%
Average Age of Employees: 38		
Employees Retired Within the Past Year: 27		
Employees currently Eligible to Retire and Not in DROP	61	5.04%
Employees currently in DROP	21	1.73%
Employees eligible to Retire Within 5 Years	97	8.01%
Employees With 5 Or Less Years Of Service	681	56.23%
Employees With 6-10 Years Of Service	173	14.29%
Employees With 11-15 Years Of Service	74	6.11%
Employees With 16-20 Years Of Service	106	8.75%
Employees With 21-25 Years Of Service	95	7.84%
Employees With 26 Or More Years Of Service	82	6.77%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	583	8.28%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 17		
Employees currently Eligible to Retire and Not in DROP	53	9.09%
Employees currently in DROP	10	1.72%
Employees eligible to Retire Within 5 Years	76	13.04%
Employees With 5 Or Less Years Of Service	230	39.45%
Employees With 6-10 Years Of Service	77	13.21%
Employees With 11-15 Years Of Service	49	8.40%
Employees With 16-20 Years Of Service	91	15.61%
Employees With 21-25 Years Of Service	57	9.78%
Employees With 26 Or More Years Of Service	79	13.55%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	124	1.76%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 7		
Employees currently Eligible to Retire and Not in DROP	8	6.45%
Employees currently in DROP	3	2.42%
Employees eligible to Retire Within 5 Years	28	22.58%
Employees With 5 Or Less Years Of Service	62	50.00%
Employees With 6-10 Years Of Service	16	12.90%
Employees With 11-15 Years Of Service	9	7.26%
Employees With 16-20 Years Of Service	9	7.26%
Employees With 21-25 Years Of Service	10	8.06%
Employees With 26 Or More Years Of Service	18	14.52%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	104	1.48%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	8	7.69%
Employees currently in DROP	4	3.85%
Employees eligible to Retire Within 5 Years	15	14.42%
Employees With 5 Or Less Years Of Service	47	45.19%
Employees With 6-10 Years Of Service	15	14.42%
Employees With 11-15 Years Of Service	13	12.50%
Employees With 16-20 Years Of Service	17	16.35%
Employees With 21-25 Years Of Service	5	4.81%
Employees With 26 Or More Years Of Service	7	6.73%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

LOUISIANA DEPARTMENT OF HEALTH Combined

Total Number of Classified Employees: 7,038

	<u>Number</u>	<u>Percentage</u>
Total Employees:	7,038	100.00%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 218		
Employees currently Eligible to Retire and Not in DROP	438	6.22%
Employees currently in DROP	172	2.44%
Employees eligible to Retire Within 5 Years	1,029	14.62%
Employees With 5 Or Less Years Of Service	2,870	40.78%
Employees With 6-10 Years Of Service	1,126	16.00%
Employees With 11-15 Years Of Service	635	9.02%
Employees With 16-20 Years Of Service	939	13.34%
Employees With 21-25 Years Of Service	746	10.60%
Employees With 26 Or More Years Of Service	722	10.26%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DCFS-Off of Children & Family Services / 0360

Total Number of Classified Employees: **3,467**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	226	6.52%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 14		
Employees currently Eligible to Retire and Not in DROP	16	7.08%
Employees currently in DROP	15	6.64%
Employees eligible to Retire Within 5 Years	49	21.68%
Employees With 5 Or Less Years Of Service	12	5.31%
Employees With 6-10 Years Of Service	16	7.08%
Employees With 11-15 Years Of Service	26	11.50%
Employees With 16-20 Years Of Service	58	25.66%
Employees With 21-25 Years Of Service	44	19.47%
Employees With 26 Or More Years Of Service	70	30.97%

Professional EEO Category

Total Employees in EEO Category	2,898	83.59%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 55		
Employees currently Eligible to Retire and Not in DROP	115	3.97%
Employees currently in DROP	75	2.59%
Employees eligible to Retire Within 5 Years	299	10.32%
Employees With 5 Or Less Years Of Service	1159	39.99%
Employees With 6-10 Years Of Service	563	19.43%
Employees With 11-15 Years Of Service	308	10.63%
Employees With 16-20 Years Of Service	381	13.15%
Employees With 21-25 Years Of Service	173	5.97%
Employees With 26 Or More Years Of Service	314	10.84%

Technicians EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Protective Services EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DCFS-Off of Children & Family Services / 0360

Total Number of Classified Employees: **3,467**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	41	1.18%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	6	14.63%
Employees currently in DROP	2	4.88%
Employees eligible to Retire Within 5 Years	8	19.51%
Employees With 5 Or Less Years Of Service	21	51.22%
Employees With 6-10 Years Of Service	3	7.32%
Employees With 11-15 Years Of Service	2	4.88%
Employees With 16-20 Years Of Service	6	14.63%
Employees With 21-25 Years Of Service	1	2.44%
Employees With 26 Or More Years Of Service	8	19.51%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	302	8.71%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 15		
Employees currently Eligible to Retire and Not in DROP	41	13.58%
Employees currently in DROP	13	4.30%
Employees eligible to Retire Within 5 Years	47	15.56%
Employees With 5 Or Less Years Of Service	110	36.42%
Employees With 6-10 Years Of Service	41	13.58%
Employees With 11-15 Years Of Service	17	5.63%
Employees With 16-20 Years Of Service	33	10.93%
Employees With 21-25 Years Of Service	45	14.90%
Employees With 26 Or More Years Of Service	56	18.54%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF CHILDREN & FAMILY SERVICES Total Number of Classified Employees: 3,467

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	226	6.52%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 14		
Employees currently Eligible to Retire and Not in DROP	16	7.08%
Employees currently in DROP	15	6.64%
Employees eligible to Retire Within 5 Years	49	21.68%
Employees With 5 Or Less Years Of Service	12	5.31%
Employees With 6-10 Years Of Service	16	7.08%
Employees With 11-15 Years Of Service	26	11.50%
Employees With 16-20 Years Of Service	58	25.66%
Employees With 21-25 Years Of Service	44	19.47%
Employees With 26 Or More Years Of Service	70	30.97%

<u>Professional EEO Category</u>		
Total Employees in EEO Category	2,898	83.59%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 55		
Employees currently Eligible to Retire and Not in DROP	115	3.97%
Employees currently in DROP	75	2.59%
Employees eligible to Retire Within 5 Years	299	10.32%
Employees With 5 Or Less Years Of Service	1,159	39.99%
Employees With 6-10 Years Of Service	563	19.43%
Employees With 11-15 Years Of Service	308	10.63%
Employees With 16-20 Years Of Service	381	13.15%
Employees With 21-25 Years Of Service	173	5.97%
Employees With 26 Or More Years Of Service	314	10.84%

<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF CHILDREN & FAMILY SERVICES Total Number of Classified Employees: 3,467

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	41	1.18%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	6	14.63%
Employees currently in DROP	2	4.88%
Employees eligible to Retire Within 5 Years	8	19.51%
Employees With 5 Or Less Years Of Service	21	51.22%
Employees With 6-10 Years Of Service	3	7.32%
Employees With 11-15 Years Of Service	2	4.88%
Employees With 16-20 Years Of Service	6	14.63%
Employees With 21-25 Years Of Service	1	2.44%
Employees With 26 Or More Years Of Service	8	19.51%

<u>Clerical EEO Category</u>		
Total Employees in EEO Category	302	8.71%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 15		
Employees currently Eligible to Retire and Not in DROP	41	13.58%
Employees currently in DROP	13	4.30%
Employees eligible to Retire Within 5 Years	47	15.56%
Employees With 5 Or Less Years Of Service	110	36.42%
Employees With 6-10 Years Of Service	41	13.58%
Employees With 11-15 Years Of Service	17	5.63%
Employees With 16-20 Years Of Service	33	10.93%
Employees With 21-25 Years Of Service	45	14.90%
Employees With 26 Or More Years Of Service	56	18.54%

<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

DEPARTMENT OF CHILDREN & FAMILY SERVICES Combined

Total Number of Classified Employees: 3,467

	<u>Number</u>	<u>Percentage</u>
Total Employees:	3,467	100.00%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 87		
Employees currently Eligible to Retire and Not in DROP	178	5.13%
Employees currently in DROP	105	3.03%
Employees eligible to Retire Within 5 Years	403	11.62%
Employees With 5 Or Less Years Of Service	1,302	37.55%
Employees With 6-10 Years Of Service	623	17.97%
Employees With 11-15 Years Of Service	353	10.18%
Employees With 16-20 Years Of Service	478	13.79%
Employees With 21-25 Years Of Service	263	7.59%
Employees With 26 Or More Years Of Service	448	12.92%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DNR-Office of the Secretary / 0431

Total Number of Classified Employees: **123**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	23	18.70%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	5	21.74%
Employees currently in DROP	1	4.35%
Employees eligible to Retire Within 5 Years	3	13.04%
Employees With 5 Or Less Years Of Service	3	13.04%
Employees With 6-10 Years Of Service	2	8.70%
Employees With 11-15 Years Of Service	4	17.39%
Employees With 16-20 Years Of Service	7	30.43%
Employees With 21-25 Years Of Service	3	13.04%
Employees With 26 Or More Years Of Service	4	17.39%
Professional EEO Category		
Total Employees in EEO Category	91	73.98%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	12	13.19%
Employees currently in DROP	2	2.20%
Employees eligible to Retire Within 5 Years	10	10.99%
Employees With 5 Or Less Years Of Service	37	40.66%
Employees With 6-10 Years Of Service	12	13.19%
Employees With 11-15 Years Of Service	8	8.79%
Employees With 16-20 Years Of Service	11	12.09%
Employees With 21-25 Years Of Service	18	19.78%
Employees With 26 Or More Years Of Service	5	5.49%
Technicians EEO Category		
Total Employees in EEO Category	4	3.25%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	25.00%
Employees With 5 Or Less Years Of Service	1	25.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	25.00%
Employees With 21-25 Years Of Service	1	25.00%
Employees With 26 Or More Years Of Service	1	25.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DNR-Office of the Secretary / 0431

Total Number of Classified Employees: **123**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	1	0.81%
Average Age of Employees: 39		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	4	3.25%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	25.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	25.00%
Employees With 26 Or More Years Of Service	2	50.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DNR-Office of Conservation / 0432

Total Number of Classified Employees: **168**

	Number		Percentage
Officials and Administrators EEO Category			
Total Employees in EEO Category	12		7.14%
Average Age of Employees: 53			
Employees Retired Within the Past Year: 1			
Employees currently Eligible to Retire and Not in DROP	3		25.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	2		16.67%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	3		25.00%
Employees With 11-15 Years Of Service	4		33.33%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	3		25.00%
Employees With 26 Or More Years Of Service	2		16.67%
Professional EEO Category			
Total Employees in EEO Category	147		87.50%
Average Age of Employees: 48			
Employees Retired Within the Past Year: 5			
Employees currently Eligible to Retire and Not in DROP	11		7.48%
Employees currently in DROP	2		1.36%
Employees eligible to Retire Within 5 Years	14		9.52%
Employees With 5 Or Less Years Of Service	61		41.50%
Employees With 6-10 Years Of Service	24		16.33%
Employees With 11-15 Years Of Service	25		17.01%
Employees With 16-20 Years Of Service	14		9.52%
Employees With 21-25 Years Of Service	12		8.16%
Employees With 26 Or More Years Of Service	11		7.48%
Technicians EEO Category			
Total Employees in EEO Category	3		1.79%
Average Age of Employees: 47			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	2		66.67%
Employees With 5 Or Less Years Of Service	1		33.33%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	1		33.33%
Employees With 21-25 Years Of Service	1		33.33%
Employees With 26 Or More Years Of Service	0		0.00%
Protective Services EEO Category			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DNR-Office of Conservation / 0432

Total Number of Classified Employees: **168**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	6	3.57%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	16.67%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	16.67%
Employees With 5 Or Less Years Of Service	3	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	16.67%
Employees With 16-20 Years Of Service	1	16.67%
Employees With 21-25 Years Of Service	1	16.67%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPT OF ENERGY AND NATURAL RESOURCES

Total Number of Classified Employees: 291

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	35	12.03%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	8	22.86%
Employees currently in DROP	1	2.86%
Employees eligible to Retire Within 5 Years	5	14.29%
Employees With 5 Or Less Years Of Service	3	8.57%
Employees With 6-10 Years Of Service	5	14.29%
Employees With 11-15 Years Of Service	8	22.86%
Employees With 16-20 Years Of Service	7	20.00%
Employees With 21-25 Years Of Service	6	17.14%
Employees With 26 Or More Years Of Service	6	17.14%
Professional EEO Category		
Total Employees in EEO Category	238	81.79%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 6		
Employees currently Eligible to Retire and Not in DROP	23	9.66%
Employees currently in DROP	4	1.68%
Employees eligible to Retire Within 5 Years	24	10.08%
Employees With 5 Or Less Years Of Service	98	41.18%
Employees With 6-10 Years Of Service	36	15.13%
Employees With 11-15 Years Of Service	33	13.87%
Employees With 16-20 Years Of Service	25	10.50%
Employees With 21-25 Years Of Service	30	12.61%
Employees With 26 Or More Years Of Service	16	6.72%
Technicians EEO Category		
Total Employees in EEO Category	7	2.41%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	42.86%
Employees With 5 Or Less Years Of Service	2	28.57%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	28.57%
Employees With 21-25 Years Of Service	2	28.57%
Employees With 26 Or More Years Of Service	1	14.29%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPT OF ENERGY AND NATURAL RESOURCES

Total Number of Classified Employees: 291

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	0.34%
Average Age of Employees: 39		
<u>Employees Retired Within the Past Year: 0</u>		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	10	3.44%
Average Age of Employees: 50		
<u>Employees Retired Within the Past Year: 0</u>		
Employees currently Eligible to Retire and Not in DROP	2	20.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	10.00%
Employees With 5 Or Less Years Of Service	3	30.00%
Employees With 6-10 Years Of Service	1	10.00%
Employees With 11-15 Years Of Service	1	10.00%
Employees With 16-20 Years Of Service	1	10.00%
Employees With 21-25 Years Of Service	2	20.00%
Employees With 26 Or More Years Of Service	2	20.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
<u>Employees Retired Within the Past Year: 0</u>		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
<u>Employees Retired Within the Past Year: 0</u>		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

DEPT OF ENERGY AND NATURAL RESOURCES Combined

Total Number of Classified Employees: **291**

	<u>Number</u>	<u>Percentage</u>
Total Employees:	291	100.00%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 7		
Employees currently Eligible to Retire and Not in DROP	33	11.34%
Employees currently in DROP	5	1.72%
Employees eligible to Retire Within 5 Years	33	11.34%
Employees With 5 Or Less Years Of Service	107	36.77%
Employees With 6-10 Years Of Service	42	14.43%
Employees With 11-15 Years Of Service	42	14.43%
Employees With 16-20 Years Of Service	35	12.03%
Employees With 21-25 Years Of Service	40	13.75%
Employees With 26 Or More Years Of Service	25	8.59%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOR-Office of Revenue / 0440

Total Number of Classified Employees: **623**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	69	11.08%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	3	4.35%
Employees currently in DROP	2	2.90%
Employees eligible to Retire Within 5 Years	16	23.19%
Employees With 5 Or Less Years Of Service	3	4.35%
Employees With 6-10 Years Of Service	11	15.94%
Employees With 11-15 Years Of Service	13	18.84%
Employees With 16-20 Years Of Service	21	30.43%
Employees With 21-25 Years Of Service	11	15.94%
Employees With 26 Or More Years Of Service	10	14.49%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	378	60.67%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 12		
Employees currently Eligible to Retire and Not in DROP	22	5.82%
Employees currently in DROP	10	2.65%
Employees eligible to Retire Within 5 Years	35	9.26%
Employees With 5 Or Less Years Of Service	129	34.13%
Employees With 6-10 Years Of Service	78	20.63%
Employees With 11-15 Years Of Service	47	12.43%
Employees With 16-20 Years Of Service	52	13.76%
Employees With 21-25 Years Of Service	36	9.52%
Employees With 26 Or More Years Of Service	36	9.52%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	2	0.32%
Average Age of Employees: 40		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	50.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	34	5.46%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	11.76%
Employees With 5 Or Less Years Of Service	16	47.06%
Employees With 6-10 Years Of Service	8	23.53%
Employees With 11-15 Years Of Service	5	14.71%
Employees With 16-20 Years Of Service	2	5.88%
Employees With 21-25 Years Of Service	2	5.88%
Employees With 26 Or More Years Of Service	1	2.94%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOR-Office of Revenue / 0440

Total Number of Classified Employees: **623**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	108	17.34%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	5	4.63%
Employees currently in DROP	1	0.93%
Employees eligible to Retire Within 5 Years	14	12.96%
Employees With 5 Or Less Years Of Service	59	54.63%
Employees With 6-10 Years Of Service	13	12.04%
Employees With 11-15 Years Of Service	14	12.96%
Employees With 16-20 Years Of Service	12	11.11%
Employees With 21-25 Years Of Service	6	5.56%
Employees With 26 Or More Years Of Service	4	3.70%

Clerical EEO Category		
Total Employees in EEO Category	32	5.14%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	5	15.63%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	6	18.75%
Employees With 5 Or Less Years Of Service	10	31.25%
Employees With 6-10 Years Of Service	9	28.13%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	6.25%
Employees With 21-25 Years Of Service	5	15.63%
Employees With 26 Or More Years Of Service	6	18.75%

Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LA Sales/Use Tax Com Rem Sells / 0A41

Total Number of Classified Employees: **5**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	5	100.00%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	40.00%
Employees With 6-10 Years Of Service	1	20.00%
Employees With 11-15 Years Of Service	1	20.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	20.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LA Sales/Use Tax Com Rem Sells / 0A41

Total Number of Classified Employees: **5**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF REVENUE

Total Number of Classified Employees: 628

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	69	10.99%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	3	4.35%
Employees currently in DROP	2	2.90%
Employees eligible to Retire Within 5 Years	16	23.19%
Employees With 5 Or Less Years Of Service	3	4.35%
Employees With 6-10 Years Of Service	11	15.94%
Employees With 11-15 Years Of Service	13	18.84%
Employees With 16-20 Years Of Service	21	30.43%
Employees With 21-25 Years Of Service	11	15.94%
Employees With 26 Or More Years Of Service	10	14.49%
Professional EEO Category		
Total Employees in EEO Category	383	60.99%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 12		
Employees currently Eligible to Retire and Not in DROP	22	5.74%
Employees currently in DROP	10	2.61%
Employees eligible to Retire Within 5 Years	35	9.14%
Employees With 5 Or Less Years Of Service	131	34.20%
Employees With 6-10 Years Of Service	79	20.63%
Employees With 11-15 Years Of Service	48	12.53%
Employees With 16-20 Years Of Service	52	13.58%
Employees With 21-25 Years Of Service	36	9.40%
Employees With 26 Or More Years Of Service	37	9.66%
Technicians EEO Category		
Total Employees in EEO Category	2	0.32%
Average Age of Employees: 40		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	50.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	34	5.41%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	11.76%
Employees With 5 Or Less Years Of Service	16	47.06%
Employees With 6-10 Years Of Service	8	23.53%
Employees With 11-15 Years Of Service	5	14.71%
Employees With 16-20 Years Of Service	2	5.88%
Employees With 21-25 Years Of Service	2	5.88%
Employees With 26 Or More Years Of Service	1	2.94%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF REVENUE

Total Number of Classified Employees: 628

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	108	17.20%
Average Age of Employees: 43		
<u>Employees Retired Within the Past Year: 1</u>		
Employees currently Eligible to Retire and Not in DROP	5	4.63%
Employees currently in DROP	1	0.93%
Employees eligible to Retire Within 5 Years	14	12.96%
Employees With 5 Or Less Years Of Service	59	54.63%
Employees With 6-10 Years Of Service	13	12.04%
Employees With 11-15 Years Of Service	14	12.96%
Employees With 16-20 Years Of Service	12	11.11%
Employees With 21-25 Years Of Service	6	5.56%
Employees With 26 Or More Years Of Service	4	3.70%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	32	5.10%
Average Age of Employees: 49		
<u>Employees Retired Within the Past Year: 1</u>		
Employees currently Eligible to Retire and Not in DROP	5	15.63%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	6	18.75%
Employees With 5 Or Less Years Of Service	10	31.25%
Employees With 6-10 Years Of Service	9	28.13%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	6.25%
Employees With 21-25 Years Of Service	5	15.63%
Employees With 26 Or More Years Of Service	6	18.75%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
<u>Employees Retired Within the Past Year: 0</u>		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
<u>Employees Retired Within the Past Year: 0</u>		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

DEPARTMENT OF REVENUE Combined

Total Number of Classified Employees: 628

	<u>Number</u>	<u>Percentage</u>
Total Employees:	628	100.00%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 16		
Employees currently Eligible to Retire and Not in DROP	35	5.57%
Employees currently in DROP	13	2.07%
Employees eligible to Retire Within 5 Years	76	12.10%
Employees With 5 Or Less Years Of Service	220	35.03%
Employees With 6-10 Years Of Service	120	19.11%
Employees With 11-15 Years Of Service	80	12.74%
Employees With 16-20 Years Of Service	89	14.17%
Employees With 21-25 Years Of Service	61	9.71%
Employees With 26 Or More Years Of Service	58	9.24%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Dept of Environmental Quality / 0856

Total Number of Classified Employees: **671**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	54	8.05%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	6	11.11%
Employees currently in DROP	2	3.70%
Employees eligible to Retire Within 5 Years	21	38.89%
Employees With 5 Or Less Years Of Service	1	1.85%
Employees With 6-10 Years Of Service	4	7.41%
Employees With 11-15 Years Of Service	8	14.81%
Employees With 16-20 Years Of Service	13	24.07%
Employees With 21-25 Years Of Service	14	25.93%
Employees With 26 Or More Years Of Service	14	25.93%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	578	86.14%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 16		
Employees currently Eligible to Retire and Not in DROP	55	9.52%
Employees currently in DROP	16	2.77%
Employees eligible to Retire Within 5 Years	68	11.76%
Employees With 5 Or Less Years Of Service	219	37.89%
Employees With 6-10 Years Of Service	81	14.01%
Employees With 11-15 Years Of Service	48	8.30%
Employees With 16-20 Years Of Service	80	13.84%
Employees With 21-25 Years Of Service	70	12.11%
Employees With 26 Or More Years Of Service	80	13.84%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	3	0.45%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	33.33%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	33.33%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	5	0.75%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	20.00%
Employees currently in DROP	2	40.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	20.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	40.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	20.00%
Employees With 26 Or More Years Of Service	1	20.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Dept of Environmental Quality / 0856

Total Number of Classified Employees: **671**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	6	0.89%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	33.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	16.67%
Employees With 5 Or Less Years Of Service	2	33.33%
Employees With 6-10 Years Of Service	1	16.67%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	16.67%
Employees With 21-25 Years Of Service	2	33.33%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	25	3.73%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	4	16.00%
Employees currently in DROP	3	12.00%
Employees eligible to Retire Within 5 Years	5	20.00%
Employees With 5 Or Less Years Of Service	7	28.00%
Employees With 6-10 Years Of Service	1	4.00%
Employees With 11-15 Years Of Service	2	8.00%
Employees With 16-20 Years Of Service	4	16.00%
Employees With 21-25 Years Of Service	1	4.00%
Employees With 26 Or More Years Of Service	10	40.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF ENVIRONMENTAL QUALITY

Total Number of Classified Employees: 671

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	54	8.05%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	6	11.11%
Employees currently in DROP	2	3.70%
Employees eligible to Retire Within 5 Years	21	38.89%
Employees With 5 Or Less Years Of Service	1	1.85%
Employees With 6-10 Years Of Service	4	7.41%
Employees With 11-15 Years Of Service	8	14.81%
Employees With 16-20 Years Of Service	13	24.07%
Employees With 21-25 Years Of Service	14	25.93%
Employees With 26 Or More Years Of Service	14	25.93%
Professional EEO Category		
Total Employees in EEO Category	578	86.14%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 16		
Employees currently Eligible to Retire and Not in DROP	55	9.52%
Employees currently in DROP	16	2.77%
Employees eligible to Retire Within 5 Years	68	11.76%
Employees With 5 Or Less Years Of Service	219	37.89%
Employees With 6-10 Years Of Service	81	14.01%
Employees With 11-15 Years Of Service	48	8.30%
Employees With 16-20 Years Of Service	80	13.84%
Employees With 21-25 Years Of Service	70	12.11%
Employees With 26 Or More Years Of Service	80	13.84%
Technicians EEO Category		
Total Employees in EEO Category	3	0.45%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	33.33%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	33.33%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	5	0.75%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	20.00%
Employees currently in DROP	2	40.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	20.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	40.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	20.00%
Employees With 26 Or More Years Of Service	1	20.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF ENVIRONMENTAL QUALITY

Total Number of Classified Employees: 671

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	6	0.89%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	33.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	16.67%
Employees With 5 Or Less Years Of Service	2	33.33%
Employees With 6-10 Years Of Service	1	16.67%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	16.67%
Employees With 21-25 Years Of Service	2	33.33%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	25	3.73%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	4	16.00%
Employees currently in DROP	3	12.00%
Employees eligible to Retire Within 5 Years	5	20.00%
Employees With 5 Or Less Years Of Service	7	28.00%
Employees With 6-10 Years Of Service	1	4.00%
Employees With 11-15 Years Of Service	2	8.00%
Employees With 16-20 Years Of Service	4	16.00%
Employees With 21-25 Years Of Service	1	4.00%
Employees With 26 Or More Years Of Service	10	40.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



**Louisiana State Civil Service
Agency Workforce Profiles
Data as of 12/31/2023**

Report Execution:
Friday, March 22, 2024

DEPARTMENT OF ENVIRONMENTAL QUALITY Combined

Total Number of Classified Employees: 671

	<u>Number</u>	<u>Percentage</u>
Total Employees:	671	100.00%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 20		
Employees currently Eligible to Retire and Not in DROP	68	10.13%
Employees currently in DROP	23	3.43%
Employees eligible to Retire Within 5 Years	95	14.16%
Employees With 5 Or Less Years Of Service	231	34.43%
Employees With 6-10 Years Of Service	88	13.11%
Employees With 11-15 Years Of Service	60	8.94%
Employees With 16-20 Years Of Service	99	14.75%
Employees With 21-25 Years Of Service	88	13.11%
Employees With 26 Or More Years Of Service	105	15.65%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LWC-Workforce Support & Training / 0474

Total Number of Classified Employees: **786**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	91	11.58%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	14	15.38%
Employees currently in DROP	2	2.20%
Employees eligible to Retire Within 5 Years	17	18.68%
Employees With 5 Or Less Years Of Service	14	15.38%
Employees With 6-10 Years Of Service	11	12.09%
Employees With 11-15 Years Of Service	23	25.27%
Employees With 16-20 Years Of Service	15	16.48%
Employees With 21-25 Years Of Service	16	17.58%
Employees With 26 Or More Years Of Service	12	13.19%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	567	72.14%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 24		
Employees currently Eligible to Retire and Not in DROP	37	6.53%
Employees currently in DROP	10	1.76%
Employees eligible to Retire Within 5 Years	88	15.52%
Employees With 5 Or Less Years Of Service	239	42.15%
Employees With 6-10 Years Of Service	90	15.87%
Employees With 11-15 Years Of Service	55	9.70%
Employees With 16-20 Years Of Service	70	12.35%
Employees With 21-25 Years Of Service	56	9.88%
Employees With 26 Or More Years Of Service	57	10.05%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LWC-Workforce Support & Training / 0474

Total Number of Classified Employees: **786**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	35	4.45%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	8	22.86%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	11.43%
Employees With 5 Or Less Years Of Service	14	40.00%
Employees With 6-10 Years Of Service	1	2.86%
Employees With 11-15 Years Of Service	3	8.57%
Employees With 16-20 Years Of Service	7	20.00%
Employees With 21-25 Years Of Service	5	14.29%
Employees With 26 Or More Years Of Service	5	14.29%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	87	11.07%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 6		
Employees currently Eligible to Retire and Not in DROP	8	9.20%
Employees currently in DROP	2	2.30%
Employees eligible to Retire Within 5 Years	16	18.39%
Employees With 5 Or Less Years Of Service	46	52.87%
Employees With 6-10 Years Of Service	9	10.34%
Employees With 11-15 Years Of Service	5	5.75%
Employees With 16-20 Years Of Service	11	12.64%
Employees With 21-25 Years Of Service	8	9.20%
Employees With 26 Or More Years Of Service	8	9.20%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	5	0.64%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	40.00%
Employees With 6-10 Years Of Service	2	40.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	20.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	1	0.13%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Plumbing La St Bd /LWC / OB16**

Total Number of Classified Employees: **3**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	1	33.33%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Plumbing La St Bd /LWC / OB16**

Total Number of Classified Employees: **3**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	2	66.67%
Average Age of Employees: 25		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Barber Examiners Board /DOL / 0B46

Total Number of Classified Employees: **2**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	2	100.00%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Barber Examiners Board /DOL / 0B46

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: LOUISIANA WORKFORCE COMMISSION

Total Number of Classified Employees: 791

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	91	11.50%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	14	15.38%
Employees currently in DROP	2	2.20%
Employees eligible to Retire Within 5 Years	17	18.68%
Employees With 5 Or Less Years Of Service	14	15.38%
Employees With 6-10 Years Of Service	11	12.09%
Employees With 11-15 Years Of Service	23	25.27%
Employees With 16-20 Years Of Service	15	16.48%
Employees With 21-25 Years Of Service	16	17.58%
Employees With 26 Or More Years Of Service	12	13.19%
Professional EEO Category		
Total Employees in EEO Category	568	71.81%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 24		
Employees currently Eligible to Retire and Not in DROP	37	6.51%
Employees currently in DROP	10	1.76%
Employees eligible to Retire Within 5 Years	88	15.49%
Employees With 5 Or Less Years Of Service	240	42.25%
Employees With 6-10 Years Of Service	90	15.85%
Employees With 11-15 Years Of Service	55	9.68%
Employees With 16-20 Years Of Service	70	12.32%
Employees With 21-25 Years Of Service	56	9.86%
Employees With 26 Or More Years Of Service	57	10.04%
Technicians EEO Category		
Total Employees in EEO Category	2	0.25%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: LOUISIANA WORKFORCE COMMISSION

Total Number of Classified Employees: 791

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	35	4.42%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	8	22.86%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	11.43%
Employees With 5 Or Less Years Of Service	14	40.00%
Employees With 6-10 Years Of Service	1	2.86%
Employees With 11-15 Years Of Service	3	8.57%
Employees With 16-20 Years Of Service	7	20.00%
Employees With 21-25 Years Of Service	5	14.29%
Employees With 26 Or More Years Of Service	5	14.29%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	89	11.25%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 6		
Employees currently Eligible to Retire and Not in DROP	8	8.99%
Employees currently in DROP	2	2.25%
Employees eligible to Retire Within 5 Years	16	17.98%
Employees With 5 Or Less Years Of Service	48	53.93%
Employees With 6-10 Years Of Service	9	10.11%
Employees With 11-15 Years Of Service	5	5.62%
Employees With 16-20 Years Of Service	11	12.36%
Employees With 21-25 Years Of Service	8	8.99%
Employees With 26 Or More Years Of Service	8	8.99%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	5	0.63%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	40.00%
Employees With 6-10 Years Of Service	2	40.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	20.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	1	0.13%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



**Louisiana State Civil Service
Agency Workforce Profiles
Data as of 12/31/2023**

Report Execution:
Friday, March 22, 2024

LOUISIANA WORKFORCE COMMISSION Combined

Total Number of Classified Employees: 791

	<u>Number</u>	<u>Percentage</u>
Total Employees:	791	100.00%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 37		
Employees currently Eligible to Retire and Not in DROP	67	8.47%
Employees currently in DROP	14	1.77%
Employees eligible to Retire Within 5 Years	125	15.80%
Employees With 5 Or Less Years Of Service	320	40.46%
Employees With 6-10 Years Of Service	113	14.29%
Employees With 11-15 Years Of Service	86	10.87%
Employees With 16-20 Years Of Service	104	13.15%
Employees With 21-25 Years Of Service	85	10.75%
Employees With 26 Or More Years Of Service	83	10.49%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: WLF-Off of Mgt & Finance / 0511

Total Number of Classified Employees: **39**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	12	30.77%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	8.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	25.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	3	25.00%
Employees With 11-15 Years Of Service	2	16.67%
Employees With 16-20 Years Of Service	4	33.33%
Employees With 21-25 Years Of Service	1	8.33%
Employees With 26 Or More Years Of Service	2	16.67%
Professional EEO Category		
Total Employees in EEO Category	26	66.67%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	3.85%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	7.69%
Employees With 5 Or Less Years Of Service	12	46.15%
Employees With 6-10 Years Of Service	4	15.38%
Employees With 11-15 Years Of Service	2	7.69%
Employees With 16-20 Years Of Service	3	11.54%
Employees With 21-25 Years Of Service	5	19.23%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: WLF-Off of Mgt & Finance / 0511

Total Number of Classified Employees: **39**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	1	2.56%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **WLF-Off of Secretary / 0512**

Total Number of Classified Employees: **257**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	24	9.34%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	5	20.83%
Employees eligible to Retire Within 5 Years	3	12.50%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	3	12.50%
Employees With 11-15 Years Of Service	1	4.17%
Employees With 16-20 Years Of Service	9	37.50%
Employees With 21-25 Years Of Service	8	33.33%
Employees With 26 Or More Years Of Service	3	12.50%
Professional EEO Category		
Total Employees in EEO Category	12	4.67%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	8.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	25.00%
Employees With 5 Or Less Years Of Service	3	25.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	16.67%
Employees With 16-20 Years Of Service	5	41.67%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	16.67%
Technicians EEO Category		
Total Employees in EEO Category	6	2.33%
Average Age of Employees: 39		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	4	66.67%
Employees With 6-10 Years Of Service	1	16.67%
Employees With 11-15 Years Of Service	1	16.67%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	206	80.16%
Average Age of Employees: 37		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	5	2.43%
Employees eligible to Retire Within 5 Years	10	4.85%
Employees With 5 Or Less Years Of Service	71	34.47%
Employees With 6-10 Years Of Service	44	21.36%
Employees With 11-15 Years Of Service	18	8.74%
Employees With 16-20 Years Of Service	49	23.79%
Employees With 21-25 Years Of Service	20	9.71%
Employees With 26 Or More Years Of Service	4	1.94%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: WLF-Off of Secretary / 0512

Total Number of Classified Employees: **257**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	1	0.39%
Average Age of Employees: 37		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	7	2.72%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	42.86%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	14.29%
Employees With 11-15 Years Of Service	1	14.29%
Employees With 16-20 Years Of Service	1	14.29%
Employees With 21-25 Years Of Service	1	14.29%
Employees With 26 Or More Years Of Service	3	42.86%
Skilled Crafts EEO Category		
Total Employees in EEO Category	1	0.39%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: WLF-Office of Wildlife / 0513

Total Number of Classified Employees: **212**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	38	17.92%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	3	7.89%
Employees currently in DROP	2	5.26%
Employees eligible to Retire Within 5 Years	9	23.68%
Employees With 5 Or Less Years Of Service	3	7.89%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	3	7.89%
Employees With 16-20 Years Of Service	11	28.95%
Employees With 21-25 Years Of Service	11	28.95%
Employees With 26 Or More Years Of Service	10	26.32%
Professional EEO Category		
Total Employees in EEO Category	88	41.51%
Average Age of Employees: 39		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	2	2.27%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	6	6.82%
Employees With 5 Or Less Years Of Service	28	31.82%
Employees With 6-10 Years Of Service	23	26.14%
Employees With 11-15 Years Of Service	15	17.05%
Employees With 16-20 Years Of Service	11	12.50%
Employees With 21-25 Years Of Service	8	9.09%
Employees With 26 Or More Years Of Service	3	3.41%
Technicians EEO Category		
Total Employees in EEO Category	3	1.42%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	33.33%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	33.33%
Employees With 26 Or More Years Of Service	1	33.33%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: WLF-Office of Wildlife / 0513

Total Number of Classified Employees: **212**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	59	27.83%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	4	6.78%
Employees currently in DROP	3	5.08%
Employees eligible to Retire Within 5 Years	7	11.86%
Employees With 5 Or Less Years Of Service	18	30.51%
Employees With 6-10 Years Of Service	10	16.95%
Employees With 11-15 Years Of Service	9	15.25%
Employees With 16-20 Years Of Service	10	16.95%
Employees With 21-25 Years Of Service	7	11.86%
Employees With 26 Or More Years Of Service	5	8.47%
Clerical EEO Category		
Total Employees in EEO Category	9	4.25%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	22.22%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	33.33%
Employees With 5 Or Less Years Of Service	1	11.11%
Employees With 6-10 Years Of Service	1	11.11%
Employees With 11-15 Years Of Service	2	22.22%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	11.11%
Employees With 26 Or More Years Of Service	4	44.44%
Skilled Crafts EEO Category		
Total Employees in EEO Category	14	6.60%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	21.43%
Employees currently in DROP	2	14.29%
Employees eligible to Retire Within 5 Years	2	14.29%
Employees With 5 Or Less Years Of Service	4	28.57%
Employees With 6-10 Years Of Service	3	21.43%
Employees With 11-15 Years Of Service	1	7.14%
Employees With 16-20 Years Of Service	2	14.29%
Employees With 21-25 Years Of Service	2	14.29%
Employees With 26 Or More Years Of Service	2	14.29%
Service/Maintenance EEO Category		
Total Employees in EEO Category	1	0.47%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: WLF-Office of Fisheries / 0514

Total Number of Classified Employees: **203**

	<u>Number</u>		<u>Percentage</u>
Officials and Administrators EEO Category			
Total Employees in EEO Category	37		18.23%
Average Age of Employees: 46			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	2		5.41%
Employees currently in DROP	1		2.70%
Employees eligible to Retire Within 5 Years	7		18.92%
Employees With 5 Or Less Years Of Service	1		2.70%
Employees With 6-10 Years Of Service	2		5.41%
Employees With 11-15 Years Of Service	10		27.03%
Employees With 16-20 Years Of Service	12		32.43%
Employees With 21-25 Years Of Service	9		24.32%
Employees With 26 Or More Years Of Service	3		8.11%
Professional EEO Category			
Total Employees in EEO Category	120		59.11%
Average Age of Employees: 38			
Employees Retired Within the Past Year: 3			
Employees currently Eligible to Retire and Not in DROP	2		1.67%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	13		10.83%
Employees With 5 Or Less Years Of Service	37		30.83%
Employees With 6-10 Years Of Service	26		21.67%
Employees With 11-15 Years Of Service	25		20.83%
Employees With 16-20 Years Of Service	14		11.67%
Employees With 21-25 Years Of Service	14		11.67%
Employees With 26 Or More Years Of Service	4		3.33%
Technicians EEO Category			
Total Employees in EEO Category	2		0.99%
Average Age of Employees: 62			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	1		50.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	1		50.00%
Employees With 26 Or More Years Of Service	1		50.00%
Protective Services EEO Category			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **WLF-Office of Fisheries / 0514**

Total Number of Classified Employees: **203**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	25	12.32%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	8.00%
Employees currently in DROP	2	8.00%
Employees eligible to Retire Within 5 Years	2	8.00%
Employees With 5 Or Less Years Of Service	3	12.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	6	24.00%
Employees With 16-20 Years Of Service	9	36.00%
Employees With 21-25 Years Of Service	4	16.00%
Employees With 26 Or More Years Of Service	3	12.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	9	4.43%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	11.11%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	33.33%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	2	22.22%
Employees With 11-15 Years Of Service	3	33.33%
Employees With 16-20 Years Of Service	1	11.11%
Employees With 21-25 Years Of Service	1	11.11%
Employees With 26 Or More Years Of Service	2	22.22%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	8	3.94%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	12.50%
Employees currently in DROP	1	12.50%
Employees eligible to Retire Within 5 Years	4	50.00%
Employees With 5 Or Less Years Of Service	1	12.50%
Employees With 6-10 Years Of Service	5	62.50%
Employees With 11-15 Years Of Service	2	25.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	2	0.99%
Average Age of Employees: 35		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	50.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF WILDLIFE AND FISHERIES

Total Number of Classified Employees: 711

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	111	15.61%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	6	5.41%
Employees currently in DROP	8	7.21%
Employees eligible to Retire Within 5 Years	22	19.82%
Employees With 5 Or Less Years Of Service	4	3.60%
Employees With 6-10 Years Of Service	8	7.21%
Employees With 11-15 Years Of Service	16	14.41%
Employees With 16-20 Years Of Service	36	32.43%
Employees With 21-25 Years Of Service	29	26.13%
Employees With 26 Or More Years Of Service	18	16.22%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	246	34.60%
Average Age of Employees: 39		
Employees Retired Within the Past Year: 7		
Employees currently Eligible to Retire and Not in DROP	6	2.44%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	24	9.76%
Employees With 5 Or Less Years Of Service	80	32.52%
Employees With 6-10 Years Of Service	53	21.54%
Employees With 11-15 Years Of Service	44	17.89%
Employees With 16-20 Years Of Service	33	13.41%
Employees With 21-25 Years Of Service	27	10.98%
Employees With 26 Or More Years Of Service	9	3.66%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	11	1.55%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	9.09%
Employees With 5 Or Less Years Of Service	5	45.45%
Employees With 6-10 Years Of Service	1	9.09%
Employees With 11-15 Years Of Service	1	9.09%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	2	18.18%
Employees With 26 Or More Years Of Service	2	18.18%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	206	28.97%
Average Age of Employees: 37		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	5	2.43%
Employees eligible to Retire Within 5 Years	10	4.85%
Employees With 5 Or Less Years Of Service	71	34.47%
Employees With 6-10 Years Of Service	44	21.36%
Employees With 11-15 Years Of Service	18	8.74%
Employees With 16-20 Years Of Service	49	23.79%
Employees With 21-25 Years Of Service	20	9.71%
Employees With 26 Or More Years Of Service	4	1.94%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF WILDLIFE AND FISHERIES

Total Number of Classified Employees: 711

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	85	11.95%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	6	7.06%
Employees currently in DROP	5	5.88%
Employees eligible to Retire Within 5 Years	9	10.59%
Employees With 5 Or Less Years Of Service	21	24.71%
Employees With 6-10 Years Of Service	11	12.94%
Employees With 11-15 Years Of Service	15	17.65%
Employees With 16-20 Years Of Service	19	22.35%
Employees With 21-25 Years Of Service	11	12.94%
Employees With 26 Or More Years Of Service	8	9.41%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	26	3.66%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	6	23.08%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	6	23.08%
Employees With 5 Or Less Years Of Service	2	7.69%
Employees With 6-10 Years Of Service	4	15.38%
Employees With 11-15 Years Of Service	6	23.08%
Employees With 16-20 Years Of Service	2	7.69%
Employees With 21-25 Years Of Service	3	11.54%
Employees With 26 Or More Years Of Service	9	34.62%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	23	3.23%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	4	17.39%
Employees currently in DROP	3	13.04%
Employees eligible to Retire Within 5 Years	6	26.09%
Employees With 5 Or Less Years Of Service	6	26.09%
Employees With 6-10 Years Of Service	8	34.78%
Employees With 11-15 Years Of Service	3	13.04%
Employees With 16-20 Years Of Service	2	8.70%
Employees With 21-25 Years Of Service	2	8.70%
Employees With 26 Or More Years Of Service	2	8.70%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	3	0.42%
Average Age of Employees: 37		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	33.33%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	1	33.33%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

DEPARTMENT OF WILDLIFE AND FISHERIES Combined

Total Number of Classified Employees: 711

	<u>Number</u>	<u>Percentage</u>
Total Employees:	711	100.00%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 18		
Employees currently Eligible to Retire and Not in DROP	28	3.94%
Employees currently in DROP	21	2.95%
Employees eligible to Retire Within 5 Years	78	10.97%
Employees With 5 Or Less Years Of Service	190	26.72%
Employees With 6-10 Years Of Service	130	18.28%
Employees With 11-15 Years Of Service	104	14.63%
Employees With 16-20 Years Of Service	141	19.83%
Employees With 21-25 Years Of Service	94	13.22%
Employees With 26 Or More Years Of Service	52	7.31%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CS-State Civil Service / 0560

Total Number of Classified Employees: **97**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	31	31.96%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	3.23%
Employees eligible to Retire Within 5 Years	9	29.03%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	4	12.90%
Employees With 11-15 Years Of Service	5	16.13%
Employees With 16-20 Years Of Service	10	32.26%
Employees With 21-25 Years Of Service	7	22.58%
Employees With 26 Or More Years Of Service	5	16.13%
Professional EEO Category		
Total Employees in EEO Category	64	65.98%
Average Age of Employees: 39		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	3.13%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	9	14.06%
Employees With 5 Or Less Years Of Service	22	34.38%
Employees With 6-10 Years Of Service	19	29.69%
Employees With 11-15 Years Of Service	8	12.50%
Employees With 16-20 Years Of Service	9	14.06%
Employees With 21-25 Years Of Service	4	6.25%
Employees With 26 Or More Years Of Service	2	3.13%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CS-State Civil Service / 0560

Total Number of Classified Employees: **97**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	1.03%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	1	1.03%
Average Age of Employees: 65		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	100.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CS-Municipal Fire & Police / 0561

Total Number of Classified Employees: **19**

	<u>Number</u>		<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>			
Total Employees in EEO Category	4		21.05%
Average Age of Employees: 51			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	1		25.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	1		25.00%
Employees With 21-25 Years Of Service	2		50.00%
Employees With 26 Or More Years Of Service	1		25.00%
<u>Professional EEO Category</u>			
Total Employees in EEO Category	13		68.42%
Average Age of Employees: 41			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	1		7.69%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	2		15.38%
Employees With 5 Or Less Years Of Service	5		38.46%
Employees With 6-10 Years Of Service	1		7.69%
Employees With 11-15 Years Of Service	3		23.08%
Employees With 16-20 Years Of Service	3		23.08%
Employees With 21-25 Years Of Service	1		7.69%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Technicians EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Protective Services EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CS-Municipal Fire & Police / 0561

Total Number of Classified Employees: **19**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	2	10.53%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	2	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CS-Ethics Administration / 0562

Total Number of Classified Employees: **37**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	7	18.92%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	14.29%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	3	42.86%
Employees With 11-15 Years Of Service	1	14.29%
Employees With 16-20 Years Of Service	2	28.57%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	14.29%

Professional EEO Category

Total Employees in EEO Category	25	67.57%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	8.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	12.00%
Employees With 5 Or Less Years Of Service	9	36.00%
Employees With 6-10 Years Of Service	7	28.00%
Employees With 11-15 Years Of Service	1	4.00%
Employees With 16-20 Years Of Service	7	28.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	4.00%

Technicians EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Protective Services EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: CS-Ethics Administration / 0562

Total Number of Classified Employees: **37**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	5	13.51%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	60.00%
Employees With 5 Or Less Years Of Service	4	80.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	20.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: CIVIL SERVICE AGENCIES

Total Number of Classified Employees: 153

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	42	27.45%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	2.38%
Employees eligible to Retire Within 5 Years	11	26.19%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	7	16.67%
Employees With 11-15 Years Of Service	6	14.29%
Employees With 16-20 Years Of Service	13	30.95%
Employees With 21-25 Years Of Service	9	21.43%
Employees With 26 Or More Years Of Service	7	16.67%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	102	66.67%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	5	4.90%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	14	13.73%
Employees With 5 Or Less Years Of Service	36	35.29%
Employees With 6-10 Years Of Service	27	26.47%
Employees With 11-15 Years Of Service	12	11.76%
Employees With 16-20 Years Of Service	19	18.63%
Employees With 21-25 Years Of Service	5	4.90%
Employees With 26 Or More Years Of Service	3	2.94%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: CIVIL SERVICE AGENCIES

Total Number of Classified Employees: 153

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	0.65%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	8	5.23%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	50.00%
Employees With 5 Or Less Years Of Service	6	75.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	12.50%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	12.50%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



**Louisiana State Civil Service
Agency Workforce Profiles
Data as of 12/31/2023**

Report Execution:
Friday, March 22, 2024

CIVIL SERVICE AGENCIES Combined	Total Number of Classified Employees:	153
	<u>Number</u>	<u>Percentage</u>
Total Employees:	153	100.00%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	5	3.27%
Employees currently in DROP	1	0.65%
Employees eligible to Retire Within 5 Years	29	18.95%
Employees With 5 Or Less Years Of Service	43	28.10%
Employees With 6-10 Years Of Service	34	22.22%
Employees With 11-15 Years Of Service	18	11.76%
Employees With 16-20 Years Of Service	33	21.57%
Employees With 21-25 Years Of Service	14	9.15%
Employees With 26 Or More Years Of Service	11	7.19%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LSU A & M College / 0601

Total Number of Classified Employees: **924**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	15	1.62%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	2	13.33%
Employees currently in DROP	1	6.67%
Employees eligible to Retire Within 5 Years	3	20.00%
Employees With 5 Or Less Years Of Service	1	6.67%
Employees With 6-10 Years Of Service	2	13.33%
Employees With 11-15 Years Of Service	1	6.67%
Employees With 16-20 Years Of Service	6	40.00%
Employees With 21-25 Years Of Service	2	13.33%
Employees With 26 Or More Years Of Service	3	20.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	59	6.39%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	11	18.64%
Employees currently in DROP	1	1.69%
Employees eligible to Retire Within 5 Years	13	22.03%
Employees With 5 Or Less Years Of Service	11	18.64%
Employees With 6-10 Years Of Service	5	8.47%
Employees With 11-15 Years Of Service	4	6.78%
Employees With 16-20 Years Of Service	8	13.56%
Employees With 21-25 Years Of Service	11	18.64%
Employees With 26 Or More Years Of Service	20	33.90%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	40	4.33%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	3	7.50%
Employees currently in DROP	1	2.50%
Employees eligible to Retire Within 5 Years	4	10.00%
Employees With 5 Or Less Years Of Service	11	27.50%
Employees With 6-10 Years Of Service	9	22.50%
Employees With 11-15 Years Of Service	4	10.00%
Employees With 16-20 Years Of Service	7	17.50%
Employees With 21-25 Years Of Service	5	12.50%
Employees With 26 Or More Years Of Service	4	10.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	73	7.90%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	5	6.85%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	10	13.70%
Employees With 5 Or Less Years Of Service	37	50.68%
Employees With 6-10 Years Of Service	10	13.70%
Employees With 11-15 Years Of Service	10	13.70%
Employees With 16-20 Years Of Service	3	4.11%
Employees With 21-25 Years Of Service	9	12.33%
Employees With 26 Or More Years Of Service	4	5.48%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LSU A & M College / 0601

Total Number of Classified Employees: **924**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	25	2.71%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	4	16.00%
Employees currently in DROP	1	4.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	7	28.00%
Employees With 6-10 Years Of Service	8	32.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	8.00%
Employees With 21-25 Years Of Service	2	8.00%
Employees With 26 Or More Years Of Service	6	24.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	83	8.98%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	21	25.30%
Employees currently in DROP	2	2.41%
Employees eligible to Retire Within 5 Years	9	10.84%
Employees With 5 Or Less Years Of Service	22	26.51%
Employees With 6-10 Years Of Service	8	9.64%
Employees With 11-15 Years Of Service	12	14.46%
Employees With 16-20 Years Of Service	14	16.87%
Employees With 21-25 Years Of Service	7	8.43%
Employees With 26 Or More Years Of Service	20	24.10%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	166	17.97%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	16	9.64%
Employees currently in DROP	5	3.01%
Employees eligible to Retire Within 5 Years	28	16.87%
Employees With 5 Or Less Years Of Service	87	52.41%
Employees With 6-10 Years Of Service	26	15.66%
Employees With 11-15 Years Of Service	13	7.83%
Employees With 16-20 Years Of Service	21	12.65%
Employees With 21-25 Years Of Service	13	7.83%
Employees With 26 Or More Years Of Service	6	3.61%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	463	50.11%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 9		
Employees currently Eligible to Retire and Not in DROP	39	8.42%
Employees currently in DROP	7	1.51%
Employees eligible to Retire Within 5 Years	79	17.06%
Employees With 5 Or Less Years Of Service	295	63.71%
Employees With 6-10 Years Of Service	54	11.66%
Employees With 11-15 Years Of Service	31	6.70%
Employees With 16-20 Years Of Service	27	5.83%
Employees With 21-25 Years Of Service	31	6.70%
Employees With 26 Or More Years Of Service	25	5.40%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LSU-Alexandria / 0602

Total Number of Classified Employees: **52**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	5	9.62%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	2	40.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	20.00%
Employees With 26 Or More Years Of Service	2	40.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	7	13.46%
Average Age of Employees: 37		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	6	85.71%
Employees With 6-10 Years Of Service	1	14.29%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LSU-Alexandria / 0602

Total Number of Classified Employees: **52**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	2	3.85%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	11	21.15%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	2	18.18%
Employees currently in DROP	1	9.09%
Employees eligible to Retire Within 5 Years	3	27.27%
Employees With 5 Or Less Years Of Service	3	27.27%
Employees With 6-10 Years Of Service	3	27.27%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	9.09%
Employees With 21-25 Years Of Service	3	27.27%
Employees With 26 Or More Years Of Service	1	9.09%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	11	21.15%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	9.09%
Employees eligible to Retire Within 5 Years	3	27.27%
Employees With 5 Or Less Years Of Service	9	81.82%
Employees With 6-10 Years Of Service	1	9.09%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	9.09%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	16	30.77%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	6.25%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	12.50%
Employees With 5 Or Less Years Of Service	13	81.25%
Employees With 6-10 Years Of Service	1	6.25%
Employees With 11-15 Years Of Service	1	6.25%
Employees With 16-20 Years Of Service	1	6.25%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: University of New Orleans / 0603

Total Number of Classified Employees: **44**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	12	27.27%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	16.67%
Employees currently in DROP	2	16.67%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	8.33%
Employees With 6-10 Years Of Service	3	25.00%
Employees With 11-15 Years Of Service	2	16.67%
Employees With 16-20 Years Of Service	2	16.67%
Employees With 21-25 Years Of Service	1	8.33%
Employees With 26 Or More Years Of Service	3	25.00%
Technicians EEO Category		
Total Employees in EEO Category	1	2.27%
Average Age of Employees: 72		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	100.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	16	36.36%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	4	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	8	50.00%
Employees With 5 Or Less Years Of Service	4	25.00%
Employees With 6-10 Years Of Service	2	12.50%
Employees With 11-15 Years Of Service	4	25.00%
Employees With 16-20 Years Of Service	2	12.50%
Employees With 21-25 Years Of Service	1	6.25%
Employees With 26 Or More Years Of Service	3	18.75%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: University of New Orleans / 0603

Total Number of Classified Employees: **44**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	4	9.09%
Average Age of Employees: 61		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	50.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	25.00%
Employees With 16-20 Years Of Service	1	25.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	50.00%
Clerical EEO Category		
Total Employees in EEO Category	11	25.00%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	1	9.09%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	36.36%
Employees With 5 Or Less Years Of Service	2	18.18%
Employees With 6-10 Years Of Service	1	9.09%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	3	27.27%
Employees With 21-25 Years Of Service	2	18.18%
Employees With 26 Or More Years Of Service	3	27.27%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **LSU-Health Sciences Center NO / 0604**

Total Number of Classified Employees: 375

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	4	1.07%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	25.00%
Employees With 5 Or Less Years Of Service	3	75.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	25.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	8	2.13%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	12.50%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	25.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	2	25.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	12.50%
Employees With 21-25 Years Of Service	1	12.50%
Employees With 26 Or More Years Of Service	4	50.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	49	13.07%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	5	10.20%
Employees currently in DROP	7	14.29%
Employees eligible to Retire Within 5 Years	4	8.16%
Employees With 5 Or Less Years Of Service	19	38.78%
Employees With 6-10 Years Of Service	7	14.29%
Employees With 11-15 Years Of Service	3	6.12%
Employees With 16-20 Years Of Service	6	12.24%
Employees With 21-25 Years Of Service	4	8.16%
Employees With 26 Or More Years Of Service	10	20.41%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	20	5.33%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	5	25.00%
Employees With 5 Or Less Years Of Service	12	60.00%
Employees With 6-10 Years Of Service	1	5.00%
Employees With 11-15 Years Of Service	3	15.00%
Employees With 16-20 Years Of Service	1	5.00%
Employees With 21-25 Years Of Service	3	15.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **LSU-Health Sciences Center NO / 0604**

Total Number of Classified Employees: 375

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	23	6.13%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	4	17.39%
Employees currently in DROP	1	4.35%
Employees eligible to Retire Within 5 Years	3	13.04%
Employees With 5 Or Less Years Of Service	9	39.13%
Employees With 6-10 Years Of Service	1	4.35%
Employees With 11-15 Years Of Service	1	4.35%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	3	13.04%
Employees With 26 Or More Years Of Service	9	39.13%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	85	22.67%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	16	18.82%
Employees currently in DROP	2	2.35%
Employees eligible to Retire Within 5 Years	16	18.82%
Employees With 5 Or Less Years Of Service	23	27.06%
Employees With 6-10 Years Of Service	9	10.59%
Employees With 11-15 Years Of Service	6	7.06%
Employees With 16-20 Years Of Service	10	11.76%
Employees With 21-25 Years Of Service	13	15.29%
Employees With 26 Or More Years Of Service	24	28.24%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	52	13.87%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	6	11.54%
Employees currently in DROP	2	3.85%
Employees eligible to Retire Within 5 Years	8	15.38%
Employees With 5 Or Less Years Of Service	27	51.92%
Employees With 6-10 Years Of Service	5	9.62%
Employees With 11-15 Years Of Service	6	11.54%
Employees With 16-20 Years Of Service	5	9.62%
Employees With 21-25 Years Of Service	3	5.77%
Employees With 26 Or More Years Of Service	6	11.54%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	134	35.73%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	11	8.21%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	31	23.13%
Employees With 5 Or Less Years Of Service	63	47.01%
Employees With 6-10 Years Of Service	26	19.40%
Employees With 11-15 Years Of Service	15	11.19%
Employees With 16-20 Years Of Service	15	11.19%
Employees With 21-25 Years Of Service	9	6.72%
Employees With 26 Or More Years Of Service	6	4.48%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LSU-Eunice / 0605

Total Number of Classified Employees: **25**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	1	4.00%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	100.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	100.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	1	4.00%
Average Age of Employees: 72		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	100.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	3	12.00%
Average Age of Employees: 66		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	33.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	66.67%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LSU-Eunice / 0605

Total Number of Classified Employees: **25**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	6	24.00%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	16.67%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	2	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	16.67%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	3	50.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	4	16.00%
Average Age of Employees: 64		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	25.00%
Employees With 5 Or Less Years Of Service	2	50.00%
Employees With 6-10 Years Of Service	1	25.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	25.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	10	40.00%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	10.00%
Employees With 5 Or Less Years Of Service	5	50.00%
Employees With 6-10 Years Of Service	2	20.00%
Employees With 11-15 Years Of Service	1	10.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	10.00%
Employees With 26 Or More Years Of Service	1	10.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LSU-Shreveport / 0606

Total Number of Classified Employees: **67**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	2	2.99%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	8	11.94%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	12.50%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	6	75.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	25.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LSU-Shreveport / 0606

Total Number of Classified Employees: **67**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	4	5.97%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	25.00%
Employees With 5 Or Less Years Of Service	1	25.00%
Employees With 6-10 Years Of Service	1	25.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	25.00%
Employees With 26 Or More Years Of Service	1	25.00%
Clerical EEO Category		
Total Employees in EEO Category	22	32.84%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	13.64%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	18.18%
Employees With 5 Or Less Years Of Service	11	50.00%
Employees With 6-10 Years Of Service	2	9.09%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	5	22.73%
Employees With 21-25 Years Of Service	2	9.09%
Employees With 26 Or More Years Of Service	2	9.09%
Skilled Crafts EEO Category		
Total Employees in EEO Category	9	13.43%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	11.11%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	22.22%
Employees With 5 Or Less Years Of Service	5	55.56%
Employees With 6-10 Years Of Service	2	22.22%
Employees With 11-15 Years Of Service	1	11.11%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	11.11%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	22	32.84%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	4.55%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	6	27.27%
Employees With 5 Or Less Years Of Service	20	90.91%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	4.55%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	4.55%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LSU-Agriculture Center / 0607

Total Number of Classified Employees: **263**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	3	1.14%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	33.33%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	66.67%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	33.33%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	16	6.08%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	4	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	6.25%
Employees With 5 Or Less Years Of Service	4	25.00%
Employees With 6-10 Years Of Service	3	18.75%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	12.50%
Employees With 21-25 Years Of Service	1	6.25%
Employees With 26 Or More Years Of Service	6	37.50%
Technicians EEO Category		
Total Employees in EEO Category	7	2.66%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	2	28.57%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	14.29%
Employees With 6-10 Years Of Service	2	28.57%
Employees With 11-15 Years Of Service	1	14.29%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	3	42.86%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LSU-Agriculture Center / 0607

Total Number of Classified Employees: **263**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	83	31.56%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	9	10.84%
Employees currently in DROP	2	2.41%
Employees eligible to Retire Within 5 Years	11	13.25%
Employees With 5 Or Less Years Of Service	46	55.42%
Employees With 6-10 Years Of Service	12	14.46%
Employees With 11-15 Years Of Service	5	6.02%
Employees With 16-20 Years Of Service	7	8.43%
Employees With 21-25 Years Of Service	4	4.82%
Employees With 26 Or More Years Of Service	9	10.84%
Clerical EEO Category		
Total Employees in EEO Category	103	39.16%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	18	17.48%
Employees currently in DROP	6	5.83%
Employees eligible to Retire Within 5 Years	16	15.53%
Employees With 5 Or Less Years Of Service	38	36.89%
Employees With 6-10 Years Of Service	24	23.30%
Employees With 11-15 Years Of Service	7	6.80%
Employees With 16-20 Years Of Service	16	15.53%
Employees With 21-25 Years Of Service	5	4.85%
Employees With 26 Or More Years Of Service	13	12.62%
Skilled Crafts EEO Category		
Total Employees in EEO Category	34	12.93%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	2.94%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	2.94%
Employees With 5 Or Less Years Of Service	17	50.00%
Employees With 6-10 Years Of Service	7	20.59%
Employees With 11-15 Years Of Service	4	11.76%
Employees With 16-20 Years Of Service	2	5.88%
Employees With 21-25 Years Of Service	1	2.94%
Employees With 26 Or More Years Of Service	3	8.82%
Service/Maintenance EEO Category		
Total Employees in EEO Category	17	6.46%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	5.88%
Employees currently in DROP	1	5.88%
Employees eligible to Retire Within 5 Years	6	35.29%
Employees With 5 Or Less Years Of Service	6	35.29%
Employees With 6-10 Years Of Service	4	23.53%
Employees With 11-15 Years Of Service	1	5.88%
Employees With 16-20 Years Of Service	3	17.65%
Employees With 21-25 Years Of Service	3	17.65%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LSU-Pennington Biomedical Res / 0609

Total Number of Classified Employees: **52**

	<u>Number</u>		<u>Percentage</u>
Officials and Administrators EEO Category			
Total Employees in EEO Category	1		1.92%
Average Age of Employees: 50			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	1		100.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
Professional EEO Category			
Total Employees in EEO Category	2		3.85%
Average Age of Employees: 52			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	1		50.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	1		50.00%
Technicians EEO Category			
Total Employees in EEO Category	19		36.54%
Average Age of Employees: 47			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	2		10.53%
Employees currently in DROP	1		5.26%
Employees eligible to Retire Within 5 Years	4		21.05%
Employees With 5 Or Less Years Of Service	9		47.37%
Employees With 6-10 Years Of Service	1		5.26%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	2		10.53%
Employees With 21-25 Years Of Service	4		21.05%
Employees With 26 Or More Years Of Service	3		15.79%
Protective Services EEO Category			
Total Employees in EEO Category	5		9.62%
Average Age of Employees: 45			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	1		20.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	1		20.00%
Employees With 6-10 Years Of Service	1		20.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	3		60.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: LSU-Pennington Biomedical Res / 0609

Total Number of Classified Employees: **52**

	<u>Number</u>		<u>Percentage</u>
<u>Para-Professional EEO Category</u>			
Total Employees in EEO Category	10		19.23%
Average Age of Employees: 35			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	1		10.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	7		70.00%
Employees With 6-10 Years Of Service	1		10.00%
Employees With 11-15 Years Of Service	1		10.00%
Employees With 16-20 Years Of Service	1		10.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Clerical EEO Category</u>			
Total Employees in EEO Category	6		11.54%
Average Age of Employees: 52			
Employees Retired Within the Past Year: 1			
Employees currently Eligible to Retire and Not in DROP	1		16.67%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	2		33.33%
Employees With 5 Or Less Years Of Service	1		16.67%
Employees With 6-10 Years Of Service	2		33.33%
Employees With 11-15 Years Of Service	1		16.67%
Employees With 16-20 Years Of Service	1		16.67%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	1		16.67%
<u>Skilled Crafts EEO Category</u>			
Total Employees in EEO Category	6		11.54%
Average Age of Employees: 43			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	2		33.33%
Employees With 5 Or Less Years Of Service	3		50.00%
Employees With 6-10 Years Of Service	1		16.67%
Employees With 11-15 Years Of Service	1		16.67%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	1		16.67%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Service/Maintenance EEO Category</u>			
Total Employees in EEO Category	3		5.77%
Average Age of Employees: 61			
Employees Retired Within the Past Year: 1			
Employees currently Eligible to Retire and Not in DROP	2		66.67%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	1		33.33%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	1		33.33%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	2		66.67%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **LSU-Health Sciences Ctr Shreve / 0611**

Total Number of Classified Employees: **106**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	4	3.77%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	50.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	25.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	25.00%
Employees With 26 Or More Years Of Service	2	50.00%
Professional EEO Category		
Total Employees in EEO Category	12	11.32%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	6	50.00%
Employees currently in DROP	1	8.33%
Employees eligible to Retire Within 5 Years	1	8.33%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	16.67%
Employees With 16-20 Years Of Service	2	16.67%
Employees With 21-25 Years Of Service	3	25.00%
Employees With 26 Or More Years Of Service	5	41.67%
Technicians EEO Category		
Total Employees in EEO Category	17	16.04%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	4	23.53%
Employees currently in DROP	1	5.88%
Employees eligible to Retire Within 5 Years	2	11.76%
Employees With 5 Or Less Years Of Service	5	29.41%
Employees With 6-10 Years Of Service	2	11.76%
Employees With 11-15 Years Of Service	3	17.65%
Employees With 16-20 Years Of Service	3	17.65%
Employees With 21-25 Years Of Service	1	5.88%
Employees With 26 Or More Years Of Service	3	17.65%
Protective Services EEO Category		
Total Employees in EEO Category	35	33.02%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	2.86%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	5	14.29%
Employees With 5 Or Less Years Of Service	16	45.71%
Employees With 6-10 Years Of Service	8	22.86%
Employees With 11-15 Years Of Service	3	8.57%
Employees With 16-20 Years Of Service	2	5.71%
Employees With 21-25 Years Of Service	2	5.71%
Employees With 26 Or More Years Of Service	4	11.43%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **LSU-Health Sciences Ctr Shreve / 0611**

Total Number of Classified Employees: **106**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	0.94%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	100.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	100.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	35	33.02%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	8	22.86%
Employees currently in DROP	2	5.71%
Employees eligible to Retire Within 5 Years	8	22.86%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	3	8.57%
Employees With 11-15 Years Of Service	4	11.43%
Employees With 16-20 Years Of Service	10	28.57%
Employees With 21-25 Years Of Service	5	14.29%
Employees With 26 Or More Years Of Service	13	37.14%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	2	1.89%
Average Age of Employees: 60		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	50.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	50.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Baton Rouge Community College / 0612**

Total Number of Classified Employees: **40**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	2	5.00%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	50.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	50.00%
Technicians EEO Category		
Total Employees in EEO Category	1	2.50%
Average Age of Employees: 66		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	100.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	8	20.00%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	12.50%
Employees eligible to Retire Within 5 Years	3	37.50%
Employees With 5 Or Less Years Of Service	1	12.50%
Employees With 6-10 Years Of Service	2	25.00%
Employees With 11-15 Years Of Service	5	62.50%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Baton Rouge Community College / 0612**

Total Number of Classified Employees: **40**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	8	20.00%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	37.50%
Employees With 5 Or Less Years Of Service	1	12.50%
Employees With 6-10 Years Of Service	3	37.50%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	25.00%
Employees With 21-25 Years Of Service	1	12.50%
Employees With 26 Or More Years Of Service	1	12.50%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	2	5.00%
Average Age of Employees: 67		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	50.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	19	47.50%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	6	31.58%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	5	26.32%
Employees With 5 Or Less Years Of Service	8	42.11%
Employees With 6-10 Years Of Service	2	10.53%
Employees With 11-15 Years Of Service	5	26.32%
Employees With 16-20 Years Of Service	2	10.53%
Employees With 21-25 Years Of Service	2	10.53%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: SU A & M College / 0616

Total Number of Classified Employees: **227**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	4	1.76%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	25.00%
Employees With 5 Or Less Years Of Service	3	75.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	25.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	21	9.25%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	5	23.81%
Employees currently in DROP	1	4.76%
Employees eligible to Retire Within 5 Years	2	9.52%
Employees With 5 Or Less Years Of Service	5	23.81%
Employees With 6-10 Years Of Service	4	19.05%
Employees With 11-15 Years Of Service	2	9.52%
Employees With 16-20 Years Of Service	1	4.76%
Employees With 21-25 Years Of Service	4	19.05%
Employees With 26 Or More Years Of Service	5	23.81%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	10	4.41%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	10.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	30.00%
Employees With 6-10 Years Of Service	2	20.00%
Employees With 11-15 Years Of Service	1	10.00%
Employees With 16-20 Years Of Service	1	10.00%
Employees With 21-25 Years Of Service	1	10.00%
Employees With 26 Or More Years Of Service	2	20.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	28	12.33%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	2	7.14%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	8	28.57%
Employees With 5 Or Less Years Of Service	19	67.86%
Employees With 6-10 Years Of Service	1	3.57%
Employees With 11-15 Years Of Service	3	10.71%
Employees With 16-20 Years Of Service	2	7.14%
Employees With 21-25 Years Of Service	1	3.57%
Employees With 26 Or More Years Of Service	2	7.14%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: SU A & M College / 0616

Total Number of Classified Employees: **227**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	13	5.73%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	7.69%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	23.08%
Employees With 5 Or Less Years Of Service	4	30.77%
Employees With 6-10 Years Of Service	1	7.69%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	7.69%
Employees With 21-25 Years Of Service	1	7.69%
Employees With 26 Or More Years Of Service	6	46.15%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	44	19.38%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	10	22.73%
Employees currently in DROP	3	6.82%
Employees eligible to Retire Within 5 Years	4	9.09%
Employees With 5 Or Less Years Of Service	15	34.09%
Employees With 6-10 Years Of Service	2	4.55%
Employees With 11-15 Years Of Service	2	4.55%
Employees With 16-20 Years Of Service	5	11.36%
Employees With 21-25 Years Of Service	6	13.64%
Employees With 26 Or More Years Of Service	14	31.82%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	47	20.70%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	3	6.38%
Employees currently in DROP	1	2.13%
Employees eligible to Retire Within 5 Years	6	12.77%
Employees With 5 Or Less Years Of Service	27	57.45%
Employees With 6-10 Years Of Service	3	6.38%
Employees With 11-15 Years Of Service	3	6.38%
Employees With 16-20 Years Of Service	4	8.51%
Employees With 21-25 Years Of Service	8	17.02%
Employees With 26 Or More Years Of Service	2	4.26%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	60	26.43%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	13	21.67%
Employees currently in DROP	1	1.67%
Employees eligible to Retire Within 5 Years	11	18.33%
Employees With 5 Or Less Years Of Service	28	46.67%
Employees With 6-10 Years Of Service	6	10.00%
Employees With 11-15 Years Of Service	6	10.00%
Employees With 16-20 Years Of Service	7	11.67%
Employees With 21-25 Years Of Service	6	10.00%
Employees With 26 Or More Years Of Service	7	11.67%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: SU New Orleans / 0617

Total Number of Classified Employees: **48**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	1	2.08%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	5	10.42%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	2	40.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	3	60.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	1	2.08%
Average Age of Employees: 69		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	100.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	100.00%
Protective Services EEO Category		
Total Employees in EEO Category	15	31.25%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	10	66.67%
Employees With 6-10 Years Of Service	1	6.67%
Employees With 11-15 Years Of Service	2	13.33%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	6.67%
Employees With 26 Or More Years Of Service	1	6.67%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: SU New Orleans / 0617

Total Number of Classified Employees: **48**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	1	2.08%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	9	18.75%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	4	44.44%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	11.11%
Employees With 5 Or Less Years Of Service	4	44.44%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	11.11%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	2	22.22%
Employees With 26 Or More Years Of Service	2	22.22%
Skilled Crafts EEO Category		
Total Employees in EEO Category	5	10.42%
Average Age of Employees: 63		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	3	60.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	20.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	20.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	11	22.92%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	9.09%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	8	72.73%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	9.09%
Employees With 21-25 Years Of Service	2	18.18%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: SU Shreveport / 0618

Total Number of Classified Employees: **29**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	1	3.45%
Average Age of Employees: 60		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	100.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	1	3.45%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	3	10.34%
Average Age of Employees: 26		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: SU Shreveport / 0618

Total Number of Classified Employees: **29**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	1	3.45%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	100.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	100.00%
Clerical EEO Category		
Total Employees in EEO Category	5	17.24%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	20.00%
Employees currently in DROP	1	20.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	2	40.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	40.00%
Employees With 21-25 Years Of Service	1	20.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	7	24.14%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	42.86%
Employees With 5 Or Less Years Of Service	3	42.86%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	14.29%
Employees With 21-25 Years Of Service	2	28.57%
Employees With 26 Or More Years Of Service	1	14.29%
Service/Maintenance EEO Category		
Total Employees in EEO Category	11	37.93%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	18.18%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	5	45.45%
Employees With 5 Or Less Years Of Service	6	54.55%
Employees With 6-10 Years Of Service	1	9.09%
Employees With 11-15 Years Of Service	1	9.09%
Employees With 16-20 Years Of Service	1	9.09%
Employees With 21-25 Years Of Service	1	9.09%
Employees With 26 Or More Years Of Service	1	9.09%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Nicholls State University / 0621

Total Number of Classified Employees: **138**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	13	9.42%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	3	23.08%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	23.08%
Employees With 5 Or Less Years Of Service	4	30.77%
Employees With 6-10 Years Of Service	1	7.69%
Employees With 11-15 Years Of Service	2	15.38%
Employees With 16-20 Years Of Service	1	7.69%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	5	38.46%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	8	5.80%
Average Age of Employees: 38		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	6	75.00%
Employees With 6-10 Years Of Service	1	12.50%
Employees With 11-15 Years Of Service	1	12.50%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Nicholls State University / 0621

Total Number of Classified Employees: **138**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	13	9.42%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	15.38%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	15.38%
Employees With 5 Or Less Years Of Service	5	38.46%
Employees With 6-10 Years Of Service	2	15.38%
Employees With 11-15 Years Of Service	3	23.08%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	3	23.08%
Clerical EEO Category		
Total Employees in EEO Category	50	36.23%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	4	8.00%
Employees currently in DROP	1	2.00%
Employees eligible to Retire Within 5 Years	8	16.00%
Employees With 5 Or Less Years Of Service	19	38.00%
Employees With 6-10 Years Of Service	5	10.00%
Employees With 11-15 Years Of Service	6	12.00%
Employees With 16-20 Years Of Service	4	8.00%
Employees With 21-25 Years Of Service	6	12.00%
Employees With 26 Or More Years Of Service	10	20.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	27	19.57%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	3	11.11%
Employees currently in DROP	1	3.70%
Employees eligible to Retire Within 5 Years	4	14.81%
Employees With 5 Or Less Years Of Service	16	59.26%
Employees With 6-10 Years Of Service	5	18.52%
Employees With 11-15 Years Of Service	2	7.41%
Employees With 16-20 Years Of Service	2	7.41%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	7.41%
Service/Maintenance EEO Category		
Total Employees in EEO Category	27	19.57%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	11.11%
Employees currently in DROP	1	3.70%
Employees eligible to Retire Within 5 Years	5	18.52%
Employees With 5 Or Less Years Of Service	18	66.67%
Employees With 6-10 Years Of Service	2	7.41%
Employees With 11-15 Years Of Service	1	3.70%
Employees With 16-20 Years Of Service	3	11.11%
Employees With 21-25 Years Of Service	1	3.70%
Employees With 26 Or More Years Of Service	2	7.41%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Grambling State University / 0623**

Total Number of Classified Employees: 77

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	3	3.90%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	33.33%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	66.67%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	6	7.79%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	16.67%
Employees With 5 Or Less Years Of Service	4	66.67%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	16.67%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	16.67%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	17	22.08%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	5.88%
Employees currently in DROP	1	5.88%
Employees eligible to Retire Within 5 Years	1	5.88%
Employees With 5 Or Less Years Of Service	10	58.82%
Employees With 6-10 Years Of Service	2	11.76%
Employees With 11-15 Years Of Service	1	5.88%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	5.88%
Employees With 26 Or More Years Of Service	3	17.65%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Grambling State University / 0623**

Total Number of Classified Employees: **77**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	6	7.79%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	3	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	3	50.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	26	33.77%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	3.85%
Employees eligible to Retire Within 5 Years	4	15.38%
Employees With 5 Or Less Years Of Service	8	30.77%
Employees With 6-10 Years Of Service	2	7.69%
Employees With 11-15 Years Of Service	1	3.85%
Employees With 16-20 Years Of Service	3	11.54%
Employees With 21-25 Years Of Service	3	11.54%
Employees With 26 Or More Years Of Service	9	34.62%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	11	14.29%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	9.09%
Employees currently in DROP	1	9.09%
Employees eligible to Retire Within 5 Years	1	9.09%
Employees With 5 Or Less Years Of Service	4	36.36%
Employees With 6-10 Years Of Service	4	36.36%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	9.09%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	18.18%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	8	10.39%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	2	25.00%
Employees eligible to Retire Within 5 Years	2	25.00%
Employees With 5 Or Less Years Of Service	2	25.00%
Employees With 6-10 Years Of Service	2	25.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	4	50.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: La Tech University / 0625

Total Number of Classified Employees: **252**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	2	0.79%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	50.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	50.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	5	1.98%
Average Age of Employees: 36		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	5	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	15	5.95%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	4	26.67%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	4	26.67%
Employees With 6-10 Years Of Service	4	26.67%
Employees With 11-15 Years Of Service	2	13.33%
Employees With 16-20 Years Of Service	2	13.33%
Employees With 21-25 Years Of Service	2	13.33%
Employees With 26 Or More Years Of Service	1	6.67%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: La Tech University / 0625

Total Number of Classified Employees: **252**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	21	8.33%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	4	19.05%
Employees currently in DROP	2	9.52%
Employees eligible to Retire Within 5 Years	7	33.33%
Employees With 5 Or Less Years Of Service	4	19.05%
Employees With 6-10 Years Of Service	1	4.76%
Employees With 11-15 Years Of Service	2	9.52%
Employees With 16-20 Years Of Service	8	38.10%
Employees With 21-25 Years Of Service	4	19.05%
Employees With 26 Or More Years Of Service	2	9.52%
Clerical EEO Category		
Total Employees in EEO Category	73	28.97%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	11	15.07%
Employees currently in DROP	2	2.74%
Employees eligible to Retire Within 5 Years	11	15.07%
Employees With 5 Or Less Years Of Service	26	35.62%
Employees With 6-10 Years Of Service	11	15.07%
Employees With 11-15 Years Of Service	5	6.85%
Employees With 16-20 Years Of Service	17	23.29%
Employees With 21-25 Years Of Service	6	8.22%
Employees With 26 Or More Years Of Service	8	10.96%
Skilled Crafts EEO Category		
Total Employees in EEO Category	63	25.00%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	6	9.52%
Employees currently in DROP	2	3.17%
Employees eligible to Retire Within 5 Years	10	15.87%
Employees With 5 Or Less Years Of Service	21	33.33%
Employees With 6-10 Years Of Service	11	17.46%
Employees With 11-15 Years Of Service	3	4.76%
Employees With 16-20 Years Of Service	8	12.70%
Employees With 21-25 Years Of Service	9	14.29%
Employees With 26 Or More Years Of Service	11	17.46%
Service/Maintenance EEO Category		
Total Employees in EEO Category	73	28.97%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	9	12.33%
Employees currently in DROP	4	5.48%
Employees eligible to Retire Within 5 Years	7	9.59%
Employees With 5 Or Less Years Of Service	36	49.32%
Employees With 6-10 Years Of Service	7	9.59%
Employees With 11-15 Years Of Service	2	2.74%
Employees With 16-20 Years Of Service	8	10.96%
Employees With 21-25 Years Of Service	10	13.70%
Employees With 26 Or More Years Of Service	10	13.70%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **McNeese State University / 0627**

Total Number of Classified Employees: **90**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	8	8.89%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	12.50%
Employees eligible to Retire Within 5 Years	2	25.00%
Employees With 5 Or Less Years Of Service	1	12.50%
Employees With 6-10 Years Of Service	1	12.50%
Employees With 11-15 Years Of Service	1	12.50%
Employees With 16-20 Years Of Service	1	12.50%
Employees With 21-25 Years Of Service	2	25.00%
Employees With 26 Or More Years Of Service	2	25.00%
Technicians EEO Category		
Total Employees in EEO Category	4	4.44%
Average Age of Employees: 37		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	25.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	25.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	8	8.89%
Average Age of Employees: 34		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	5	62.50%
Employees With 6-10 Years Of Service	2	25.00%
Employees With 11-15 Years Of Service	1	12.50%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **McNeese State University / 0627**

Total Number of Classified Employees: **90**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	5	5.56%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	40.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	40.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	20.00%
Employees With 21-25 Years Of Service	1	20.00%
Employees With 26 Or More Years Of Service	1	20.00%
Clerical EEO Category		
Total Employees in EEO Category	41	45.56%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	10	24.39%
Employees currently in DROP	1	2.44%
Employees eligible to Retire Within 5 Years	9	21.95%
Employees With 5 Or Less Years Of Service	13	31.71%
Employees With 6-10 Years Of Service	6	14.63%
Employees With 11-15 Years Of Service	3	7.32%
Employees With 16-20 Years Of Service	9	21.95%
Employees With 21-25 Years Of Service	4	9.76%
Employees With 26 Or More Years Of Service	6	14.63%
Skilled Crafts EEO Category		
Total Employees in EEO Category	13	14.44%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	7.69%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	15.38%
Employees With 5 Or Less Years Of Service	4	30.77%
Employees With 6-10 Years Of Service	1	7.69%
Employees With 11-15 Years Of Service	1	7.69%
Employees With 16-20 Years Of Service	1	7.69%
Employees With 21-25 Years Of Service	1	7.69%
Employees With 26 Or More Years Of Service	5	38.46%
Service/Maintenance EEO Category		
Total Employees in EEO Category	11	12.22%
Average Age of Employees: 61		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	3	27.27%
Employees currently in DROP	4	36.36%
Employees eligible to Retire Within 5 Years	3	27.27%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	9.09%
Employees With 16-20 Years Of Service	1	9.09%
Employees With 21-25 Years Of Service	6	54.55%
Employees With 26 Or More Years Of Service	3	27.27%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: University of La-Monroe / 0629

Total Number of Classified Employees: **171**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	4	2.34%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	25.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	25.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	3	75.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	3	1.75%
Average Age of Employees: 60		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	33.33%
Employees With 26 Or More Years Of Service	1	33.33%
Protective Services EEO Category		
Total Employees in EEO Category	24	14.04%
Average Age of Employees: 39		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	12.50%
Employees With 5 Or Less Years Of Service	14	58.33%
Employees With 6-10 Years Of Service	6	25.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	8.33%
Employees With 21-25 Years Of Service	1	4.17%
Employees With 26 Or More Years Of Service	1	4.17%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: University of La-Monroe / 0629

Total Number of Classified Employees: **171**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	9	5.26%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	22.22%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	22.22%
Employees With 5 Or Less Years Of Service	3	33.33%
Employees With 6-10 Years Of Service	2	22.22%
Employees With 11-15 Years Of Service	1	11.11%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	2	22.22%
Employees With 26 Or More Years Of Service	1	11.11%
Clerical EEO Category		
Total Employees in EEO Category	44	25.73%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	3	6.82%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	9.09%
Employees With 5 Or Less Years Of Service	18	40.91%
Employees With 6-10 Years Of Service	8	18.18%
Employees With 11-15 Years Of Service	1	2.27%
Employees With 16-20 Years Of Service	4	9.09%
Employees With 21-25 Years Of Service	4	9.09%
Employees With 26 Or More Years Of Service	9	20.45%
Skilled Crafts EEO Category		
Total Employees in EEO Category	48	28.07%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 6		
Employees currently Eligible to Retire and Not in DROP	2	4.17%
Employees currently in DROP	2	4.17%
Employees eligible to Retire Within 5 Years	3	6.25%
Employees With 5 Or Less Years Of Service	18	37.50%
Employees With 6-10 Years Of Service	13	27.08%
Employees With 11-15 Years Of Service	3	6.25%
Employees With 16-20 Years Of Service	3	6.25%
Employees With 21-25 Years Of Service	1	2.08%
Employees With 26 Or More Years Of Service	10	20.83%
Service/Maintenance EEO Category		
Total Employees in EEO Category	39	22.81%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	2	5.13%
Employees currently in DROP	1	2.56%
Employees eligible to Retire Within 5 Years	7	17.95%
Employees With 5 Or Less Years Of Service	16	41.03%
Employees With 6-10 Years Of Service	6	15.38%
Employees With 11-15 Years Of Service	2	5.13%
Employees With 16-20 Years Of Service	2	5.13%
Employees With 21-25 Years Of Service	2	5.13%
Employees With 26 Or More Years Of Service	11	28.21%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Northwestern State University / 0631**

Total Number of Classified Employees: **108**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	3	2.78%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	33.33%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	33.33%
Employees With 16-20 Years Of Service	1	33.33%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	33.33%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	5	4.63%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	4	80.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	20.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	20	18.52%
Average Age of Employees: 40		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	5.00%
Employees currently in DROP	1	5.00%
Employees eligible to Retire Within 5 Years	3	15.00%
Employees With 5 Or Less Years Of Service	13	65.00%
Employees With 6-10 Years Of Service	2	10.00%
Employees With 11-15 Years Of Service	1	5.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	4	20.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Northwestern State University / 0631**

Total Number of Classified Employees: **108**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	10	9.26%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	30.00%
Employees With 5 Or Less Years Of Service	2	20.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	10.00%
Employees With 16-20 Years Of Service	1	10.00%
Employees With 21-25 Years Of Service	2	20.00%
Employees With 26 Or More Years Of Service	4	40.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	45	41.67%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	8	17.78%
Employees currently in DROP	2	4.44%
Employees eligible to Retire Within 5 Years	6	13.33%
Employees With 5 Or Less Years Of Service	14	31.11%
Employees With 6-10 Years Of Service	6	13.33%
Employees With 11-15 Years Of Service	4	8.89%
Employees With 16-20 Years Of Service	9	20.00%
Employees With 21-25 Years Of Service	5	11.11%
Employees With 26 Or More Years Of Service	7	15.56%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	22	20.37%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	1	4.55%
Employees currently in DROP	1	4.55%
Employees eligible to Retire Within 5 Years	5	22.73%
Employees With 5 Or Less Years Of Service	5	22.73%
Employees With 6-10 Years Of Service	7	31.82%
Employees With 11-15 Years Of Service	3	13.64%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	3	13.64%
Employees With 26 Or More Years Of Service	4	18.18%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	3	2.78%
Average Age of Employees: 65		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	33.33%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	3	100.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Southeastern La University / 0634

Total Number of Classified Employees: **300**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	1	0.33%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	23	7.67%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	4.35%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	13.04%
Employees With 5 Or Less Years Of Service	9	39.13%
Employees With 6-10 Years Of Service	4	17.39%
Employees With 11-15 Years Of Service	1	4.35%
Employees With 16-20 Years Of Service	5	21.74%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	4	17.39%
Technicians EEO Category		
Total Employees in EEO Category	10	3.33%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	10.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	40.00%
Employees With 5 Or Less Years Of Service	4	40.00%
Employees With 6-10 Years Of Service	4	40.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	10.00%
Employees With 26 Or More Years Of Service	1	10.00%
Protective Services EEO Category		
Total Employees in EEO Category	22	7.33%
Average Age of Employees: 37		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	9.09%
Employees With 5 Or Less Years Of Service	12	54.55%
Employees With 6-10 Years Of Service	3	13.64%
Employees With 11-15 Years Of Service	2	9.09%
Employees With 16-20 Years Of Service	3	13.64%
Employees With 21-25 Years Of Service	2	9.09%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Southeastern La University / 0634

Total Number of Classified Employees: **300**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	18	6.00%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	3	16.67%
Employees currently in DROP	1	5.56%
Employees eligible to Retire Within 5 Years	1	5.56%
Employees With 5 Or Less Years Of Service	8	44.44%
Employees With 6-10 Years Of Service	2	11.11%
Employees With 11-15 Years Of Service	2	11.11%
Employees With 16-20 Years Of Service	2	11.11%
Employees With 21-25 Years Of Service	2	11.11%
Employees With 26 Or More Years Of Service	2	11.11%
Clerical EEO Category		
Total Employees in EEO Category	106	35.33%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	16	15.09%
Employees currently in DROP	5	4.72%
Employees eligible to Retire Within 5 Years	20	18.87%
Employees With 5 Or Less Years Of Service	43	40.57%
Employees With 6-10 Years Of Service	16	15.09%
Employees With 11-15 Years Of Service	9	8.49%
Employees With 16-20 Years Of Service	9	8.49%
Employees With 21-25 Years Of Service	14	13.21%
Employees With 26 Or More Years Of Service	15	14.15%
Skilled Crafts EEO Category		
Total Employees in EEO Category	80	26.67%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 4		
Employees currently Eligible to Retire and Not in DROP	8	10.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	11	13.75%
Employees With 5 Or Less Years Of Service	34	42.50%
Employees With 6-10 Years Of Service	22	27.50%
Employees With 11-15 Years Of Service	9	11.25%
Employees With 16-20 Years Of Service	8	10.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	7	8.75%
Service/Maintenance EEO Category		
Total Employees in EEO Category	40	13.33%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	4	10.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	10	25.00%
Employees With 5 Or Less Years Of Service	18	45.00%
Employees With 6-10 Years Of Service	4	10.00%
Employees With 11-15 Years Of Service	7	17.50%
Employees With 16-20 Years Of Service	2	5.00%
Employees With 21-25 Years Of Service	4	10.00%
Employees With 26 Or More Years Of Service	5	12.50%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: University of La-Lafayette / 0640

Total Number of Classified Employees: **417**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	4	0.96%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	75.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	25.00%
Employees With 26 Or More Years Of Service	3	75.00%
Professional EEO Category		
Total Employees in EEO Category	18	4.32%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	11.11%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	5.56%
Employees With 5 Or Less Years Of Service	5	27.78%
Employees With 6-10 Years Of Service	2	11.11%
Employees With 11-15 Years Of Service	2	11.11%
Employees With 16-20 Years Of Service	3	16.67%
Employees With 21-25 Years Of Service	3	16.67%
Employees With 26 Or More Years Of Service	3	16.67%
Technicians EEO Category		
Total Employees in EEO Category	47	11.27%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	2	4.26%
Employees currently in DROP	2	4.26%
Employees eligible to Retire Within 5 Years	7	14.89%
Employees With 5 Or Less Years Of Service	9	19.15%
Employees With 6-10 Years Of Service	4	8.51%
Employees With 11-15 Years Of Service	8	17.02%
Employees With 16-20 Years Of Service	9	19.15%
Employees With 21-25 Years Of Service	11	23.40%
Employees With 26 Or More Years Of Service	6	12.77%
Protective Services EEO Category		
Total Employees in EEO Category	34	8.15%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	5.88%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	9	26.47%
Employees With 5 Or Less Years Of Service	9	26.47%
Employees With 6-10 Years Of Service	7	20.59%
Employees With 11-15 Years Of Service	8	23.53%
Employees With 16-20 Years Of Service	4	11.76%
Employees With 21-25 Years Of Service	2	5.88%
Employees With 26 Or More Years Of Service	4	11.76%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: University of La-Lafayette / 0640

Total Number of Classified Employees: **417**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	104	24.94%
Average Age of Employees: 35		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	4	3.85%
Employees currently in DROP	1	0.96%
Employees eligible to Retire Within 5 Years	5	4.81%
Employees With 5 Or Less Years Of Service	74	71.15%
Employees With 6-10 Years Of Service	11	10.58%
Employees With 11-15 Years Of Service	4	3.85%
Employees With 16-20 Years Of Service	3	2.88%
Employees With 21-25 Years Of Service	3	2.88%
Employees With 26 Or More Years Of Service	9	8.65%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	99	23.74%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 6		
Employees currently Eligible to Retire and Not in DROP	18	18.18%
Employees currently in DROP	1	1.01%
Employees eligible to Retire Within 5 Years	15	15.15%
Employees With 5 Or Less Years Of Service	33	33.33%
Employees With 6-10 Years Of Service	16	16.16%
Employees With 11-15 Years Of Service	7	7.07%
Employees With 16-20 Years Of Service	15	15.15%
Employees With 21-25 Years Of Service	12	12.12%
Employees With 26 Or More Years Of Service	16	16.16%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	76	18.23%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	7	9.21%
Employees currently in DROP	5	6.58%
Employees eligible to Retire Within 5 Years	8	10.53%
Employees With 5 Or Less Years Of Service	27	35.53%
Employees With 6-10 Years Of Service	19	25.00%
Employees With 11-15 Years Of Service	10	13.16%
Employees With 16-20 Years Of Service	7	9.21%
Employees With 21-25 Years Of Service	5	6.58%
Employees With 26 Or More Years Of Service	8	10.53%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	35	8.39%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	4	11.43%
Employees currently in DROP	3	8.57%
Employees eligible to Retire Within 5 Years	13	37.14%
Employees With 5 Or Less Years Of Service	4	11.43%
Employees With 6-10 Years Of Service	9	25.71%
Employees With 11-15 Years Of Service	2	5.71%
Employees With 16-20 Years Of Service	9	25.71%
Employees With 21-25 Years Of Service	5	14.29%
Employees With 26 Or More Years Of Service	6	17.14%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Delgado Community College / 0641

Total Number of Classified Employees: **107**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	2	1.87%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	1	50.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	32	29.91%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	5	15.63%
Employees currently in DROP	1	3.13%
Employees eligible to Retire Within 5 Years	11	34.38%
Employees With 5 Or Less Years Of Service	6	18.75%
Employees With 6-10 Years Of Service	4	12.50%
Employees With 11-15 Years Of Service	9	28.13%
Employees With 16-20 Years Of Service	9	28.13%
Employees With 21-25 Years Of Service	2	6.25%
Employees With 26 Or More Years Of Service	2	6.25%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Delgado Community College / 0641

Total Number of Classified Employees: **107**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	3	2.80%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	66.67%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	33.33%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	33.33%
Clerical EEO Category		
Total Employees in EEO Category	33	30.84%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	7	21.21%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	7	21.21%
Employees With 5 Or Less Years Of Service	10	30.30%
Employees With 6-10 Years Of Service	4	12.12%
Employees With 11-15 Years Of Service	3	9.09%
Employees With 16-20 Years Of Service	8	24.24%
Employees With 21-25 Years Of Service	4	12.12%
Employees With 26 Or More Years Of Service	4	12.12%
Skilled Crafts EEO Category		
Total Employees in EEO Category	10	9.35%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	3	30.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	10.00%
Employees With 5 Or Less Years Of Service	3	30.00%
Employees With 6-10 Years Of Service	2	20.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	10.00%
Employees With 21-25 Years Of Service	1	10.00%
Employees With 26 Or More Years Of Service	3	30.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	27	25.23%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	6	22.22%
Employees currently in DROP	1	3.70%
Employees eligible to Retire Within 5 Years	10	37.04%
Employees With 5 Or Less Years Of Service	8	29.63%
Employees With 6-10 Years Of Service	4	14.81%
Employees With 11-15 Years Of Service	1	3.70%
Employees With 16-20 Years Of Service	6	22.22%
Employees With 21-25 Years Of Service	2	7.41%
Employees With 26 Or More Years Of Service	6	22.22%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Nunez Community College / 0643

Total Number of Classified Employees: **6**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Nunez Community College / 0643

Total Number of Classified Employees: **6**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	1	16.67%
Average Age of Employees: 60		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	100.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	5	83.33%
Average Age of Employees: 60		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	40.00%
Employees With 5 Or Less Years Of Service	3	60.00%
Employees With 6-10 Years Of Service	1	20.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	20.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Bossier Community College / 0644

Total Number of Classified Employees: **14**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Bossier Community College / 0644

Total Number of Classified Employees: **14**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	7.14%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	100.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	11	78.57%
Average Age of Employees: 68		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	4	36.36%
Employees currently in DROP	1	9.09%
Employees eligible to Retire Within 5 Years	1	9.09%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	3	27.27%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	5	45.45%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	3	27.27%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	2	14.29%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: HED-Board of Regents / 0671

Total Number of Classified Employees: **7**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	1	14.29%
Average Age of Employees: 60		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	100.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	4	57.14%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	50.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	25.00%
Employees With 21-25 Years Of Service	3	75.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: HED-Board of Regents / 0671

Total Number of Classified Employees: **7**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	2	28.57%
Average Age of Employees: 70		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	50.00%
Employees currently in DROP	1	50.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	50.00%
Employees With 26 Or More Years Of Service	1	50.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: L.E.Fletcher Tech Comm College / 0731

Total Number of Classified Employees: **5**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: L.E.Fletcher Tech Comm College / 0731

Total Number of Classified Employees: **5**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	1	20.00%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	4	80.00%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	25.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	2	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Sowela Tech Comm College / 0751**

Total Number of Classified Employees: 15

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	1	6.67%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	100.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	100.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Sowela Tech Comm College / 0751**

Total Number of Classified Employees: **15**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	3	20.00%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	33.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	1	33.33%
Employees With 16-20 Years Of Service	1	33.33%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	6	40.00%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	33.33%
Employees With 5 Or Less Years Of Service	4	66.67%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	16.67%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	16.67%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	5	33.33%
Average Age of Employees: 37		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	3	60.00%
Employees With 6-10 Years Of Service	1	20.00%
Employees With 11-15 Years Of Service	1	20.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Northwest LA Tech Comm College / 0770

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Northwest LA Tech Comm College / 0770

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 60		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Northshore Tech Comm College / 0788

Total Number of Classified Employees: **10**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Northshore Tech Comm College / 0788

Total Number of Classified Employees: **10**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	2	20.00%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	6	60.00%
Average Age of Employees: 60		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	50.00%
Employees With 5 Or Less Years Of Service	3	50.00%
Employees With 6-10 Years Of Service	1	16.67%
Employees With 11-15 Years Of Service	1	16.67%
Employees With 16-20 Years Of Service	1	16.67%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	2	20.00%
Average Age of Employees: 39		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Central LA Tech Comm College / 0789

Total Number of Classified Employees: **1**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Central LA Tech Comm College / 0789

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	100.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	100.00%
Clerical EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: South La Community College-NP / N645

Total Number of Classified Employees: **34**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	2	5.88%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	50.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: South La Community College-NP / N645

Total Number of Classified Employees: **34**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	2.94%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	100.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	11	32.35%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	9.09%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	36.36%
Employees With 5 Or Less Years Of Service	3	27.27%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	9.09%
Employees With 16-20 Years Of Service	1	9.09%
Employees With 21-25 Years Of Service	5	45.45%
Employees With 26 Or More Years Of Service	1	9.09%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	13	38.24%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	7.69%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	23.08%
Employees With 5 Or Less Years Of Service	10	76.92%
Employees With 6-10 Years Of Service	1	7.69%
Employees With 11-15 Years Of Service	1	7.69%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	7.69%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	7	20.59%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	14.29%
Employees With 5 Or Less Years Of Service	5	71.43%
Employees With 6-10 Years Of Service	1	14.29%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	14.29%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: River Parish Comm College-NP / N646

Total Number of Classified Employees: **6**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	2	33.33%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	50.00%
Employees With 26 Or More Years Of Service	1	50.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: River Parish Comm College-NP / N646

Total Number of Classified Employees: **6**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	3	50.00%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	66.67%
Employees With 5 Or Less Years Of Service	2	66.67%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	33.33%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	1	16.67%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: La Delta Community College-NP / N647

Total Number of Classified Employees: **7**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	2	28.57%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	2	28.57%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	50.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	50.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: La Delta Community College-NP / N647

Total Number of Classified Employees: **7**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	1	14.29%
Average Age of Employees: 63		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	2	28.57%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	2	100.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: HIGHER EDUCATION

Total Number of Classified Employees: 4,018

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	43	1.07%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 7		
Employees currently Eligible to Retire and Not in DROP	6	13.95%
Employees currently in DROP	3	6.98%
Employees eligible to Retire Within 5 Years	12	27.91%
Employees With 5 Or Less Years Of Service	9	20.93%
Employees With 6-10 Years Of Service	4	9.30%
Employees With 11-15 Years Of Service	2	4.65%
Employees With 16-20 Years Of Service	12	27.91%
Employees With 21-25 Years Of Service	7	16.28%
Employees With 26 Or More Years Of Service	9	20.93%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	233	5.80%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 17		
Employees currently Eligible to Retire and Not in DROP	36	15.45%
Employees currently in DROP	8	3.43%
Employees eligible to Retire Within 5 Years	38	16.31%
Employees With 5 Or Less Years Of Service	51	21.89%
Employees With 6-10 Years Of Service	28	12.02%
Employees With 11-15 Years Of Service	17	7.30%
Employees With 16-20 Years Of Service	34	14.59%
Employees With 21-25 Years Of Service	37	15.88%
Employees With 26 Or More Years Of Service	66	28.33%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	222	5.53%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 8		
Employees currently Eligible to Retire and Not in DROP	21	9.46%
Employees currently in DROP	14	6.31%
Employees eligible to Retire Within 5 Years	28	12.61%
Employees With 5 Or Less Years Of Service	74	33.33%
Employees With 6-10 Years Of Service	32	14.41%
Employees With 11-15 Years Of Service	24	10.81%
Employees With 16-20 Years Of Service	28	12.61%
Employees With 21-25 Years Of Service	29	13.06%
Employees With 26 Or More Years Of Service	35	15.77%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	403	10.03%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	27	6.70%
Employees currently in DROP	6	1.49%
Employees eligible to Retire Within 5 Years	68	16.87%
Employees With 5 Or Less Years Of Service	196	48.64%
Employees With 6-10 Years Of Service	60	14.89%
Employees With 11-15 Years Of Service	55	13.65%
Employees With 16-20 Years Of Service	35	8.68%
Employees With 21-25 Years Of Service	32	7.94%
Employees With 26 Or More Years Of Service	25	6.20%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: HIGHER EDUCATION

Total Number of Classified Employees: 4,018

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	361	8.98%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 14		
Employees currently Eligible to Retire and Not in DROP	41	11.36%
Employees currently in DROP	10	2.77%
Employees eligible to Retire Within 5 Years	42	11.63%
Employees With 5 Or Less Years Of Service	172	47.65%
Employees With 6-10 Years Of Service	45	12.47%
Employees With 11-15 Years Of Service	21	5.82%
Employees With 16-20 Years Of Service	36	9.97%
Employees With 21-25 Years Of Service	25	6.93%
Employees With 26 Or More Years Of Service	62	17.17%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	978	24.34%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 60		
Employees currently Eligible to Retire and Not in DROP	171	17.48%
Employees currently in DROP	32	3.27%
Employees eligible to Retire Within 5 Years	162	16.56%
Employees With 5 Or Less Years Of Service	310	31.70%
Employees With 6-10 Years Of Service	138	14.11%
Employees With 11-15 Years Of Service	75	7.67%
Employees With 16-20 Years Of Service	156	15.95%
Employees With 21-25 Years Of Service	113	11.55%
Employees With 26 Or More Years Of Service	186	19.02%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	729	18.14%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 32		
Employees currently Eligible to Retire and Not in DROP	64	8.78%
Employees currently in DROP	21	2.88%
Employees eligible to Retire Within 5 Years	112	15.36%
Employees With 5 Or Less Years Of Service	335	45.95%
Employees With 6-10 Years Of Service	134	18.38%
Employees With 11-15 Years Of Service	64	8.78%
Employees With 16-20 Years Of Service	72	9.88%
Employees With 21-25 Years Of Service	50	6.86%
Employees With 26 Or More Years Of Service	74	10.15%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	1,049	26.11%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 30		
Employees currently Eligible to Retire and Not in DROP	108	10.30%
Employees currently in DROP	26	2.48%
Employees eligible to Retire Within 5 Years	208	19.83%
Employees With 5 Or Less Years Of Service	568	54.15%
Employees With 6-10 Years Of Service	133	12.68%
Employees With 11-15 Years Of Service	80	7.63%
Employees With 16-20 Years Of Service	89	8.48%
Employees With 21-25 Years Of Service	85	8.10%
Employees With 26 Or More Years Of Service	94	8.96%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

HIGHER EDUCATION Combined

Total Number of Classified Employees: 4,018

	<u>Number</u>	<u>Percentage</u>
Total Employees:	4,018	100.00%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 173		
Employees currently Eligible to Retire and Not in DROP	474	11.80%
Employees currently in DROP	120	2.99%
Employees eligible to Retire Within 5 Years	670	16.67%
Employees With 5 Or Less Years Of Service	1,715	42.68%
Employees With 6-10 Years Of Service	574	14.29%
Employees With 11-15 Years Of Service	338	8.41%
Employees With 16-20 Years Of Service	462	11.50%
Employees With 21-25 Years Of Service	378	9.41%
Employees With 26 Or More Years Of Service	551	13.71%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Lallie Kemp Regional Med Ctr / 0317

Total Number of Classified Employees: **257**

	<u>Number</u>		<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>			
Total Employees in EEO Category	8		3.11%
Average Age of Employees: 52			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	3		37.50%
Employees eligible to Retire Within 5 Years	1		12.50%
Employees With 5 Or Less Years Of Service	1		12.50%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	2		25.00%
Employees With 21-25 Years Of Service	3		37.50%
Employees With 26 Or More Years Of Service	2		25.00%
<u>Professional EEO Category</u>			
Total Employees in EEO Category	66		25.68%
Average Age of Employees: 45			
Employees Retired Within the Past Year: 3			
Employees currently Eligible to Retire and Not in DROP	6		9.09%
Employees currently in DROP	2		3.03%
Employees eligible to Retire Within 5 Years	8		12.12%
Employees With 5 Or Less Years Of Service	24		36.36%
Employees With 6-10 Years Of Service	14		21.21%
Employees With 11-15 Years Of Service	11		16.67%
Employees With 16-20 Years Of Service	1		1.52%
Employees With 21-25 Years Of Service	6		9.09%
Employees With 26 Or More Years Of Service	10		15.15%
<u>Technicians EEO Category</u>			
Total Employees in EEO Category	50		19.46%
Average Age of Employees: 50			
Employees Retired Within the Past Year: 2			
Employees currently Eligible to Retire and Not in DROP	2		4.00%
Employees currently in DROP	3		6.00%
Employees eligible to Retire Within 5 Years	11		22.00%
Employees With 5 Or Less Years Of Service	20		40.00%
Employees With 6-10 Years Of Service	5		10.00%
Employees With 11-15 Years Of Service	3		6.00%
Employees With 16-20 Years Of Service	4		8.00%
Employees With 21-25 Years Of Service	7		14.00%
Employees With 26 Or More Years Of Service	11		22.00%
<u>Protective Services EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Lallie Kemp Regional Med Ctr / 0317**

Total Number of Classified Employees: **257**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	23	8.95%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	17.39%
Employees With 5 Or Less Years Of Service	15	65.22%
Employees With 6-10 Years Of Service	1	4.35%
Employees With 11-15 Years Of Service	3	13.04%
Employees With 16-20 Years Of Service	2	8.70%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	8.70%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	72	28.02%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	9	12.50%
Employees currently in DROP	2	2.78%
Employees eligible to Retire Within 5 Years	6	8.33%
Employees With 5 Or Less Years Of Service	29	40.28%
Employees With 6-10 Years Of Service	9	12.50%
Employees With 11-15 Years Of Service	8	11.11%
Employees With 16-20 Years Of Service	8	11.11%
Employees With 21-25 Years Of Service	5	6.94%
Employees With 26 Or More Years Of Service	13	18.06%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	12	4.67%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	8.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	5	41.67%
Employees With 6-10 Years Of Service	2	16.67%
Employees With 11-15 Years Of Service	2	16.67%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	3	25.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	26	10.12%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	1	3.85%
Employees currently in DROP	1	3.85%
Employees eligible to Retire Within 5 Years	4	15.38%
Employees With 5 Or Less Years Of Service	13	50.00%
Employees With 6-10 Years Of Service	4	15.38%
Employees With 11-15 Years Of Service	1	3.85%
Employees With 16-20 Years Of Service	5	19.23%
Employees With 21-25 Years Of Service	1	3.85%
Employees With 26 Or More Years Of Service	2	7.69%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: LOUISIANA HEALTH CARE SERVICES DIVISION

Total Number of Classified Employees: 257

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	8	3.11%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	3	37.50%
Employees eligible to Retire Within 5 Years	1	12.50%
Employees With 5 Or Less Years Of Service	1	12.50%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	25.00%
Employees With 21-25 Years Of Service	3	37.50%
Employees With 26 Or More Years Of Service	2	25.00%
Professional EEO Category		
Total Employees in EEO Category	66	25.68%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	6	9.09%
Employees currently in DROP	2	3.03%
Employees eligible to Retire Within 5 Years	8	12.12%
Employees With 5 Or Less Years Of Service	24	36.36%
Employees With 6-10 Years Of Service	14	21.21%
Employees With 11-15 Years Of Service	11	16.67%
Employees With 16-20 Years Of Service	1	1.52%
Employees With 21-25 Years Of Service	6	9.09%
Employees With 26 Or More Years Of Service	10	15.15%
Technicians EEO Category		
Total Employees in EEO Category	50	19.46%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	2	4.00%
Employees currently in DROP	3	6.00%
Employees eligible to Retire Within 5 Years	11	22.00%
Employees With 5 Or Less Years Of Service	20	40.00%
Employees With 6-10 Years Of Service	5	10.00%
Employees With 11-15 Years Of Service	3	6.00%
Employees With 16-20 Years Of Service	4	8.00%
Employees With 21-25 Years Of Service	7	14.00%
Employees With 26 Or More Years Of Service	11	22.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: LOUISIANA HEALTH CARE SERVICES DIVISION

Total Number of Classified Employees: 257

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	23	8.95%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	17.39%
Employees With 5 Or Less Years Of Service	15	65.22%
Employees With 6-10 Years Of Service	1	4.35%
Employees With 11-15 Years Of Service	3	13.04%
Employees With 16-20 Years Of Service	2	8.70%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	8.70%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	72	28.02%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	9	12.50%
Employees currently in DROP	2	2.78%
Employees eligible to Retire Within 5 Years	6	8.33%
Employees With 5 Or Less Years Of Service	29	40.28%
Employees With 6-10 Years Of Service	9	12.50%
Employees With 11-15 Years Of Service	8	11.11%
Employees With 16-20 Years Of Service	8	11.11%
Employees With 21-25 Years Of Service	5	6.94%
Employees With 26 Or More Years Of Service	13	18.06%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	12	4.67%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	8.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	5	41.67%
Employees With 6-10 Years Of Service	2	16.67%
Employees With 11-15 Years Of Service	2	16.67%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	3	25.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	26	10.12%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	1	3.85%
Employees currently in DROP	1	3.85%
Employees eligible to Retire Within 5 Years	4	15.38%
Employees With 5 Or Less Years Of Service	13	50.00%
Employees With 6-10 Years Of Service	4	15.38%
Employees With 11-15 Years Of Service	1	3.85%
Employees With 16-20 Years Of Service	5	19.23%
Employees With 21-25 Years Of Service	1	3.85%
Employees With 26 Or More Years Of Service	2	7.69%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

LOUISIANA HEALTH CARE SERVICES DIVISION Combined

Total Number of Classified Employees: 257

	<u>Number</u>	<u>Percentage</u>
Total Employees:	257	100.00%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 12		
Employees currently Eligible to Retire and Not in DROP	19	7.39%
Employees currently in DROP	11	4.28%
Employees eligible to Retire Within 5 Years	34	13.23%
Employees With 5 Or Less Years Of Service	107	41.63%
Employees With 6-10 Years Of Service	35	13.62%
Employees With 11-15 Years Of Service	28	10.89%
Employees With 16-20 Years Of Service	22	8.56%
Employees With 21-25 Years Of Service	22	8.56%
Employees With 26 Or More Years Of Service	43	16.73%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOE-State Activities / 0678

Total Number of Classified Employees: **406**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	57	14.04%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	3	5.26%
Employees currently in DROP	2	3.51%
Employees eligible to Retire Within 5 Years	7	12.28%
Employees With 5 Or Less Years Of Service	16	28.07%
Employees With 6-10 Years Of Service	14	24.56%
Employees With 11-15 Years Of Service	5	8.77%
Employees With 16-20 Years Of Service	11	19.30%
Employees With 21-25 Years Of Service	8	14.04%
Employees With 26 Or More Years Of Service	3	5.26%
Professional EEO Category		
Total Employees in EEO Category	329	81.03%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 9		
Employees currently Eligible to Retire and Not in DROP	13	3.95%
Employees currently in DROP	3	0.91%
Employees eligible to Retire Within 5 Years	16	4.86%
Employees With 5 Or Less Years Of Service	175	53.19%
Employees With 6-10 Years Of Service	75	22.80%
Employees With 11-15 Years Of Service	28	8.51%
Employees With 16-20 Years Of Service	26	7.90%
Employees With 21-25 Years Of Service	17	5.17%
Employees With 26 Or More Years Of Service	8	2.43%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOE-State Activities / 0678

Total Number of Classified Employees: **406**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	0.25%
Average Age of Employees: 66		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	100.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Clerical EEO Category</u>		
Total Employees in EEO Category	19	4.68%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	5.26%
Employees With 5 Or Less Years Of Service	9	47.37%
Employees With 6-10 Years Of Service	6	31.58%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	5.26%
Employees With 21-25 Years Of Service	2	10.53%
Employees With 26 Or More Years Of Service	1	5.26%

<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF EDUCATION

Total Number of Classified Employees: 406

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	57	14.04%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	3	5.26%
Employees currently in DROP	2	3.51%
Employees eligible to Retire Within 5 Years	7	12.28%
Employees With 5 Or Less Years Of Service	16	28.07%
Employees With 6-10 Years Of Service	14	24.56%
Employees With 11-15 Years Of Service	5	8.77%
Employees With 16-20 Years Of Service	11	19.30%
Employees With 21-25 Years Of Service	8	14.04%
Employees With 26 Or More Years Of Service	3	5.26%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	329	81.03%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 9		
Employees currently Eligible to Retire and Not in DROP	13	3.95%
Employees currently in DROP	3	0.91%
Employees eligible to Retire Within 5 Years	16	4.86%
Employees With 5 Or Less Years Of Service	175	53.19%
Employees With 6-10 Years Of Service	75	22.80%
Employees With 11-15 Years Of Service	28	8.51%
Employees With 16-20 Years Of Service	26	7.90%
Employees With 21-25 Years Of Service	17	5.17%
Employees With 26 Or More Years Of Service	8	2.43%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF EDUCATION

Total Number of Classified Employees: 406

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	0.25%
Average Age of Employees: 66		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	100.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	19	4.68%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	5.26%
Employees With 5 Or Less Years Of Service	9	47.37%
Employees With 6-10 Years Of Service	6	31.58%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	5.26%
Employees With 21-25 Years Of Service	2	10.53%
Employees With 26 Or More Years Of Service	1	5.26%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

DEPARTMENT OF EDUCATION Combined

Total Number of Classified Employees: 406

	<u>Number</u>	<u>Percentage</u>
Total Employees:	406	100.00%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 10		
Employees currently Eligible to Retire and Not in DROP	16	3.94%
Employees currently in DROP	5	1.23%
Employees eligible to Retire Within 5 Years	24	5.91%
Employees With 5 Or Less Years Of Service	200	49.26%
Employees With 6-10 Years Of Service	95	23.40%
Employees With 11-15 Years Of Service	33	8.13%
Employees With 16-20 Years Of Service	38	9.36%
Employees With 21-25 Years Of Service	28	6.90%
Employees With 26 Or More Years Of Service	12	2.96%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: SSC - Special School District / 0656

Total Number of Classified Employees: **100**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	2	2.00%
Average Age of Employees: 63		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	100.00%
Professional EEO Category		
Total Employees in EEO Category	14	14.00%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	14.29%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	14.29%
Employees With 5 Or Less Years Of Service	2	14.29%
Employees With 6-10 Years Of Service	2	14.29%
Employees With 11-15 Years Of Service	2	14.29%
Employees With 16-20 Years Of Service	5	35.71%
Employees With 21-25 Years Of Service	3	21.43%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	4	4.00%
Average Age of Employees: 62		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	25.00%
Employees currently in DROP	1	25.00%
Employees eligible to Retire Within 5 Years	2	50.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	50.00%
Employees With 21-25 Years Of Service	1	25.00%
Employees With 26 Or More Years Of Service	1	25.00%
Protective Services EEO Category		
Total Employees in EEO Category	5	5.00%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	20.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	1	20.00%
Employees With 6-10 Years Of Service	2	40.00%
Employees With 11-15 Years Of Service	1	20.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	20.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **SSC - Special School District / 0656**

Total Number of Classified Employees: 100

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	39	39.00%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	5.13%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	12	30.77%
Employees With 5 Or Less Years Of Service	21	53.85%
Employees With 6-10 Years Of Service	5	12.82%
Employees With 11-15 Years Of Service	6	15.38%
Employees With 16-20 Years Of Service	2	5.13%
Employees With 21-25 Years Of Service	5	12.82%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	8	8.00%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	4	50.00%
Employees With 6-10 Years Of Service	1	12.50%
Employees With 11-15 Years Of Service	1	12.50%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	12.50%
Employees With 26 Or More Years Of Service	1	12.50%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	13	13.00%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	7.69%
Employees currently in DROP	1	7.69%
Employees eligible to Retire Within 5 Years	3	23.08%
Employees With 5 Or Less Years Of Service	7	53.85%
Employees With 6-10 Years Of Service	1	7.69%
Employees With 11-15 Years Of Service	2	15.38%
Employees With 16-20 Years Of Service	2	15.38%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	7.69%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	15	15.00%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	1	6.67%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	13.33%
Employees With 5 Or Less Years Of Service	5	33.33%
Employees With 6-10 Years Of Service	4	26.67%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	3	20.00%
Employees With 21-25 Years Of Service	1	6.67%
Employees With 26 Or More Years Of Service	2	13.33%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: SSC-JDL La Sch Math Sci & Arts / 0657

Total Number of Classified Employees: **11**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	1	9.09%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	100.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	1	9.09%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: SSC-JDL La Sch Math Sci & Arts / 0657

Total Number of Classified Employees: **11**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	3	27.27%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	2	18.18%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	4	36.36%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	50.00%
Employees With 5 Or Less Years Of Service	3	75.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	25.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: SSC-Thrive Academy / 0658

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	1	50.00%
Average Age of Employees: 29		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Professional EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Technicians EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Protective Services EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **SSC-Thrive Academy / 0658**

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	1	50.00%
Average Age of Employees: 27		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: SSC-La Educational TV Author / 0662

Total Number of Classified Employees: **49**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	10	20.41%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	20.00%
Employees With 5 Or Less Years Of Service	4	40.00%
Employees With 6-10 Years Of Service	3	30.00%
Employees With 11-15 Years Of Service	1	10.00%
Employees With 16-20 Years Of Service	1	10.00%
Employees With 21-25 Years Of Service	1	10.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	34	69.39%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	6	17.65%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	5.88%
Employees With 5 Or Less Years Of Service	24	70.59%
Employees With 6-10 Years Of Service	4	11.76%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	5.88%
Employees With 21-25 Years Of Service	4	11.76%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: SSC-La Educational TV Author / 0662

Total Number of Classified Employees: **49**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	2.04%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	4	8.16%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: SSC-N O Ctr for Creative Arts / 0673

Total Number of Classified Employees: **7**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	1	14.29%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Professional EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Technicians EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Protective Services EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: SSC-N O Ctr for Creative Arts / 0673

Total Number of Classified Employees: **7**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	3	42.86%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	33.33%
Employees currently in DROP	1	33.33%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	33.33%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	33.33%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	2	28.57%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	1	14.29%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: EDUCATION - OTHER

Total Number of Classified Employees: 169

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	14	8.28%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	21.43%
Employees With 5 Or Less Years Of Service	5	35.71%
Employees With 6-10 Years Of Service	3	21.43%
Employees With 11-15 Years Of Service	2	14.29%
Employees With 16-20 Years Of Service	1	7.14%
Employees With 21-25 Years Of Service	1	7.14%
Employees With 26 Or More Years Of Service	2	14.29%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	49	28.99%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	9	18.37%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	8.16%
Employees With 5 Or Less Years Of Service	27	55.10%
Employees With 6-10 Years Of Service	6	12.24%
Employees With 11-15 Years Of Service	2	4.08%
Employees With 16-20 Years Of Service	7	14.29%
Employees With 21-25 Years Of Service	7	14.29%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	5	2.96%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	20.00%
Employees currently in DROP	1	20.00%
Employees eligible to Retire Within 5 Years	2	40.00%
Employees With 5 Or Less Years Of Service	1	20.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	40.00%
Employees With 21-25 Years Of Service	1	20.00%
Employees With 26 Or More Years Of Service	1	20.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	5	2.96%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	20.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	1	20.00%
Employees With 6-10 Years Of Service	2	40.00%
Employees With 11-15 Years Of Service	1	20.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	20.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: EDUCATION - OTHER

Total Number of Classified Employees: 169

	<u>Number</u>		<u>Percentage</u>
<u>Para-Professional EEO Category</u>			
Total Employees in EEO Category	40		23.67%
Average Age of Employees: 47			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	2		5.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	12		30.00%
Employees With 5 Or Less Years Of Service	21		52.50%
Employees With 6-10 Years Of Service	6		15.00%
Employees With 11-15 Years Of Service	6		15.00%
Employees With 16-20 Years Of Service	2		5.00%
Employees With 21-25 Years Of Service	5		12.50%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Clerical EEO Category</u>			
Total Employees in EEO Category	19		11.24%
Average Age of Employees: 48			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	2		10.53%
Employees currently in DROP	1		5.26%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	11		57.89%
Employees With 6-10 Years Of Service	2		10.53%
Employees With 11-15 Years Of Service	1		5.26%
Employees With 16-20 Years Of Service	3		15.79%
Employees With 21-25 Years Of Service	1		5.26%
Employees With 26 Or More Years Of Service	1		5.26%
<u>Skilled Crafts EEO Category</u>			
Total Employees in EEO Category	17		10.06%
Average Age of Employees: 49			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	1		5.88%
Employees currently in DROP	1		5.88%
Employees eligible to Retire Within 5 Years	4		23.53%
Employees With 5 Or Less Years Of Service	10		58.82%
Employees With 6-10 Years Of Service	1		5.88%
Employees With 11-15 Years Of Service	3		17.65%
Employees With 16-20 Years Of Service	2		11.76%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	1		5.88%
<u>Service/Maintenance EEO Category</u>			
Total Employees in EEO Category	20		11.83%
Average Age of Employees: 52			
Employees Retired Within the Past Year: 2			
Employees currently Eligible to Retire and Not in DROP	1		5.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	4		20.00%
Employees With 5 Or Less Years Of Service	9		45.00%
Employees With 6-10 Years Of Service	4		20.00%
Employees With 11-15 Years Of Service	1		5.00%
Employees With 16-20 Years Of Service	3		15.00%
Employees With 21-25 Years Of Service	1		5.00%
Employees With 26 Or More Years Of Service	2		10.00%



**Louisiana State Civil Service
Agency Workforce Profiles
Data as of 12/31/2023**

Report Execution:
Friday, March 22, 2024

EDUCATION - OTHER Combined

Total Number of Classified Employees: 169

	<u>Number</u>	<u>Percentage</u>
Total Employees:	169	100.00%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	16	9.47%
Employees currently in DROP	4	2.37%
Employees eligible to Retire Within 5 Years	30	17.75%
Employees With 5 Or Less Years Of Service	85	50.30%
Employees With 6-10 Years Of Service	24	14.20%
Employees With 11-15 Years Of Service	16	9.47%
Employees With 16-20 Years Of Service	20	11.83%
Employees With 21-25 Years Of Service	17	10.06%
Employees With 26 Or More Years Of Service	7	4.14%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: PSC-Public Service Commission / 0158

Total Number of Classified Employees: **65**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	9	13.85%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	11.11%
Employees With 5 Or Less Years Of Service	1	11.11%
Employees With 6-10 Years Of Service	2	22.22%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	4	44.44%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	22.22%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	47	72.31%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	4	8.51%
Employees currently in DROP	2	4.26%
Employees eligible to Retire Within 5 Years	4	8.51%
Employees With 5 Or Less Years Of Service	18	38.30%
Employees With 6-10 Years Of Service	8	17.02%
Employees With 11-15 Years Of Service	6	12.77%
Employees With 16-20 Years Of Service	5	10.64%
Employees With 21-25 Years Of Service	7	14.89%
Employees With 26 Or More Years Of Service	3	6.38%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: PSC-Public Service Commission / 0158

Total Number of Classified Employees: **65**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	9	13.85%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	11.11%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	11.11%
Employees With 5 Or Less Years Of Service	4	44.44%
Employees With 6-10 Years Of Service	4	44.44%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	11.11%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: PUBLIC SERVICE COMMISSION

Total Number of Classified Employees: 65

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	9	13.85%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	11.11%
Employees With 5 Or Less Years Of Service	1	11.11%
Employees With 6-10 Years Of Service	2	22.22%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	4	44.44%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	22.22%
Professional EEO Category		
Total Employees in EEO Category	47	72.31%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	4	8.51%
Employees currently in DROP	2	4.26%
Employees eligible to Retire Within 5 Years	4	8.51%
Employees With 5 Or Less Years Of Service	18	38.30%
Employees With 6-10 Years Of Service	8	17.02%
Employees With 11-15 Years Of Service	6	12.77%
Employees With 16-20 Years Of Service	5	10.64%
Employees With 21-25 Years Of Service	7	14.89%
Employees With 26 Or More Years Of Service	3	6.38%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: PUBLIC SERVICE COMMISSION

Total Number of Classified Employees: 65

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
<u>Employees Retired Within the Past Year: 0</u>		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	9	13.85%
Average Age of Employees: 43		
<u>Employees Retired Within the Past Year: 0</u>		
Employees currently Eligible to Retire and Not in DROP	1	11.11%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	11.11%
Employees With 5 Or Less Years Of Service	4	44.44%
Employees With 6-10 Years Of Service	4	44.44%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	11.11%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
<u>Employees Retired Within the Past Year: 0</u>		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
<u>Employees Retired Within the Past Year: 0</u>		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



**Louisiana State Civil Service
Agency Workforce Profiles
Data as of 12/31/2023**

Report Execution:
Friday, March 22, 2024

PUBLIC SERVICE COMMISSION Combined

Total Number of Classified Employees: 65

	<u>Number</u>	<u>Percentage</u>
Total Employees:	65	100.00%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	5	7.69%
Employees currently in DROP	2	3.08%
Employees eligible to Retire Within 5 Years	6	9.23%
Employees With 5 Or Less Years Of Service	23	35.38%
Employees With 6-10 Years Of Service	14	21.54%
Employees With 11-15 Years Of Service	6	9.23%
Employees With 16-20 Years Of Service	10	15.38%
Employees With 21-25 Years Of Service	7	10.77%
Employees With 26 Or More Years Of Service	5	7.69%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DAF-Agriculture & Forestry / 0160

Total Number of Classified Employees: **531**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	65	12.24%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	6	9.23%
Employees currently in DROP	4	6.15%
Employees eligible to Retire Within 5 Years	10	15.38%
Employees With 5 Or Less Years Of Service	10	15.38%
Employees With 6-10 Years Of Service	16	24.62%
Employees With 11-15 Years Of Service	6	9.23%
Employees With 16-20 Years Of Service	9	13.85%
Employees With 21-25 Years Of Service	13	20.00%
Employees With 26 Or More Years Of Service	11	16.92%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	262	49.34%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	16	6.11%
Employees currently in DROP	8	3.05%
Employees eligible to Retire Within 5 Years	27	10.31%
Employees With 5 Or Less Years Of Service	111	42.37%
Employees With 6-10 Years Of Service	45	17.18%
Employees With 11-15 Years Of Service	22	8.40%
Employees With 16-20 Years Of Service	32	12.21%
Employees With 21-25 Years Of Service	32	12.21%
Employees With 26 Or More Years Of Service	20	7.63%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	5	0.94%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	20.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	60.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	20.00%
Employees With 11-15 Years Of Service	1	20.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	2	40.00%
Employees With 26 Or More Years Of Service	1	20.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	123	23.16%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 6		
Employees currently Eligible to Retire and Not in DROP	7	5.69%
Employees currently in DROP	3	2.44%
Employees eligible to Retire Within 5 Years	16	13.01%
Employees With 5 Or Less Years Of Service	47	38.21%
Employees With 6-10 Years Of Service	16	13.01%
Employees With 11-15 Years Of Service	4	3.25%
Employees With 16-20 Years Of Service	17	13.82%
Employees With 21-25 Years Of Service	18	14.63%
Employees With 26 Or More Years Of Service	21	17.07%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DAF-Agriculture & Forestry / 0160

Total Number of Classified Employees: **531**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	0.19%
Average Age of Employees: 69		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	100.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	41	7.72%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	5	12.20%
Employees currently in DROP	2	4.88%
Employees eligible to Retire Within 5 Years	3	7.32%
Employees With 5 Or Less Years Of Service	16	39.02%
Employees With 6-10 Years Of Service	6	14.63%
Employees With 11-15 Years Of Service	5	12.20%
Employees With 16-20 Years Of Service	5	12.20%
Employees With 21-25 Years Of Service	3	7.32%
Employees With 26 Or More Years Of Service	6	14.63%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	31	5.84%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	5	16.13%
Employees currently in DROP	3	9.68%
Employees eligible to Retire Within 5 Years	5	16.13%
Employees With 5 Or Less Years Of Service	8	25.81%
Employees With 6-10 Years Of Service	4	12.90%
Employees With 11-15 Years Of Service	5	16.13%
Employees With 16-20 Years Of Service	5	16.13%
Employees With 21-25 Years Of Service	5	16.13%
Employees With 26 Or More Years Of Service	4	12.90%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	3	0.56%
Average Age of Employees: 63		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	33.33%
Employees With 5 Or Less Years Of Service	1	33.33%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	33.33%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF AGRICULTURE AND FORESTRY Total Number of Classified Employees: 531

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	65	12.24%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	6	9.23%
Employees currently in DROP	4	6.15%
Employees eligible to Retire Within 5 Years	10	15.38%
Employees With 5 Or Less Years Of Service	10	15.38%
Employees With 6-10 Years Of Service	16	24.62%
Employees With 11-15 Years Of Service	6	9.23%
Employees With 16-20 Years Of Service	9	13.85%
Employees With 21-25 Years Of Service	13	20.00%
Employees With 26 Or More Years Of Service	11	16.92%

Professional EEO Category		
Total Employees in EEO Category	262	49.34%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	16	6.11%
Employees currently in DROP	8	3.05%
Employees eligible to Retire Within 5 Years	27	10.31%
Employees With 5 Or Less Years Of Service	111	42.37%
Employees With 6-10 Years Of Service	45	17.18%
Employees With 11-15 Years Of Service	22	8.40%
Employees With 16-20 Years Of Service	32	12.21%
Employees With 21-25 Years Of Service	32	12.21%
Employees With 26 Or More Years Of Service	20	7.63%

Technicians EEO Category		
Total Employees in EEO Category	5	0.94%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	20.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	60.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	20.00%
Employees With 11-15 Years Of Service	1	20.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	2	40.00%
Employees With 26 Or More Years Of Service	1	20.00%

Protective Services EEO Category		
Total Employees in EEO Category	123	23.16%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 6		
Employees currently Eligible to Retire and Not in DROP	7	5.69%
Employees currently in DROP	3	2.44%
Employees eligible to Retire Within 5 Years	16	13.01%
Employees With 5 Or Less Years Of Service	47	38.21%
Employees With 6-10 Years Of Service	16	13.01%
Employees With 11-15 Years Of Service	4	3.25%
Employees With 16-20 Years Of Service	17	13.82%
Employees With 21-25 Years Of Service	18	14.63%
Employees With 26 Or More Years Of Service	21	17.07%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF AGRICULTURE AND FORESTRY **Total Number of Classified Employees:** **531**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	0.19%
Average Age of Employees: 69		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	100.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Clerical EEO Category</u>		
Total Employees in EEO Category	41	7.72%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	5	12.20%
Employees currently in DROP	2	4.88%
Employees eligible to Retire Within 5 Years	3	7.32%
Employees With 5 Or Less Years Of Service	16	39.02%
Employees With 6-10 Years Of Service	6	14.63%
Employees With 11-15 Years Of Service	5	12.20%
Employees With 16-20 Years Of Service	5	12.20%
Employees With 21-25 Years Of Service	3	7.32%
Employees With 26 Or More Years Of Service	6	14.63%

<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	31	5.84%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	5	16.13%
Employees currently in DROP	3	9.68%
Employees eligible to Retire Within 5 Years	5	16.13%
Employees With 5 Or Less Years Of Service	8	25.81%
Employees With 6-10 Years Of Service	4	12.90%
Employees With 11-15 Years Of Service	5	16.13%
Employees With 16-20 Years Of Service	5	16.13%
Employees With 21-25 Years Of Service	5	16.13%
Employees With 26 Or More Years Of Service	4	12.90%

<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	3	0.56%
Average Age of Employees: 63		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	33.33%
Employees With 5 Or Less Years Of Service	1	33.33%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	33.33%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

DEPARTMENT OF AGRICULTURE AND FORESTRY Combined

Total Number of Classified Employees: 531

	<u>Number</u>	<u>Percentage</u>
Total Employees:	531	100.00%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 14		
Employees currently Eligible to Retire and Not in DROP	41	7.72%
Employees currently in DROP	20	3.77%
Employees eligible to Retire Within 5 Years	65	12.24%
Employees With 5 Or Less Years Of Service	193	36.35%
Employees With 6-10 Years Of Service	89	16.76%
Employees With 11-15 Years Of Service	44	8.29%
Employees With 16-20 Years Of Service	68	12.81%
Employees With 21-25 Years Of Service	74	13.94%
Employees With 26 Or More Years Of Service	63	11.86%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOI-Commissioner of Insurance / 0165

Total Number of Classified Employees: **183**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	33	18.03%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	4	12.12%
Employees currently in DROP	2	6.06%
Employees eligible to Retire Within 5 Years	12	36.36%
Employees With 5 Or Less Years Of Service	2	6.06%
Employees With 6-10 Years Of Service	1	3.03%
Employees With 11-15 Years Of Service	6	18.18%
Employees With 16-20 Years Of Service	7	21.21%
Employees With 21-25 Years Of Service	4	12.12%
Employees With 26 Or More Years Of Service	13	39.39%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	123	67.21%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	9	7.32%
Employees currently in DROP	5	4.07%
Employees eligible to Retire Within 5 Years	20	16.26%
Employees With 5 Or Less Years Of Service	44	35.77%
Employees With 6-10 Years Of Service	13	10.57%
Employees With 11-15 Years Of Service	17	13.82%
Employees With 16-20 Years Of Service	16	13.01%
Employees With 21-25 Years Of Service	20	16.26%
Employees With 26 Or More Years Of Service	13	10.57%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOI-Commissioner of Insurance / 0165

Total Number of Classified Employees: **183**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	11	6.01%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	2	18.18%
Employees eligible to Retire Within 5 Years	2	18.18%
Employees With 5 Or Less Years Of Service	3	27.27%
Employees With 6-10 Years Of Service	1	9.09%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	3	27.27%
Employees With 26 Or More Years Of Service	4	36.36%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	16	8.74%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	18.75%
Employees currently in DROP	1	6.25%
Employees eligible to Retire Within 5 Years	1	6.25%
Employees With 5 Or Less Years Of Service	5	31.25%
Employees With 6-10 Years Of Service	4	25.00%
Employees With 11-15 Years Of Service	1	6.25%
Employees With 16-20 Years Of Service	4	25.00%
Employees With 21-25 Years Of Service	2	12.50%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF INSURANCE

Total Number of Classified Employees: 183

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	33	18.03%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	4	12.12%
Employees currently in DROP	2	6.06%
Employees eligible to Retire Within 5 Years	12	36.36%
Employees With 5 Or Less Years Of Service	2	6.06%
Employees With 6-10 Years Of Service	1	3.03%
Employees With 11-15 Years Of Service	6	18.18%
Employees With 16-20 Years Of Service	7	21.21%
Employees With 21-25 Years Of Service	4	12.12%
Employees With 26 Or More Years Of Service	13	39.39%
Professional EEO Category		
Total Employees in EEO Category	123	67.21%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	9	7.32%
Employees currently in DROP	5	4.07%
Employees eligible to Retire Within 5 Years	20	16.26%
Employees With 5 Or Less Years Of Service	44	35.77%
Employees With 6-10 Years Of Service	13	10.57%
Employees With 11-15 Years Of Service	17	13.82%
Employees With 16-20 Years Of Service	16	13.01%
Employees With 21-25 Years Of Service	20	16.26%
Employees With 26 Or More Years Of Service	13	10.57%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF INSURANCE

Total Number of Classified Employees: 183

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	11	6.01%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	2	18.18%
Employees eligible to Retire Within 5 Years	2	18.18%
Employees With 5 Or Less Years Of Service	3	27.27%
Employees With 6-10 Years Of Service	1	9.09%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	3	27.27%
Employees With 26 Or More Years Of Service	4	36.36%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	16	8.74%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	18.75%
Employees currently in DROP	1	6.25%
Employees eligible to Retire Within 5 Years	1	6.25%
Employees With 5 Or Less Years Of Service	5	31.25%
Employees With 6-10 Years Of Service	4	25.00%
Employees With 11-15 Years Of Service	1	6.25%
Employees With 16-20 Years Of Service	4	25.00%
Employees With 21-25 Years Of Service	2	12.50%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

DEPARTMENT OF INSURANCE Combined

Total Number of Classified Employees: 183

	<u>Number</u>	<u>Percentage</u>
Total Employees:	183	100.00%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 7		
Employees currently Eligible to Retire and Not in DROP	16	8.74%
Employees currently in DROP	10	5.46%
Employees eligible to Retire Within 5 Years	35	19.13%
Employees With 5 Or Less Years Of Service	54	29.51%
Employees With 6-10 Years Of Service	19	10.38%
Employees With 11-15 Years Of Service	24	13.11%
Employees With 16-20 Years Of Service	27	14.75%
Employees With 21-25 Years Of Service	29	15.85%
Employees With 26 Or More Years Of Service	30	16.39%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOS-Secretary of State / 0139

Total Number of Classified Employees: **371**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	47	12.67%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	8	17.02%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	10	21.28%
Employees With 5 Or Less Years Of Service	4	8.51%
Employees With 6-10 Years Of Service	6	12.77%
Employees With 11-15 Years Of Service	7	14.89%
Employees With 16-20 Years Of Service	18	38.30%
Employees With 21-25 Years Of Service	4	8.51%
Employees With 26 Or More Years Of Service	8	17.02%
Professional EEO Category		
Total Employees in EEO Category	176	47.44%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 6		
Employees currently Eligible to Retire and Not in DROP	18	10.23%
Employees currently in DROP	2	1.14%
Employees eligible to Retire Within 5 Years	21	11.93%
Employees With 5 Or Less Years Of Service	67	38.07%
Employees With 6-10 Years Of Service	36	20.45%
Employees With 11-15 Years Of Service	17	9.66%
Employees With 16-20 Years Of Service	25	14.20%
Employees With 21-25 Years Of Service	19	10.80%
Employees With 26 Or More Years Of Service	12	6.82%
Technicians EEO Category		
Total Employees in EEO Category	63	16.98%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	6	9.52%
Employees currently in DROP	1	1.59%
Employees eligible to Retire Within 5 Years	4	6.35%
Employees With 5 Or Less Years Of Service	24	38.10%
Employees With 6-10 Years Of Service	13	20.63%
Employees With 11-15 Years Of Service	11	17.46%
Employees With 16-20 Years Of Service	13	20.63%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	3.17%
Protective Services EEO Category		
Total Employees in EEO Category	7	1.89%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	14.29%
Employees eligible to Retire Within 5 Years	1	14.29%
Employees With 5 Or Less Years Of Service	1	14.29%
Employees With 6-10 Years Of Service	2	28.57%
Employees With 11-15 Years Of Service	1	14.29%
Employees With 16-20 Years Of Service	1	14.29%
Employees With 21-25 Years Of Service	1	14.29%
Employees With 26 Or More Years Of Service	1	14.29%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DOS-Secretary of State / 0139

Total Number of Classified Employees: **371**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	0.27%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	72	19.41%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	1.39%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	4.17%
Employees With 5 Or Less Years Of Service	37	51.39%
Employees With 6-10 Years Of Service	10	13.89%
Employees With 11-15 Years Of Service	9	12.50%
Employees With 16-20 Years Of Service	7	9.72%
Employees With 21-25 Years Of Service	6	8.33%
Employees With 26 Or More Years Of Service	3	4.17%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	3	0.81%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	33.33%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	33.33%
Employees With 21-25 Years Of Service	1	33.33%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	2	0.54%
Average Age of Employees: 68		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	50.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	1	50.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: SECRETARY OF STATE

Total Number of Classified Employees: 371

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	47	12.67%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	8	17.02%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	10	21.28%
Employees With 5 Or Less Years Of Service	4	8.51%
Employees With 6-10 Years Of Service	6	12.77%
Employees With 11-15 Years Of Service	7	14.89%
Employees With 16-20 Years Of Service	18	38.30%
Employees With 21-25 Years Of Service	4	8.51%
Employees With 26 Or More Years Of Service	8	17.02%
Professional EEO Category		
Total Employees in EEO Category	176	47.44%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 6		
Employees currently Eligible to Retire and Not in DROP	18	10.23%
Employees currently in DROP	2	1.14%
Employees eligible to Retire Within 5 Years	21	11.93%
Employees With 5 Or Less Years Of Service	67	38.07%
Employees With 6-10 Years Of Service	36	20.45%
Employees With 11-15 Years Of Service	17	9.66%
Employees With 16-20 Years Of Service	25	14.20%
Employees With 21-25 Years Of Service	19	10.80%
Employees With 26 Or More Years Of Service	12	6.82%
Technicians EEO Category		
Total Employees in EEO Category	63	16.98%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	6	9.52%
Employees currently in DROP	1	1.59%
Employees eligible to Retire Within 5 Years	4	6.35%
Employees With 5 Or Less Years Of Service	24	38.10%
Employees With 6-10 Years Of Service	13	20.63%
Employees With 11-15 Years Of Service	11	17.46%
Employees With 16-20 Years Of Service	13	20.63%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	3.17%
Protective Services EEO Category		
Total Employees in EEO Category	7	1.89%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	14.29%
Employees eligible to Retire Within 5 Years	1	14.29%
Employees With 5 Or Less Years Of Service	1	14.29%
Employees With 6-10 Years Of Service	2	28.57%
Employees With 11-15 Years Of Service	1	14.29%
Employees With 16-20 Years Of Service	1	14.29%
Employees With 21-25 Years Of Service	1	14.29%
Employees With 26 Or More Years Of Service	1	14.29%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: SECRETARY OF STATE

Total Number of Classified Employees: 371

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	0.27%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	72	19.41%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	1.39%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	4.17%
Employees With 5 Or Less Years Of Service	37	51.39%
Employees With 6-10 Years Of Service	10	13.89%
Employees With 11-15 Years Of Service	9	12.50%
Employees With 16-20 Years Of Service	7	9.72%
Employees With 21-25 Years Of Service	6	8.33%
Employees With 26 Or More Years Of Service	3	4.17%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	3	0.81%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	33.33%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	33.33%
Employees With 21-25 Years Of Service	1	33.33%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	2	0.54%
Average Age of Employees: 68		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	50.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	1	50.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

SECRETARY OF STATE Combined

Total Number of Classified Employees: 371

	<u>Number</u>	<u>Percentage</u>
Total Employees:	371	100.00%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 8		
Employees currently Eligible to Retire and Not in DROP	34	9.16%
Employees currently in DROP	4	1.08%
Employees eligible to Retire Within 5 Years	41	11.05%
Employees With 5 Or Less Years Of Service	133	35.85%
Employees With 6-10 Years Of Service	68	18.33%
Employees With 11-15 Years Of Service	46	12.40%
Employees With 16-20 Years Of Service	66	17.79%
Employees With 21-25 Years Of Service	32	8.63%
Employees With 26 Or More Years Of Service	26	7.01%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **STO-State Treasurer / 0147**

Total Number of Classified Employees: 46

	<u>Number</u>		<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>			
Total Employees in EEO Category	9		19.57%
Average Age of Employees: 45			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	2		22.22%
Employees With 5 Or Less Years Of Service	1		11.11%
Employees With 6-10 Years Of Service	1		11.11%
Employees With 11-15 Years Of Service	1		11.11%
Employees With 16-20 Years Of Service	3		33.33%
Employees With 21-25 Years Of Service	2		22.22%
Employees With 26 Or More Years Of Service	1		11.11%
<u>Professional EEO Category</u>			
Total Employees in EEO Category	28		60.87%
Average Age of Employees: 42			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	1		3.57%
Employees currently in DROP	3		10.71%
Employees eligible to Retire Within 5 Years	3		10.71%
Employees With 5 Or Less Years Of Service	13		46.43%
Employees With 6-10 Years Of Service	1		3.57%
Employees With 11-15 Years Of Service	2		7.14%
Employees With 16-20 Years Of Service	2		7.14%
Employees With 21-25 Years Of Service	7		25.00%
Employees With 26 Or More Years Of Service	3		10.71%
<u>Technicians EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Protective Services EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **STO-State Treasurer / 0147**

Total Number of Classified Employees: 46

	<u>Number</u>		<u>Percentage</u>
<u>Para-Professional EEO Category</u>			
Total Employees in EEO Category	5		10.87%
Average Age of Employees: 49			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	1		20.00%
Employees With 5 Or Less Years Of Service	3		60.00%
Employees With 6-10 Years Of Service	1		20.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	1		20.00%
<u>Clerical EEO Category</u>			
Total Employees in EEO Category	4		8.70%
Average Age of Employees: 55			
Employees Retired Within the Past Year: 1			
Employees currently Eligible to Retire and Not in DROP	2		50.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	1		25.00%
Employees With 6-10 Years Of Service	1		25.00%
Employees With 11-15 Years Of Service	1		25.00%
Employees With 16-20 Years Of Service	1		25.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Skilled Crafts EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Service/Maintenance EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF TREASURY

Total Number of Classified Employees: 46

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	9	19.57%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	22.22%
Employees With 5 Or Less Years Of Service	1	11.11%
Employees With 6-10 Years Of Service	1	11.11%
Employees With 11-15 Years Of Service	1	11.11%
Employees With 16-20 Years Of Service	3	33.33%
Employees With 21-25 Years Of Service	2	22.22%
Employees With 26 Or More Years Of Service	1	11.11%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	28	60.87%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	3.57%
Employees currently in DROP	3	10.71%
Employees eligible to Retire Within 5 Years	3	10.71%
Employees With 5 Or Less Years Of Service	13	46.43%
Employees With 6-10 Years Of Service	1	3.57%
Employees With 11-15 Years Of Service	2	7.14%
Employees With 16-20 Years Of Service	2	7.14%
Employees With 21-25 Years Of Service	7	25.00%
Employees With 26 Or More Years Of Service	3	10.71%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: DEPARTMENT OF TREASURY

Total Number of Classified Employees: 46

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	5	10.87%
Average Age of Employees: 49		
<u>Employees Retired Within the Past Year: 0</u>		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
<u>Employees eligible to Retire Within 5 Years</u>	1	20.00%
Employees With 5 Or Less Years Of Service	3	60.00%
Employees With 6-10 Years Of Service	1	20.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	20.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	4	8.70%
Average Age of Employees: 55		
<u>Employees Retired Within the Past Year: 1</u>		
Employees currently Eligible to Retire and Not in DROP	2	50.00%
Employees currently in DROP	0	0.00%
<u>Employees eligible to Retire Within 5 Years</u>	0	0.00%
Employees With 5 Or Less Years Of Service	1	25.00%
Employees With 6-10 Years Of Service	1	25.00%
Employees With 11-15 Years Of Service	1	25.00%
Employees With 16-20 Years Of Service	1	25.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
<u>Employees Retired Within the Past Year: 0</u>		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
<u>Employees eligible to Retire Within 5 Years</u>	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
<u>Employees Retired Within the Past Year: 0</u>		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
<u>Employees eligible to Retire Within 5 Years</u>	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



**Louisiana State Civil Service
Agency Workforce Profiles
Data as of 12/31/2023**

Report Execution:
Friday, March 22, 2024

DEPARTMENT OF TREASURY Combined

Total Number of Classified Employees: 46

	<u>Number</u>	<u>Percentage</u>
Total Employees:	46	100.00%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	3	6.52%
Employees currently in DROP	3	6.52%
Employees eligible to Retire Within 5 Years	6	13.04%
Employees With 5 Or Less Years Of Service	18	39.13%
Employees With 6-10 Years Of Service	4	8.70%
Employees With 11-15 Years Of Service	4	8.70%
Employees With 16-20 Years Of Service	6	13.04%
Employees With 21-25 Years Of Service	9	19.57%
Employees With 26 Or More Years Of Service	5	10.87%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: La School Emp Retirement Sys / 0571

Total Number of Classified Employees: **20**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	5	25.00%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	20.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	20.00%
Employees With 16-20 Years Of Service	1	20.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	40.00%
Professional EEO Category		
Total Employees in EEO Category	12	60.00%
Average Age of Employees: 39		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	8.33%
Employees With 5 Or Less Years Of Service	6	50.00%
Employees With 6-10 Years Of Service	3	25.00%
Employees With 11-15 Years Of Service	2	16.67%
Employees With 16-20 Years Of Service	1	8.33%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: La School Emp Retirement Sys / 0571

Total Number of Classified Employees: **20**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	2	10.00%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	1	5.00%
Average Age of Employees: 69		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: La St Emp Retirement System / 0572

Total Number of Classified Employees: **113**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	19	16.81%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	3	15.79%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	5	26.32%
Employees With 5 Or Less Years Of Service	1	5.26%
Employees With 6-10 Years Of Service	2	10.53%
Employees With 11-15 Years Of Service	2	10.53%
Employees With 16-20 Years Of Service	6	31.58%
Employees With 21-25 Years Of Service	6	31.58%
Employees With 26 Or More Years Of Service	2	10.53%
Professional EEO Category		
Total Employees in EEO Category	85	75.22%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	5	5.88%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	10	11.76%
Employees With 5 Or Less Years Of Service	35	41.18%
Employees With 6-10 Years Of Service	13	15.29%
Employees With 11-15 Years Of Service	8	9.41%
Employees With 16-20 Years Of Service	19	22.35%
Employees With 21-25 Years Of Service	6	7.06%
Employees With 26 Or More Years Of Service	4	4.71%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: La St Emp Retirement System / 0572

Total Number of Classified Employees: **113**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	8	7.08%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	12.50%
Employees eligible to Retire Within 5 Years	3	37.50%
Employees With 5 Or Less Years Of Service	4	50.00%
Employees With 6-10 Years Of Service	1	12.50%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	2	25.00%
Employees With 26 Or More Years Of Service	1	12.50%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	1	0.88%
Average Age of Employees: 63		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Teachers Retirement System La / 0573

Total Number of Classified Employees: **127**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	24	18.90%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	4.17%
Employees currently in DROP	1	4.17%
Employees eligible to Retire Within 5 Years	1	4.17%
Employees With 5 Or Less Years Of Service	3	12.50%
Employees With 6-10 Years Of Service	2	8.33%
Employees With 11-15 Years Of Service	8	33.33%
Employees With 16-20 Years Of Service	5	20.83%
Employees With 21-25 Years Of Service	3	12.50%
Employees With 26 Or More Years Of Service	3	12.50%
Professional EEO Category		
Total Employees in EEO Category	92	72.44%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	3	3.26%
Employees currently in DROP	1	1.09%
Employees eligible to Retire Within 5 Years	9	9.78%
Employees With 5 Or Less Years Of Service	47	51.09%
Employees With 6-10 Years Of Service	10	10.87%
Employees With 11-15 Years Of Service	4	4.35%
Employees With 16-20 Years Of Service	11	11.96%
Employees With 21-25 Years Of Service	12	13.04%
Employees With 26 Or More Years Of Service	8	8.70%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Teachers Retirement System La / 0573

Total Number of Classified Employees: **127**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	1	0.79%
Average Age of Employees: 67		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	10	7.87%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	20.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	10.00%
Employees With 16-20 Years Of Service	1	10.00%
Employees With 21-25 Years Of Service	5	50.00%
Employees With 26 Or More Years Of Service	1	10.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: State Police Retirement System / 0575

Total Number of Classified Employees: **3**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	3	100.00%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	33.33%
Employees With 5 Or Less Years Of Service	1	33.33%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	1	33.33%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: State Police Retirement System / 0575

Total Number of Classified Employees: **3**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: RETIREMENT SYSTEMS

Total Number of Classified Employees: 263

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	48	18.25%
Average Age of Employees: 49		
<u>Employees Retired Within the Past Year: 2</u>		
Employees currently Eligible to Retire and Not in DROP	4	8.33%
Employees currently in DROP	1	2.08%
<u>Employees eligible to Retire Within 5 Years</u>	6	12.50%
Employees With 5 Or Less Years Of Service	5	10.42%
Employees With 6-10 Years Of Service	4	8.33%
Employees With 11-15 Years Of Service	11	22.92%
Employees With 16-20 Years Of Service	12	25.00%
Employees With 21-25 Years Of Service	9	18.75%
Employees With 26 Or More Years Of Service	7	14.58%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	192	73.00%
Average Age of Employees: 42		
<u>Employees Retired Within the Past Year: 2</u>		
Employees currently Eligible to Retire and Not in DROP	8	4.17%
Employees currently in DROP	1	0.52%
<u>Employees eligible to Retire Within 5 Years</u>	21	10.94%
Employees With 5 Or Less Years Of Service	89	46.35%
Employees With 6-10 Years Of Service	27	14.06%
Employees With 11-15 Years Of Service	15	7.81%
Employees With 16-20 Years Of Service	31	16.15%
Employees With 21-25 Years Of Service	18	9.38%
Employees With 26 Or More Years Of Service	12	6.25%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
<u>Employees Retired Within the Past Year: 0</u>		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
<u>Employees eligible to Retire Within 5 Years</u>	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
<u>Employees Retired Within the Past Year: 0</u>		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
<u>Employees eligible to Retire Within 5 Years</u>	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: RETIREMENT SYSTEMS

Total Number of Classified Employees: 263

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	0.38%
Average Age of Employees: 67		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	20	7.60%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	5.00%
Employees eligible to Retire Within 5 Years	3	15.00%
Employees With 5 Or Less Years Of Service	6	30.00%
Employees With 6-10 Years Of Service	1	5.00%
Employees With 11-15 Years Of Service	2	10.00%
Employees With 16-20 Years Of Service	2	10.00%
Employees With 21-25 Years Of Service	7	35.00%
Employees With 26 Or More Years Of Service	2	10.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	2	0.76%
Average Age of Employees: 66		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

RETIREMENT SYSTEMS Combined

Total Number of Classified Employees: 263

	<u>Number</u>	<u>Percentage</u>
Total Employees:	263	100.00%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	12	4.56%
Employees currently in DROP	3	1.14%
Employees eligible to Retire Within 5 Years	30	11.41%
Employees With 5 Or Less Years Of Service	101	38.40%
Employees With 6-10 Years Of Service	32	12.17%
Employees With 11-15 Years Of Service	28	10.65%
Employees With 16-20 Years Of Service	47	17.87%
Employees With 21-25 Years Of Service	34	12.93%
Employees With 26 Or More Years Of Service	21	7.98%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Abbeville Housing Authority / OH01

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Abbeville Housing Authority / OH01

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	50.00%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	1	50.00%
Average Age of Employees: 31		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Alexandria Housing Authority / OH03

Total Number of Classified Employees: **20**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	1	5.00%
Average Age of Employees: 34		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Alexandria Housing Authority / OH03

Total Number of Classified Employees: **20**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	13	65.00%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	4	30.77%
Employees With 6-10 Years Of Service	2	15.38%
Employees With 11-15 Years Of Service	1	7.69%
Employees With 16-20 Years Of Service	1	7.69%
Employees With 21-25 Years Of Service	3	23.08%
Employees With 26 Or More Years Of Service	2	15.38%
Clerical EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	5	25.00%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	60.00%
Employees With 6-10 Years Of Service	2	40.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	1	5.00%
Average Age of Employees: 32		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Bogalusa Housing Authority / OH04

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Bogalusa Housing Authority / OH04

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 27		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Breaux Bridge Housing Authority / OH07

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Breaux Bridge Housing Authority / OH07

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Church Point Housing Authority / 0H08

Total Number of Classified Employees: **2**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Church Point Housing Authority / 0H08

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	2	100.00%
Average Age of Employees: 38		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Caldwell Parish Housing Authority / OH10

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Caldwell Parish Housing Authority / OH10

Total Number of Classified Employees: **1**

	<u>Number</u>		<u>Percentage</u>
<u>Para-Professional EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Clerical EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Skilled Crafts EEO Category</u>			
Total Employees in EEO Category	1		100.00%
Average Age of Employees: 69			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	1		100.00%
<u>Service/Maintenance EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Crowley Housing Authority / OH11**

Total Number of Classified Employees: **7**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Crowley Housing Authority / OH11**

Total Number of Classified Employees: **7**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	3	42.86%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	33.33%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	33.33%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	4	57.14%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	75.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	25.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Donaldsonville Housing Authority / OH12

Total Number of Classified Employees: **3**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Donaldsonville Housing Authority / OH12

Total Number of Classified Employees: **3**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	1	33.33%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	100.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	2	66.67%
Average Age of Employees: 60		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Merryville Housing Authority / 0H13**

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Merryville Housing Authority / 0H13

Total Number of Classified Employees: 2

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	2	100.00%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	1	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Eunice Housing Authority / OH15

Total Number of Classified Employees: **3**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Eunice Housing Authority / OH15

Total Number of Classified Employees: **3**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	3	100.00%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	33.33%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	1	33.33%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DeQuincy Housing Authority / OH16

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DeQuincy Housing Authority / OH16

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Jefferson Parish Housing Authority / 0H18

Total Number of Classified Employees: **3**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Jefferson Parish Housing Authority / 0H18

Total Number of Classified Employees: **3**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	1	33.33%
Average Age of Employees: 61		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	100.00%
Clerical EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	2	66.67%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	50.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Kaplan Housing Authority / OH19

Total Number of Classified Employees: **3**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Kaplan Housing Authority / OH19

Total Number of Classified Employees: **3**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	33.33%
Average Age of Employees: 60		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	2	66.67%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	1	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Jonesboro Housing Authority / OH20

Total Number of Classified Employees: **8**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Jonesboro Housing Authority / OH20

Total Number of Classified Employees: **8**

	<u>Number</u>		<u>Percentage</u>
<u>Para-Professional EEO Category</u>			
Total Employees in EEO Category	3		37.50%
Average Age of Employees: 42			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	3		100.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Clerical EEO Category</u>			
Total Employees in EEO Category	1		12.50%
Average Age of Employees: 38			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	1		100.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Skilled Crafts EEO Category</u>			
Total Employees in EEO Category	4		50.00%
Average Age of Employees: 48			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	3		75.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	1		25.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Service/Maintenance EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Jennings Housing Authority / OH21

Total Number of Classified Employees: **4**

	<u>Number</u>		<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Professional EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Technicians EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Protective Services EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Jennings Housing Authority / OH21

Total Number of Classified Employees: **4**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	25.00%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	3	75.00%
Average Age of Employees: 61		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	66.67%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Lake Charles Housing Authority / OH23

Total Number of Classified Employees: **20**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	2	10.00%
Average Age of Employees: 63		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	100.00%
Professional EEO Category		
Total Employees in EEO Category	4	20.00%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	25.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	3	75.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Lake Charles Housing Authority / OH23

Total Number of Classified Employees: **20**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	9	45.00%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	11.11%
Employees With 6-10 Years Of Service	3	33.33%
Employees With 11-15 Years Of Service	1	11.11%
Employees With 16-20 Years Of Service	2	22.22%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	22.22%
Clerical EEO Category		
Total Employees in EEO Category	1	5.00%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	100.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	4	20.00%
Average Age of Employees: 60		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	3	75.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	25.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Mamou Housing Authority / OH24

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Mamou Housing Authority / OH24

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	2	100.00%
Average Age of Employees: 63		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	50.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Marksville Housing Authority / 0H25

Total Number of Classified Employees: **4**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Marksville Housing Authority / OH25

Total Number of Classified Employees: **4**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	1	25.00%
Average Age of Employees: 31		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	3	75.00%
Average Age of Employees: 64		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	66.67%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **New Iberia Housing Authority / OH28**

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **New Iberia Housing Authority / OH28**

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	2	100.00%
Average Age of Employees: 60		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	1	50.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Oakdale Housing Authority / OH30**

Total Number of Classified Employees: **6**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Oakdale Housing Authority / OH30**

Total Number of Classified Employees: **6**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	2	33.33%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	50.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	4	66.67%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	25.00%
Employees With 6-10 Years Of Service	2	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	25.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Opelousas Housing Authority / 0H32**

Total Number of Classified Employees: **16**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Opelousas Housing Authority / 0H32**

Total Number of Classified Employees: **16**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	4	25.00%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	2	50.00%
Employees With 11-15 Years Of Service	2	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	3	18.75%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	9	56.25%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	33.33%
Employees With 6-10 Years Of Service	1	11.11%
Employees With 11-15 Years Of Service	2	22.22%
Employees With 16-20 Years Of Service	1	11.11%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	22.22%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Patterson Housing Authority / OH33**

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Patterson Housing Authority / OH33**

Total Number of Classified Employees: **2**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	2	100.00%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Rayne Housing Authority / OH34

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Rayne Housing Authority / OH34

Total Number of Classified Employees: **2**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	2	100.00%
Average Age of Employees: 70		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Ruston Housing Authority / OH35**

Total Number of Classified Employees: **8**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Ruston Housing Authority / OH35

Total Number of Classified Employees: **8**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	2	25.00%
Average Age of Employees: 40		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	1	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	6	75.00%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	4	66.67%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	16.67%
Employees With 26 Or More Years Of Service	1	16.67%

<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: St Martinville Housing Authority / OH36

Total Number of Classified Employees: **3**

	<u>Number</u>		<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Professional EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Technicians EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Protective Services EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: St Martinville Housing Authority / OH36

Total Number of Classified Employees: **3**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	1	33.33%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	2	66.67%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	1	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Sulphur Housing Authority / OH38

Total Number of Classified Employees: **6**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Sulphur Housing Authority / OH38

Total Number of Classified Employees: **6**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	1	16.67%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	1	16.67%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	4	66.67%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	25.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	25.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Thibodaux Housing Authority / OH39

Total Number of Classified Employees: **7**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Thibodaux Housing Authority / OH39

Total Number of Classified Employees: **7**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	2	28.57%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	50.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	5	71.43%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	60.00%
Employees With 6-10 Years Of Service	1	20.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	20.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Vinton Housing Authority / OH40

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Vinton Housing Authority / OH40**

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 60		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Vernon Parish Housing Authority / 0H41**

Total Number of Classified Employees: **2**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Vernon Parish Housing Authority / 0H41**

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	2	100.00%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Ville Platte Housing Authority / OH42**

Total Number of Classified Employees: **5**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Ville Platte Housing Authority / OH42**

Total Number of Classified Employees: **5**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	2	40.00%
Average Age of Employees: 64		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	50.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	3	60.00%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	66.67%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	33.33%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Westwego Housing Authority / OH43

Total Number of Classified Employees: **6**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Westwego Housing Authority / OH43

Total Number of Classified Employees: **6**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	2	33.33%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	4	66.67%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	50.00%
Employees With 6-10 Years Of Service	1	25.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	25.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: St Landry Parish Housing Authority / 0H44

Total Number of Classified Employees: **6**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: St Landry Parish Housing Authority / 0H44

Total Number of Classified Employees: **6**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	3	50.00%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	33.33%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	2	66.67%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	3	50.00%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	33.33%
Employees With 16-20 Years Of Service	2	66.67%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Pineville Housing Authority / 0H45

Total Number of Classified Employees: **3**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Pineville Housing Authority / 0H45

Total Number of Classified Employees: **3**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	1	33.33%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	2	66.67%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	50.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: South Landry Housing Authority / 0H46

Total Number of Classified Employees: **3**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: South Landry Housing Authority / 0H46

Total Number of Classified Employees: **3**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	1	33.33%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	1	33.33%
Average Age of Employees: 31		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	1	33.33%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Ponchatoula Housing Authority / OH49**

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Ponchatoula Housing Authority / OH49**

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Sabine Parish Housing Authority / OH50

Total Number of Classified Employees: **10**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Sabine Parish Housing Authority / OH50

Total Number of Classified Employees: **10**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	3	30.00%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	1	10.00%
Average Age of Employees: 20		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	5	50.00%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	60.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	40.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	1	10.00%
Average Age of Employees: 33		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Lafourche Parish Housing Authority / OH51

Total Number of Classified Employees: **8**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Lafourche Parish Housing Authority / OH51

Total Number of Classified Employees: **8**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	2	25.00%
Average Age of Employees: 35		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	5	62.50%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	60.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	40.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	1	12.50%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	100.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Delcambre Housing Authority / OH52

Total Number of Classified Employees: **1**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Delcambre Housing Authority / OH52

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Independence Housing Authority / OH53

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Independence Housing Authority / OH53

Total Number of Classified Employees: 1

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: St John The Baptist Housing Authority / 0H54

Total Number of Classified Employees: **3**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	1	33.33%
Average Age of Employees: 64		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Professional EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Technicians EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Protective Services EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **St John The Baptist Housing Authority / 0H54**

Total Number of Classified Employees: **3**

	<u>Number</u>		<u>Percentage</u>
<u>Para-Professional EEO Category</u>			
Total Employees in EEO Category	1		33.33%
Average Age of Employees: 52			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	1		100.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Clerical EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Skilled Crafts EEO Category</u>			
Total Employees in EEO Category	1		33.33%
Average Age of Employees: 24			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	1		100.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Service/Maintenance EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Lake Providence Housing Authority / OH55

Total Number of Classified Employees: **5**

	<u>Number</u>		<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Professional EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Technicians EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Protective Services EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Lake Providence Housing Authority / OH55

Total Number of Classified Employees: **5**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	2	40.00%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	50.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	2	40.00%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	1	20.00%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DeRidder Housing Authority / OH56

Total Number of Classified Employees: **5**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: DeRidder Housing Authority / OH56

Total Number of Classified Employees: **5**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	4	80.00%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	25.00%
Employees With 6-10 Years Of Service	2	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	25.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	1	20.00%
Average Age of Employees: 30		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Rayville Housing Authority / OH57

Total Number of Classified Employees: **2**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Rayville Housing Authority / OH57

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	2	100.00%
Average Age of Employees: 64		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: St James Parish Housing Authority / OH59

Total Number of Classified Employees: **7**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: St James Parish Housing Authority / OH59

Total Number of Classified Employees: **7**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	3	42.86%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	3	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Clerical EEO Category</u>		
Total Employees in EEO Category	1	14.29%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	2	28.57%
Average Age of Employees: 67		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	1	14.29%
Average Age of Employees: 66		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: St Charles Parish Housing Authority / OH61

Total Number of Classified Employees: **4**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **St Charles Parish Housing Authority / OH61**

Total Number of Classified Employees: **4**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	3	75.00%
Average Age of Employees: 61		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	66.67%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	33.33%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	1	25.00%
Average Age of Employees: 40		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: City of Natchitoches Housing Authority / OH63

Total Number of Classified Employees: **15**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: City of Natchitoches Housing Authority / OH63

Total Number of Classified Employees: **15**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	8	53.33%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	37.50%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	25.00%
Employees With 16-20 Years Of Service	2	25.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	12.50%
Clerical EEO Category		
Total Employees in EEO Category	1	6.67%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	6	40.00%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	50.00%
Employees With 6-10 Years Of Service	2	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	16.67%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Minden Housing Authority / OH65**

Total Number of Classified Employees: **9**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Minden Housing Authority / OH65

Total Number of Classified Employees: 9

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	2	22.22%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	1	11.11%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	4	44.44%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	25.00%
Employees With 26 Or More Years Of Service	1	25.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	2	22.22%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	50.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Lake Arthur Housing Authority / 0H66

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Lake Arthur Housing Authority / 0H66

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 63		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Houma Housing Authority / 0H67

Total Number of Classified Employees: **5**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	1	20.00%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Houma Housing Authority / 0H67

Total Number of Classified Employees: **5**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	2	40.00%
Average Age of Employees: 57		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Clerical EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Skilled Crafts EEO Category

Total Employees in EEO Category	2	40.00%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	2	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Service/Maintenance EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Erath Housing Authority / OH69

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Erath Housing Authority / OH69

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 64		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **White Castle Housing Authority / OH70**

Total Number of Classified Employees: **3**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **White Castle Housing Authority / OH70**

Total Number of Classified Employees: **3**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	1	33.33%
Average Age of Employees: 36		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	2	66.67%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Rapides Housing Authority / OH71

Total Number of Classified Employees: **8**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Rapides Housing Authority / OH71

Total Number of Classified Employees: **8**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	1	12.50%
Average Age of Employees: 37		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	2	25.00%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	50.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	5	62.50%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	20.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	60.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	20.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	20.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Natchitoches Parish Housing Authority / OH72

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Natchitoches Parish Housing Authority / OH72

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	2	100.00%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	50.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Ferriday Housing Authority / OH75

Total Number of Classified Employees: **1**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Ferriday Housing Authority / OH75

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Arcadia Housing Authority / OH77

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Arcadia Housing Authority / OH77

Total Number of Classified Employees: **2**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	2	100.00%
Average Age of Employees: 72		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	50.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: East Carroll Housing Authority / OH78

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: East Carroll Housing Authority / OH78

Total Number of Classified Employees: 1

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Grambling Housing Authority / OH80**

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Grambling Housing Authority / OH80**

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Jena Housing Authority / 0H81

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Jena Housing Authority / OH81

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 39		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Haynesville Housing Authority / OH86

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Haynesville Housing Authority / OH86

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 65		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Hammond Housing Authority / OH89**

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Hammond Housing Authority / OH89**

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 28		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Winnsboro Housing Authority / OH91

Total Number of Classified Employees: **5**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Winnsboro Housing Authority / OH91

Total Number of Classified Employees: **5**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	2	40.00%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	3	60.00%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	33.33%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	33.33%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: HOUSING AUTHORITIES

Total Number of Classified Employees: 269

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	3	1.12%
Average Age of Employees: 63		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	66.67%
Professional EEO Category		
Total Employees in EEO Category	6	2.23%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	16.67%
Employees With 6-10 Years Of Service	1	16.67%
Employees With 11-15 Years Of Service	1	16.67%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	3	50.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: HOUSING AUTHORITIES

Total Number of Classified Employees: 269

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	94	34.94%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	36	38.30%
Employees With 6-10 Years Of Service	14	14.89%
Employees With 11-15 Years Of Service	14	14.89%
Employees With 16-20 Years Of Service	12	12.77%
Employees With 21-25 Years Of Service	9	9.57%
Employees With 26 Or More Years Of Service	9	9.57%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	15	5.58%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	8	53.33%
Employees With 6-10 Years Of Service	2	13.33%
Employees With 11-15 Years Of Service	2	13.33%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	2	13.33%
Employees With 26 Or More Years Of Service	1	6.67%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	144	53.53%
Average Age of Employees: 52		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	0.69%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	62	43.06%
Employees With 6-10 Years Of Service	22	15.28%
Employees With 11-15 Years Of Service	25	17.36%
Employees With 16-20 Years Of Service	13	9.03%
Employees With 21-25 Years Of Service	7	4.86%
Employees With 26 Or More Years Of Service	15	10.42%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	7	2.60%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	42.86%
Employees With 6-10 Years Of Service	1	14.29%
Employees With 11-15 Years Of Service	1	14.29%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	2	28.57%
Employees With 26 Or More Years Of Service	0	0.00%



**Louisiana State Civil Service
Agency Workforce Profiles
Data as of 12/31/2023**

Report Execution:
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HOUSING AUTHORITIES Combined

Total Number of Classified Employees: 269

	<u>Number</u>	<u>Percentage</u>
Total Employees:	269	100.00%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	0.37%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	110	40.89%
Employees With 6-10 Years Of Service	41	15.24%
Employees With 11-15 Years Of Service	43	15.99%
Employees With 16-20 Years Of Service	25	9.29%
Employees With 21-25 Years Of Service	20	7.43%
Employees With 26 Or More Years Of Service	30	11.15%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Capital Area Ground Water Dist / 0A76

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service

Agency Workforce Profiles

Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Capital Area Ground Water Dist / 0A76

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Caddo Levee District / 0L02

Total Number of Classified Employees: **10**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	2	20.00%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	50.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Caddo Levee District / 0L02

Total Number of Classified Employees: **10**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	8	80.00%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	12.50%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	5	62.50%
Employees With 6-10 Years Of Service	1	12.50%
Employees With 11-15 Years Of Service	1	12.50%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	12.50%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Lafourche Basin Levee District / 0L03

Total Number of Classified Employees: **33**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	1	3.03%
Average Age of Employees: 40		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	100.00%
Employees With 26 Or More Years Of Service	0	0.00%

Professional EEO Category

Total Employees in EEO Category	1	3.03%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	100.00%

Technicians EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%

Protective Services EEO Category

Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Lafourche Basin Levee District / OL03

Total Number of Classified Employees: **33**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	3.03%
Average Age of Employees: 69		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	100.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	3	9.09%
Average Age of Employees: 43		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	66.67%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	33.33%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	27	81.82%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	9	33.33%
Employees With 6-10 Years Of Service	6	22.22%
Employees With 11-15 Years Of Service	3	11.11%
Employees With 16-20 Years Of Service	6	22.22%
Employees With 21-25 Years Of Service	2	7.41%
Employees With 26 Or More Years Of Service	1	3.70%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Tensas Basin Levee District / OL05

Total Number of Classified Employees: **22**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	2	9.09%
Average Age of Employees: 40		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	1	4.55%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	2	9.09%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	50.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Tensas Basin Levee District / OL05

Total Number of Classified Employees: **22**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	1	4.55%
Average Age of Employees: 66		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	16	72.73%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	2	12.50%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	5	31.25%
Employees With 5 Or Less Years Of Service	10	62.50%
Employees With 6-10 Years Of Service	3	18.75%
Employees With 11-15 Years Of Service	2	12.50%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	6.25%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Fifth La Levee District / 0L06**

Total Number of Classified Employees: 9

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Fifth La Levee District / OL06**

Total Number of Classified Employees: **9**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	1	11.11%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	100.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	100.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	8	88.89%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	4	50.00%
Employees With 6-10 Years Of Service	1	12.50%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	12.50%
Employees With 21-25 Years Of Service	2	25.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Lake Borgne Basin Levee District / OL08

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Lake Borgne Basin Levee District / OL08

Total Number of Classified Employees: **1**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	1	100.00%
Average Age of Employees: 62		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	100.00%
Employees With 5 Or Less Years Of Service	1	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Atchafalaya Basin Levee District / 0L09

Total Number of Classified Employees: **50**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	3	6.00%
Average Age of Employees: 56		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	33.33%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	3	100.00%
Professional EEO Category		
Total Employees in EEO Category	3	6.00%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	3	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Atchafalaya Basin Levee District / 0L09

Total Number of Classified Employees: **50**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	44	88.00%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	6	13.64%
Employees currently in DROP	1	2.27%
Employees eligible to Retire Within 5 Years	8	18.18%
Employees With 5 Or Less Years Of Service	22	50.00%
Employees With 6-10 Years Of Service	4	9.09%
Employees With 11-15 Years Of Service	2	4.55%
Employees With 16-20 Years Of Service	5	11.36%
Employees With 21-25 Years Of Service	3	6.82%
Employees With 26 Or More Years Of Service	8	18.18%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Orleans Levee District / 0L10

Total Number of Classified Employees: **70**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	7	10.00%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	14.29%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	14.29%
Employees With 5 Or Less Years Of Service	2	28.57%
Employees With 6-10 Years Of Service	3	42.86%
Employees With 11-15 Years Of Service	1	14.29%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	14.29%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	13	18.57%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	7.69%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	23.08%
Employees With 5 Or Less Years Of Service	8	61.54%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	15.38%
Employees With 16-20 Years Of Service	1	7.69%
Employees With 21-25 Years Of Service	1	7.69%
Employees With 26 Or More Years Of Service	1	7.69%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	8	11.43%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	12.50%
Employees With 5 Or Less Years Of Service	7	87.50%
Employees With 6-10 Years Of Service	1	12.50%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	23	32.86%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	4	17.39%
Employees currently in DROP	1	4.35%
Employees eligible to Retire Within 5 Years	2	8.70%
Employees With 5 Or Less Years Of Service	9	39.13%
Employees With 6-10 Years Of Service	5	21.74%
Employees With 11-15 Years Of Service	1	4.35%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	4.35%
Employees With 26 Or More Years Of Service	7	30.43%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Orleans Levee District / 0L10

Total Number of Classified Employees: **70**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	6	8.57%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	16.67%
Employees With 5 Or Less Years Of Service	4	66.67%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	33.33%
Skilled Crafts EEO Category		
Total Employees in EEO Category	11	15.71%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	27.27%
Employees With 5 Or Less Years Of Service	8	72.73%
Employees With 6-10 Years Of Service	3	27.27%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	2	2.86%
Average Age of Employees: 60		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	50.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Pontchartrain Levee District / 0L13

Total Number of Classified Employees: **43**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	3	6.98%
Average Age of Employees: 63		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	66.67%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	33.33%
Employees With 5 Or Less Years Of Service	1	33.33%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	33.33%
Employees With 21-25 Years Of Service	1	33.33%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	1	2.33%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	100.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	6	13.95%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	16.67%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	3	50.00%
Employees With 6-10 Years Of Service	1	16.67%
Employees With 11-15 Years Of Service	1	16.67%
Employees With 16-20 Years Of Service	1	16.67%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Pontchartrain Levee District / 0L13

Total Number of Classified Employees: **43**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	4	9.30%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	25.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	25.00%
Employees With 6-10 Years Of Service	1	25.00%
Employees With 11-15 Years Of Service	1	25.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	25.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	29	67.44%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	2	6.90%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	6	20.69%
Employees With 5 Or Less Years Of Service	9	31.03%
Employees With 6-10 Years Of Service	7	24.14%
Employees With 11-15 Years Of Service	2	6.90%
Employees With 16-20 Years Of Service	7	24.14%
Employees With 21-25 Years Of Service	3	10.34%
Employees With 26 Or More Years Of Service	1	3.45%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Red River/Atchaf/Bayou Boeuf / 0L14

Total Number of Classified Employees: **17**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	1	5.88%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	100.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	100.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Red River/Atchaf/Bayou Boeuf / 0L14

Total Number of Classified Employees: **17**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	2	11.76%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	14	82.35%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	2	14.29%
Employees currently in DROP	2	14.29%
Employees eligible to Retire Within 5 Years	1	7.14%
Employees With 5 Or Less Years Of Service	2	14.29%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	4	28.57%
Employees With 16-20 Years Of Service	2	14.29%
Employees With 21-25 Years Of Service	2	14.29%
Employees With 26 Or More Years Of Service	4	28.57%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: East Jefferson Levee District / 0L21

Total Number of Classified Employees: **23**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	3	13.04%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	66.67%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	33.33%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	18	78.26%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	5	27.78%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	11.11%
Employees With 5 Or Less Years Of Service	7	38.89%
Employees With 6-10 Years Of Service	3	16.67%
Employees With 11-15 Years Of Service	4	22.22%
Employees With 16-20 Years Of Service	2	11.11%
Employees With 21-25 Years Of Service	1	5.56%
Employees With 26 Or More Years Of Service	1	5.56%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: East Jefferson Levee District / 0L21

Total Number of Classified Employees: **23**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	2	8.70%
Average Age of Employees: 64		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	50.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	50.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Natchitoches Levee & Drainage / OL26

Total Number of Classified Employees: **5**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Natchitoches Levee & Drainage / OL26

Total Number of Classified Employees: **5**

	<u>Number</u>	<u>Percentage</u>
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	5	100.00%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	20.00%
Employees eligible to Retire Within 5 Years	2	40.00%
Employees With 5 Or Less Years Of Service	3	60.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	40.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: SE LA Flood Protect Auth-East / OL30

Total Number of Classified Employees: **102**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	7	6.86%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	14.29%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	28.57%
Employees With 5 Or Less Years Of Service	2	28.57%
Employees With 6-10 Years Of Service	2	28.57%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	14.29%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	28.57%
Professional EEO Category		
Total Employees in EEO Category	5	4.90%
Average Age of Employees: 40		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	20.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	5	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Technicians EEO Category		
Total Employees in EEO Category	3	2.94%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	33.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	33.33%
Employees With 5 Or Less Years Of Service	1	33.33%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	2	66.67%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: SE LA Flood Protect Auth-East / OL30

Total Number of Classified Employees: **102**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	1	0.98%
Average Age of Employees: 65		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	1	100.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	77	75.49%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	3	3.90%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	16	20.78%
Employees With 5 Or Less Years Of Service	44	57.14%
Employees With 6-10 Years Of Service	18	23.38%
Employees With 11-15 Years Of Service	7	9.09%
Employees With 16-20 Years Of Service	1	1.30%
Employees With 21-25 Years Of Service	2	2.60%
Employees With 26 Or More Years Of Service	5	6.49%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	9	8.82%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	5	55.56%
Employees With 6-10 Years Of Service	4	44.44%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: SE LA Flood Protect Auth-West / 0L31

Total Number of Classified Employees: **47**

	<u>Number</u>		<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>			
Total Employees in EEO Category	3		6.38%
Average Age of Employees: 37			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	1		33.33%
Employees With 11-15 Years Of Service	1		33.33%
Employees With 16-20 Years Of Service	1		33.33%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Professional EEO Category</u>			
Total Employees in EEO Category	7		14.89%
Average Age of Employees: 47			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	2		28.57%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	3		42.86%
Employees With 11-15 Years Of Service	3		42.86%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	1		14.29%
<u>Technicians EEO Category</u>			
Total Employees in EEO Category	2		4.26%
Average Age of Employees: 34			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	2		100.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Protective Services EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: SE LA Flood Protect Auth-West / 0L31

Total Number of Classified Employees: **47**

	Number		Percentage
Para-Professional EEO Category			
Total Employees in EEO Category	1		2.13%
Average Age of Employees: 26			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	1		100.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
Clerical EEO Category			
Total Employees in EEO Category	1		2.13%
Average Age of Employees: 24			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	1		100.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
Skilled Crafts EEO Category			
Total Employees in EEO Category	23		48.94%
Average Age of Employees: 46			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	2		8.70%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	3		13.04%
Employees With 5 Or Less Years Of Service	7		30.43%
Employees With 6-10 Years Of Service	2		8.70%
Employees With 11-15 Years Of Service	8		34.78%
Employees With 16-20 Years Of Service	5		21.74%
Employees With 21-25 Years Of Service	1		4.35%
Employees With 26 Or More Years Of Service	0		0.00%
Service/Maintenance EEO Category			
Total Employees in EEO Category	10		21.28%
Average Age of Employees: 38			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	1		10.00%
Employees With 5 Or Less Years Of Service	8		80.00%
Employees With 6-10 Years Of Service	2		20.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Lakefront Management Authority / 0L34

Total Number of Classified Employees: **32**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	5	15.63%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	3	60.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	2	40.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	6	18.75%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	16.67%
Employees With 5 Or Less Years Of Service	3	50.00%
Employees With 6-10 Years Of Service	1	16.67%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	2	33.33%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	12	37.50%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	9	75.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	8.33%
Employees With 21-25 Years Of Service	1	8.33%
Employees With 26 Or More Years Of Service	1	8.33%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Lakefront Management Authority / 0L34

Total Number of Classified Employees: **32**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	2	6.25%
Average Age of Employees: 37		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	100.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	6	18.75%
Average Age of Employees: 44		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	4	66.67%
Employees With 6-10 Years Of Service	2	33.33%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	1	3.13%
Average Age of Employees: 61		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	100.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	100.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Greater BR Port Commission / OP03**

Total Number of Classified Employees: 19

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	3	15.79%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	66.67%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	33.33%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: **Greater BR Port Commission / OP03**

Total Number of Classified Employees: **19**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Clerical EEO Category		
Total Employees in EEO Category	2	10.53%
Average Age of Employees: 61		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	50.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	100.00%
Skilled Crafts EEO Category		
Total Employees in EEO Category	3	15.79%
Average Age of Employees: 33		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	33.33%
Employees With 5 Or Less Years Of Service	2	66.67%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	33.33%
Employees With 26 Or More Years Of Service	0	0.00%
Service/Maintenance EEO Category		
Total Employees in EEO Category	11	57.89%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	18.18%
Employees With 5 Or Less Years Of Service	5	45.45%
Employees With 6-10 Years Of Service	3	27.27%
Employees With 11-15 Years Of Service	1	9.09%
Employees With 16-20 Years Of Service	1	9.09%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	9.09%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Port of New Orleans Port Commission / OP17

Total Number of Classified Employees: **197**

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	21	10.66%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	4	19.05%
Employees With 5 Or Less Years Of Service	10	47.62%
Employees With 6-10 Years Of Service	2	9.52%
Employees With 11-15 Years Of Service	3	14.29%
Employees With 16-20 Years Of Service	2	9.52%
Employees With 21-25 Years Of Service	4	19.05%
Employees With 26 Or More Years Of Service	0	0.00%
Professional EEO Category		
Total Employees in EEO Category	36	18.27%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	4	11.11%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	8.33%
Employees With 5 Or Less Years Of Service	16	44.44%
Employees With 6-10 Years Of Service	9	25.00%
Employees With 11-15 Years Of Service	3	8.33%
Employees With 16-20 Years Of Service	2	5.56%
Employees With 21-25 Years Of Service	2	5.56%
Employees With 26 Or More Years Of Service	4	11.11%
Technicians EEO Category		
Total Employees in EEO Category	5	2.54%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	20.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	20.00%
Employees With 5 Or Less Years Of Service	3	60.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	20.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	20.00%
Protective Services EEO Category		
Total Employees in EEO Category	34	17.26%
Average Age of Employees: 40		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	4	11.76%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	15	44.12%
Employees With 6-10 Years Of Service	6	17.65%
Employees With 11-15 Years Of Service	2	5.88%
Employees With 16-20 Years Of Service	4	11.76%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	7	20.59%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Port of New Orleans Port Commission / OP17

Total Number of Classified Employees: **197**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	2	1.02%
Average Age of Employees: 65		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	100.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	50.00%
Employees With 26 Or More Years Of Service	1	50.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	7	3.55%
Average Age of Employees: 54		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	14.29%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	28.57%
Employees With 5 Or Less Years Of Service	4	57.14%
Employees With 6-10 Years Of Service	1	14.29%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	14.29%
Employees With 21-25 Years Of Service	1	14.29%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	52	26.40%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	2	3.85%
Employees eligible to Retire Within 5 Years	6	11.54%
Employees With 5 Or Less Years Of Service	25	48.08%
Employees With 6-10 Years Of Service	10	19.23%
Employees With 11-15 Years Of Service	4	7.69%
Employees With 16-20 Years Of Service	5	9.62%
Employees With 21-25 Years Of Service	3	5.77%
Employees With 26 Or More Years Of Service	5	9.62%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	40	20.30%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	5	12.50%
Employees currently in DROP	3	7.50%
Employees eligible to Retire Within 5 Years	8	20.00%
Employees With 5 Or Less Years Of Service	10	25.00%
Employees With 6-10 Years Of Service	9	22.50%
Employees With 11-15 Years Of Service	2	5.00%
Employees With 16-20 Years Of Service	6	15.00%
Employees With 21-25 Years Of Service	6	15.00%
Employees With 26 Or More Years Of Service	7	17.50%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: South Louisiana Port Commission / 0P21

Total Number of Classified Employees: **43**

	<u>Number</u>		<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>			
Total Employees in EEO Category	4		9.30%
Average Age of Employees: 59			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	1		25.00%
Employees currently in DROP	1		25.00%
Employees eligible to Retire Within 5 Years	1		25.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	1		25.00%
Employees With 16-20 Years Of Service	1		25.00%
Employees With 21-25 Years Of Service	1		25.00%
Employees With 26 Or More Years Of Service	1		25.00%
<u>Professional EEO Category</u>			
Total Employees in EEO Category	7		16.28%
Average Age of Employees: 49			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	1		14.29%
Employees With 5 Or Less Years Of Service	1		14.29%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	2		28.57%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	1		14.29%
Employees With 26 Or More Years Of Service	3		42.86%
<u>Technicians EEO Category</u>			
Total Employees in EEO Category	0		0.00%
Average Age of Employees: 0			
Employees Retired Within the Past Year: 0			
Employees currently Eligible to Retire and Not in DROP	0		0.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	0		0.00%
Employees With 5 Or Less Years Of Service	0		0.00%
Employees With 6-10 Years Of Service	0		0.00%
Employees With 11-15 Years Of Service	0		0.00%
Employees With 16-20 Years Of Service	0		0.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%
<u>Protective Services EEO Category</u>			
Total Employees in EEO Category	10		23.26%
Average Age of Employees: 50			
Employees Retired Within the Past Year: 1			
Employees currently Eligible to Retire and Not in DROP	2		20.00%
Employees currently in DROP	0		0.00%
Employees eligible to Retire Within 5 Years	2		20.00%
Employees With 5 Or Less Years Of Service	6		60.00%
Employees With 6-10 Years Of Service	2		20.00%
Employees With 11-15 Years Of Service	1		10.00%
Employees With 16-20 Years Of Service	1		10.00%
Employees With 21-25 Years Of Service	0		0.00%
Employees With 26 Or More Years Of Service	0		0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: South Louisiana Port Commission / 0P21

Total Number of Classified Employees: **43**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	4	9.30%
Average Age of Employees: 59		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	25.00%
Employees eligible to Retire Within 5 Years	1	25.00%
Employees With 5 Or Less Years Of Service	1	25.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	25.00%
Employees With 26 Or More Years Of Service	2	50.00%

<u>Clerical EEO Category</u>		
Total Employees in EEO Category	4	9.30%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	2	50.00%
Employees eligible to Retire Within 5 Years	1	25.00%
Employees With 5 Or Less Years Of Service	1	25.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	1	25.00%
Employees With 21-25 Years Of Service	2	50.00%
Employees With 26 Or More Years Of Service	0	0.00%

<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	12	27.91%
Average Age of Employees: 53		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	3	25.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	1	8.33%
Employees With 6-10 Years Of Service	2	16.67%
Employees With 11-15 Years Of Service	5	41.67%
Employees With 16-20 Years Of Service	1	8.33%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	3	25.00%

<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	2	4.65%
Average Age of Employees: 63		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	50.00%
Employees With 5 Or Less Years Of Service	1	50.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	1	50.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Lake Charles Harbor & Term District / OP26

Total Number of Classified Employees: **93**

	Number	Percentage
Officials and Administrators EEO Category		
Total Employees in EEO Category	4	4.30%
Average Age of Employees: 55		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	25.00%
Employees currently in DROP	1	25.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	2	50.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	50.00%
Professional EEO Category		
Total Employees in EEO Category	11	11.83%
Average Age of Employees: 51		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	3	27.27%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	1	9.09%
Employees With 5 Or Less Years Of Service	2	18.18%
Employees With 6-10 Years Of Service	2	18.18%
Employees With 11-15 Years Of Service	2	18.18%
Employees With 16-20 Years Of Service	3	27.27%
Employees With 21-25 Years Of Service	1	9.09%
Employees With 26 Or More Years Of Service	1	9.09%
Technicians EEO Category		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
Protective Services EEO Category		
Total Employees in EEO Category	12	12.90%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	1	8.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	2	16.67%
Employees With 5 Or Less Years Of Service	6	50.00%
Employees With 6-10 Years Of Service	2	16.67%
Employees With 11-15 Years Of Service	2	16.67%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	16.67%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Agency: Lake Charles Harbor & Term District / OP26

Total Number of Classified Employees: **93**

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	0	0.00%
Average Age of Employees: 0		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	0	0.00%
Employees With 6-10 Years Of Service	0	0.00%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	0	0.00%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	6	6.45%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	33.33%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	0	0.00%
Employees With 5 Or Less Years Of Service	2	33.33%
Employees With 6-10 Years Of Service	1	16.67%
Employees With 11-15 Years Of Service	1	16.67%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	1	16.67%
Employees With 26 Or More Years Of Service	1	16.67%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	35	37.63%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 1		
Employees currently Eligible to Retire and Not in DROP	1	2.86%
Employees currently in DROP	1	2.86%
Employees eligible to Retire Within 5 Years	6	17.14%
Employees With 5 Or Less Years Of Service	13	37.14%
Employees With 6-10 Years Of Service	4	11.43%
Employees With 11-15 Years Of Service	4	11.43%
Employees With 16-20 Years Of Service	9	25.71%
Employees With 21-25 Years Of Service	1	2.86%
Employees With 26 Or More Years Of Service	4	11.43%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	25	26.88%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	0	0.00%
Employees currently in DROP	1	4.00%
Employees eligible to Retire Within 5 Years	2	8.00%
Employees With 5 Or Less Years Of Service	10	40.00%
Employees With 6-10 Years Of Service	7	28.00%
Employees With 11-15 Years Of Service	2	8.00%
Employees With 16-20 Years Of Service	4	16.00%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	2	8.00%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
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Major Department: PORTS,LEVEE BOARDS,FRESH WATER DISTRICTS **Total Number of Classified Employees: 817**

	<u>Number</u>	<u>Percentage</u>
<u>Officials and Administrators EEO Category</u>		
Total Employees in EEO Category	64	7.83%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	7	10.94%
Employees currently in DROP	2	3.13%
Employees eligible to Retire Within 5 Years	12	18.75%
Employees With 5 Or Less Years Of Service	19	29.69%
Employees With 6-10 Years Of Service	9	14.06%
Employees With 11-15 Years Of Service	7	10.94%
Employees With 16-20 Years Of Service	10	15.63%
Employees With 21-25 Years Of Service	9	14.06%
Employees With 26 Or More Years Of Service	10	15.63%
<u>Professional EEO Category</u>		
Total Employees in EEO Category	97	11.87%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 2		
Employees currently Eligible to Retire and Not in DROP	11	11.34%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	9	9.28%
Employees With 5 Or Less Years Of Service	40	41.24%
Employees With 6-10 Years Of Service	15	15.46%
Employees With 11-15 Years Of Service	12	12.37%
Employees With 16-20 Years Of Service	12	12.37%
Employees With 21-25 Years Of Service	7	7.22%
Employees With 26 Or More Years Of Service	11	11.34%
<u>Technicians EEO Category</u>		
Total Employees in EEO Category	18	2.20%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	11.11%
Employees currently in DROP	0	0.00%
Employees eligible to Retire Within 5 Years	3	16.67%
Employees With 5 Or Less Years Of Service	13	72.22%
Employees With 6-10 Years Of Service	1	5.56%
Employees With 11-15 Years Of Service	2	11.11%
Employees With 16-20 Years Of Service	1	5.56%
Employees With 21-25 Years Of Service	0	0.00%
Employees With 26 Or More Years Of Service	1	5.56%
<u>Protective Services EEO Category</u>		
Total Employees in EEO Category	117	14.32%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 6		
Employees currently Eligible to Retire and Not in DROP	16	13.68%
Employees currently in DROP	5	4.27%
Employees eligible to Retire Within 5 Years	8	6.84%
Employees With 5 Or Less Years Of Service	55	47.01%
Employees With 6-10 Years Of Service	20	17.09%
Employees With 11-15 Years Of Service	11	9.40%
Employees With 16-20 Years Of Service	10	8.55%
Employees With 21-25 Years Of Service	3	2.56%
Employees With 26 Or More Years Of Service	18	15.38%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Major Department: PORTS,LEVEE BOARDS,FRESH WATER DISTRICTS **Total Number of Classified Employees: 817**

	Number	Percentage
Para-Professional EEO Category		
Total Employees in EEO Category	9	1.10%
Average Age of Employees: 58		
Employees Retired Within the Past Year: 0		
Employees currently Eligible to Retire and Not in DROP	2	22.22%
Employees currently in DROP	1	11.11%
Employees eligible to Retire Within 5 Years	1	11.11%
Employees With 5 Or Less Years Of Service	2	22.22%
Employees With 6-10 Years Of Service	1	11.11%
Employees With 11-15 Years Of Service	0	0.00%
Employees With 16-20 Years Of Service	0	0.00%
Employees With 21-25 Years Of Service	2	22.22%
Employees With 26 Or More Years Of Service	4	44.44%

Clerical EEO Category		
Total Employees in EEO Category	42	5.14%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 3		
Employees currently Eligible to Retire and Not in DROP	4	9.52%
Employees currently in DROP	4	9.52%
Employees eligible to Retire Within 5 Years	7	16.67%
Employees With 5 Or Less Years Of Service	21	50.00%
Employees With 6-10 Years Of Service	3	7.14%
Employees With 11-15 Years Of Service	5	11.90%
Employees With 16-20 Years Of Service	2	4.76%
Employees With 21-25 Years Of Service	5	11.90%
Employees With 26 Or More Years Of Service	6	14.29%

Skilled Crafts EEO Category		
Total Employees in EEO Category	370	45.29%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 14		
Employees currently Eligible to Retire and Not in DROP	21	5.68%
Employees currently in DROP	8	2.16%
Employees eligible to Retire Within 5 Years	57	15.41%
Employees With 5 Or Less Years Of Service	168	45.41%
Employees With 6-10 Years Of Service	63	17.03%
Employees With 11-15 Years Of Service	44	11.89%
Employees With 16-20 Years Of Service	42	11.35%
Employees With 21-25 Years Of Service	22	5.95%
Employees With 26 Or More Years Of Service	31	8.38%

Service/Maintenance EEO Category		
Total Employees in EEO Category	100	12.24%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 5		
Employees currently Eligible to Retire and Not in DROP	7	7.00%
Employees currently in DROP	4	4.00%
Employees eligible to Retire Within 5 Years	15	15.00%
Employees With 5 Or Less Years Of Service	40	40.00%
Employees With 6-10 Years Of Service	25	25.00%
Employees With 11-15 Years Of Service	7	7.00%
Employees With 16-20 Years Of Service	11	11.00%
Employees With 21-25 Years Of Service	7	7.00%
Employees With 26 Or More Years Of Service	10	10.00%



**Louisiana State Civil Service
Agency Workforce Profiles
Data as of 12/31/2023**

Report Execution:
Friday, March 22, 2024

PORTS,LEVEE BOARDS,FRESH WATER DISTRICTS Combined

Total Number of Classified Employees: 817

	<u>Number</u>	<u>Percentage</u>
Total Employees:	817	100.00%
Average Age of Employees: 48		
Employees Retired Within the Past Year: 33		
Employees currently Eligible to Retire and Not in DROP	70	8.57%
Employees currently in DROP	24	2.94%
Employees eligible to Retire Within 5 Years	112	13.71%
Employees With 5 Or Less Years Of Service	358	43.82%
Employees With 6-10 Years Of Service	137	16.77%
Employees With 11-15 Years Of Service	88	10.77%
Employees With 16-20 Years Of Service	88	10.77%
Employees With 21-25 Years Of Service	55	6.73%
Employees With 26 Or More Years Of Service	91	11.14%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Statewide

Total Number of Classified Employees: 35,282

	<u>Number</u>	<u>Percentage</u>
Officials and Administrators EEO Category		
Total Employees in EEO Category	3,715	10.53%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 189		
Employees currently Eligible to Retire and Not in DROP	366	9.85%
Employees currently in DROP	136	3.66%
Employees eligible to Retire Within 5 Years	799	21.51%
Employees With 5 Or Less Years Of Service	435	11.71%
Employees With 6-10 Years Of Service	579	15.59%
Employees With 11-15 Years Of Service	560	15.07%
Employees With 16-20 Years Of Service	796	21.43%
Employees With 21-25 Years Of Service	675	18.17%
Employees With 26 Or More Years Of Service	670	18.03%
Professional EEO Category		
Total Employees in EEO Category	14,268	40.44%
Average Age of Employees: 45		
Employees Retired Within the Past Year: 378		
Employees currently Eligible to Retire and Not in DROP	878	6.15%
Employees currently in DROP	341	2.39%
Employees eligible to Retire Within 5 Years	1,789	12.54%
Employees With 5 Or Less Years Of Service	5,659	39.66%
Employees With 6-10 Years Of Service	2,550	17.87%
Employees With 11-15 Years Of Service	1,478	10.36%
Employees With 16-20 Years Of Service	1,839	12.89%
Employees With 21-25 Years Of Service	1,363	9.55%
Employees With 26 Or More Years Of Service	1,379	9.66%
Technicians EEO Category		
Total Employees in EEO Category	1,956	5.54%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 68		
Employees currently Eligible to Retire and Not in DROP	137	7.00%
Employees currently in DROP	54	2.76%
Employees eligible to Retire Within 5 Years	293	14.98%
Employees With 5 Or Less Years Of Service	702	35.89%
Employees With 6-10 Years Of Service	328	16.77%
Employees With 11-15 Years Of Service	241	12.32%
Employees With 16-20 Years Of Service	225	11.50%
Employees With 21-25 Years Of Service	226	11.55%
Employees With 26 Or More Years Of Service	234	11.96%
Protective Services EEO Category		
Total Employees in EEO Category	4,370	12.39%
Average Age of Employees: 41		
Employees Retired Within the Past Year: 95		
Employees currently Eligible to Retire and Not in DROP	193	4.42%
Employees currently in DROP	55	1.26%
Employees eligible to Retire Within 5 Years	530	12.13%
Employees With 5 Or Less Years Of Service	2,254	51.58%
Employees With 6-10 Years Of Service	694	15.88%
Employees With 11-15 Years Of Service	395	9.04%
Employees With 16-20 Years Of Service	418	9.57%
Employees With 21-25 Years Of Service	375	8.58%
Employees With 26 Or More Years Of Service	234	5.35%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Statewide

Total Number of Classified Employees: 35,282

	<u>Number</u>	<u>Percentage</u>
<u>Para-Professional EEO Category</u>		
Total Employees in EEO Category	2,761	7.83%
Average Age of Employees: 42		
Employees Retired Within the Past Year: 59		
Employees currently Eligible to Retire and Not in DROP	186	6.74%
Employees currently in DROP	53	1.92%
Employees eligible to Retire Within 5 Years	302	10.94%
Employees With 5 Or Less Years Of Service	1,418	51.36%
Employees With 6-10 Years Of Service	382	13.84%
Employees With 11-15 Years Of Service	196	7.10%
Employees With 16-20 Years Of Service	294	10.65%
Employees With 21-25 Years Of Service	220	7.97%
Employees With 26 Or More Years Of Service	251	9.09%
<u>Clerical EEO Category</u>		
Total Employees in EEO Category	3,049	8.64%
Average Age of Employees: 50		
Employees Retired Within the Past Year: 134		
Employees currently Eligible to Retire and Not in DROP	392	12.86%
Employees currently in DROP	83	2.72%
Employees eligible to Retire Within 5 Years	458	15.02%
Employees With 5 Or Less Years Of Service	1,173	38.47%
Employees With 6-10 Years Of Service	411	13.48%
Employees With 11-15 Years Of Service	249	8.17%
Employees With 16-20 Years Of Service	426	13.97%
Employees With 21-25 Years Of Service	332	10.89%
Employees With 26 Or More Years Of Service	458	15.02%
<u>Skilled Crafts EEO Category</u>		
Total Employees in EEO Category	3,408	9.66%
Average Age of Employees: 47		
Employees Retired Within the Past Year: 131		
Employees currently Eligible to Retire and Not in DROP	244	7.16%
Employees currently in DROP	103	3.02%
Employees eligible to Retire Within 5 Years	513	15.05%
Employees With 5 Or Less Years Of Service	1,555	45.63%
Employees With 6-10 Years Of Service	587	17.22%
Employees With 11-15 Years Of Service	355	10.42%
Employees With 16-20 Years Of Service	347	10.18%
Employees With 21-25 Years Of Service	239	7.01%
Employees With 26 Or More Years Of Service	325	9.54%
<u>Service/Maintenance EEO Category</u>		
Total Employees in EEO Category	1,755	4.97%
Average Age of Employees: 49		
Employees Retired Within the Past Year: 55		
Employees currently Eligible to Retire and Not in DROP	166	9.46%
Employees currently in DROP	42	2.39%
Employees eligible to Retire Within 5 Years	304	17.32%
Employees With 5 Or Less Years Of Service	893	50.88%
Employees With 6-10 Years Of Service	265	15.10%
Employees With 11-15 Years Of Service	144	8.21%
Employees With 16-20 Years Of Service	173	9.86%
Employees With 21-25 Years Of Service	135	7.69%
Employees With 26 Or More Years Of Service	145	8.26%



Louisiana State Civil Service Agency Workforce Profiles Data as of 12/31/2023

Report Execution:
Friday, March 22, 2024

Statewide Combined

Total Number of Classified Employees: 35,282

	<u>Number</u>	<u>Percentage</u>
Total Employees:	35,282	100.00%
Average Age of Employees: 46		
Employees Retired Within the Past Year: 1109		
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Employees currently Eligible to Retire and Not in DROP	2,562	7.26%
Employees currently in DROP	867	2.46%
Employees eligible to Retire Within 5 Years	4,988	14.14%
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Employees With 5 Or Less Years Of Service	14,089	39.93%
Employees With 6-10 Years Of Service	5,796	16.43%
Employees With 11-15 Years Of Service	3,618	10.25%
Employees With 16-20 Years Of Service	4,518	12.81%
Employees With 21-25 Years Of Service	3,565	10.10%
Employees With 26 Or More Years Of Service	3,696	10.48%